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ABSTRACT

Results of a survey of salaries of full-time administrators at public, doctorate-granting institutions for 1983-1984 are presented. A ranking of salaries paid among 133 universities in 45 states is presented, along with salary data arranged into nine regions defined by the Equal Employment Opportunity Commission. The New York and Boston regions are combined. A table of salaries paid to university system officers is also included. A university system is defined as having a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were returned by 33 university systems in 28 states. Information is provided on whether a salary is paid for a position with a dual function. To provide anonymity, the universities are not identified with their salaries, but are listed separately. (SW)

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SEVENTEENTH ANNUAL RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
OF ADMINISTRATIVE SALARIES
IN ONE HUNDRED THIRTY-THREE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-FIVE STATES
AND THIRTY-THREE UNIVERSITY SYSTEMS
IN TWENTY-EIGHT STATES

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OF

ADMINISTRATIVE SALARIES

PAID

1983-84

THIS REPORT SUMMARIZES THE RESULTS.

OF A QUEST! STUDY

OF ADMINIS' ALEARIES

IN ONE HUNDRED THIR STATE-SUPPORTED

UNIVERSITIES REPRESENTING FORTY-FIVE STATES

AND THIRTY-THREE JUNIVERSITY SYSTEMS

REPRESENTING TWENTY-ELGHT STATES

OFFICE OF INSTITUTIONAL RESEARCH

UNIVERSITY OF ARKANSAS

DECEMBER 31, 1983

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the seventeenth annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was less then three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. If two salaries were reported for one position, both salaries are included under that position title. Several salar is in Table I are also coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASLUGC).

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and function range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The University of Arkansas wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-four universities in fifty states. From this group, replies were received from one hundred thirty-three institutions in forty-five states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC).

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred thirty—three participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to forty-one university systems in thirty-three states, and replies were received from thirty-three university systems in twenty-eight states.

CONTENTS

TABLE I	A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Thirty-Three Universities in Forty-Five States
	President (Chancellor)
•	Academic Officers
	Business Officers
	Student Affairs Officers
	Administrative Officers
`	Public Relations/Development
؍	Research Officers
	Deans (Directors)
TABLE II	A Rank-Order Distribution of Twelve-Month' Administrative Salaries Paid Among One Hundred Thirty-Three Universities in Forty-Five States by Equal Employment Opportunity Regions:
	Atlanta Region
	Chicago Region
_	Dallas Region
	Denver Region
·	Kansas City Region
	New York and Boston Regions
	Philadelphia Rocion,
	San Francisco Region
· .	Seattle Region
TABLE III	A Rank-Order Distribution of Twelve Month Administrative Salaries Paid Among Thirty-Three University Systems in Twenty-Eight States



TABLE I

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES
IN FORTY-FIVE STATES

This table summarizes the data for one hundred thirty-three universities in forty-five states. For making these data avilable, the University of Arkansas is grateful to the following universities:

*Arizona State University *Auburn University Ball State University Bowling Green State University California State University, Los Angeles Central Michigan University Central Missouri State University City University of New York Bernard Baruch College City University of New York Brooklyn College *Clemson University Cleveland State University College of William and Mary Colorado School of Mines *Colorado State University East Tennessee State University East Texas State University ·*Georgia Institute of Technolo~ Georgia State University Idaho State University Illinois State University Indiana State University 'Indiana University of Pennsylvania Indiana University - Purdue University at Indianapolis *Indiana, University Bloomington *Iowa State University of Science `and Technology *Kansas State University *Kent State University 🖟

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*Miami University

*Louisiana State University

Louisiana Tech University Memphis State University

*Michigan State University Middle Tennessee State University *Mississippi State University *Montana State University Morgan State University New Mexico Institute of Mining and Technology *New Mexico State University *North Carolina State University at Raleigh *North Dakota State University North Texas State University . Northeast Louisiana University Northern Arizona University Northern Illinois University Oakland University *Ohio State University *Ohio University *Oklahoma State Univer a Univers Sam Houston State University South Dakota School of Mines and Technology *South Dakota State University *Southern Illinois University at Carbondale Southern Illinois University at Edwardsville *State University of New York -Albany *State University of New York -Binghampton *State University of New York -Stony Brook Stephen F. Austin State University Tennessee Technological University Texas A & I University

Member ofional Association of State Universities and Land-Grant Colleges.

*Texas A & M University *Texas Tech University University of Akron - *University of Alabama *University of Alabama 'in Birmingham University of Alabama in Huntsville University of Alaska at Fairbanks *University of Arkansas *University of Arizona *University of California, Davis *University of California, Riverside - ' University of California, Santa Barbara *University of Cincinnati University of Colorado at Boulder *University of Colorado at Denver *University of Connectic" ** niversity of Florida *University of Georgia *University of Idaho *University of Illinois at Chicago ' *University of Illinois at Urbana-Champaign *University of Kansas at Lawrence *University of Kentucky *University of Louisville University of Lowell *University of Maine at Orono University of Maryland Baltimore County *University of ollege lark *University of Michigan . *University of Mississippi *University of Missouri - >

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* Member of National Association of State Universities and Land-Grant Colleges.

*University of Wisconsin at Madison *University of Wisconsin at Milwaukee *University of Wyoming *Utah State University *Virginia Commonwealth University

*Virginia Polytechnic Institute and
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*Washington State University

*West Virginia University

Western Michigan University

Wichita State University



^{*} Member of National Association of State Universities and Land-Grant Colleges..

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UNIVERSITY OF ARKANSAS

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PAID 1983-1984

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UNIVERSITY OF AHKANSAS OFFICE OF INSTITUTIONAL RESEARCH RAMK ORDER DISTRIBUTION OF ADMINISTRATIVE SAFARIES PAID 1983-1984

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ALICINE	SS OR FISCAL OFFICERS:	. -	~	
VICE	DECEMBER 100 OFFICERS:	RANK	SALARY	
VIC E	PRESIDENT FOR BUSINESS	. 60	, 58.390 •	
		61	58,320	
	_	62	57,950	
RANK	SALARY	63	57.815 +	
1	\ 88,50 0 ◆	64		
2	81,620 +		57,720 *	
3	81.000 +	65	57,100 *	
4	90,000 +	66	57.000	
5	77.000 +	67	56,889	
6		68	56,501 +	
7	(76,600)*	69	56,500	
	74,424 *	70	56,450 +	
8	73,600 •	71	56,225	
9	73,488 •	72	56.148	
10	` 72,525 *	73	56.100	
1 1	72,000	74	55.904 +	
12	71,531	75		
13	70,1001+		55.800 +	
1 4	(70,080)+	76	55,500 +	
15	70.000	77	55.000	
16	(69.750)+	78	55,000	1
17	5A, 300 •	79	55.000	1
1.8		90	54,684.	/
	67.300	91	54.500	
19	67,000 +	82	(54.144)	
20	67.000 +	83	54.120 +	
21	66,900 •	9.4	54.050 •	
22	66,847 •	ล้ๆ		
23	66,673 •	86	54,000	
24	66,659 #		53,824 •	
25	66,650 *	87	53.700 •	
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29		91	51 • 4 5 3 × +	
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30	65,350 •	93	51.000 •	
31	55.000 *	94 1	50.150	
32	65,-000 •	95	50.008	
33	64,700 •	96	50,000 +	
34	64.000 •	97	50,000 •	
3 5	64.000	9.8	49,570	
36	69.440 ·	99	49.000	
37	63,300 •	.00	48.732	
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39	. 63.000)		48.610	
40	62.200 +	102	48,277 -	
41	52.045	103	47.800 +	
42	52.000 +	104	47.610 •	
43	62.000 •	105	45.000 •	
44	61,900	106	44.000	
45		107	◆2.860 ◆	
46	51.800 •	108	42.132	
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OFFICE OF INSTITUTIONAL HESEARCH
BANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



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BU& INES	S OR FISCAL OFFICERS:	RANK	SALARY	BUSINESS	OR FISCAL OFFICERS:
CONTR	OLLER .	60	42 • 60 0	THEASL	
•		61	42,250 *		
		62			
RANK	MALARY	63	42,086 * d 42,000 *	RANK	SALARY
4	66,000 *	644)	41,759 •	1	(76,600)*
2 '	65,835 +	65	41,690	2	66,000 *
3	64,050 +	66	41,590 +	3	(62,000)*
, >5	63,000 +	lf 67	41,000	4	59,565 +
, ,	58.000 ±	68	40,668 +	5	(52,140)+
· 7	57, 766	69	40,009	`, 6	52,000 +
. 8	57.480 +	70	40 + 0 <i>ø</i> 0	7 8	51,000 +
9	56,588 *	71	39.790	9	49,750 73,49,000
10	56,000 *	7 2	39,684	10	48.762
11	55.400 *	73	39,600 🔪	11	48,400
12	* 54,300 *	74	39,600	12	44.700 •
13	5 4, 000 +	75 74	39.200 •	13	44.000 +
14	53,80Q ◆	76	39,100 +	14	43,000 +
15	53.544	7 7 78	39.786	15	42,350
16	53,200 ÷	79	38,688 +	16	41,562 +
17	52,800	80	39,308 * 39,200 *	17	41,040 +
18	51,900 +	81	37.092 •	18	40,700 +
19	4D 4 4	82	36.750	19	. 40≠100 + `.
20	50,040 +	83	36 • 500	20	38,129 *
21	49,956 #	84	36,200	21	38,000 ◆
22	49,872	85	36,020	22	34,428 •
23	49,500 •	86	° 35, 943 *	23	32,003 •
24 2 5	48,814 + 48,800 +	87	35,471 *	24	31,690
26	48,500	8.8	35,200 *	25	30,183
27	48-100 #	89	34,896 *	26 27	29,397 *
28	48,000	90	34,335 *	28	27,888 * 22,150 *
29	47,800 *	91	34,100 *	20	227130
30	47,303 *	92 03	13,814	AVERAGE	44,126
31	47,000 *	93 94	33,700 33,200 *		
32	46,910	99	32.585		
33	46,7885	96	31,900		
34	46+690j+	97	31.039 +		
35	46,605	98	29,268		
36	, 46,500	99	29.249 >		
37	46,320 +	.00	28 - 000 + -		
38 39	· 46,306 * 46,020 *	101	25,571 •		
40	46,000 •				
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42	46,000 •				
4 3	45,987				
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54	43,884 +				
55	43,8034 * 43,803 *		,		
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UNIVERSITY OF ARKANSAS & OFFICE OF INSTITUTIONAL RESEARCH RANK-ORDER (SISTRIBUTION OF ADMINISTRATIVE SALABIES PAID 1983-1984

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8 US [NES	S OR FISCAL OFFICERS	BUSINESS	OR FISCAL OFFICERS:	RANK	SALARY
8U I 2U8	ESS MANAGER		AL AUDITOR	60	21 200
				*61	31,200 31,000
	_			62	30,960 •
RANK	SALARY	RANK	SALARY	63	30,619 •
l 2	60,000 •	1	545100	64	30,440 •
2	58,000 •	2	49,950 •	65	30,000 •
.3	57 ₆ 651 •	3	48,700 +	66	30,000
4 5	57,000 •	8 5	48,500 •	67	29,700
6	56,500 + 56,200 +	5	47,000 •	68	29,560 +
7.	(52,140) *	6 7	46,330 •	69	29,345
8	48,700 •	8	46,300 •	70	28,980 •
9	48,322	9	45,700 •	71	28,908 •
10	48,000	10	44,087 43,600 +	, <u>7</u> 2	28,600
11	47,290 +	iĭ	43,236 •	73	29,600 •
12	47.251 +	12	43,000	74	27,642 •
13	46.644 •	13	42,000 +	75	27,130 •
14	46 ₄ 300 ◆	14	41,946 +	76 77	27,000
15	45/473 +	t 5	41,500 +	78	26/885 + -
16	45,000 •	16	41,000	79	25,600 •
17	44.000 •	17	40,800 +	80	26,300 • 26,079
18	43,600	18	40,550 •	81	25,632
19	43.041	19	39,804 ◆	82	25,200 •
20	42,600 +	20	39,543 •	83	25,000 •
21	42,450 *	21	39.500 •	84	23,175
22	42,000 •	22	39,000	85	23,100
23 24	40,999	23	55° 000 €	86	22,883 *
25	40,500 ↔ 39,500 ↔	24	37,524 *	87	22,700 •
26	39,046	25 26	37,500	88	21,000
27	38.508	. 27	35,929 * 35,600 #	89	19,150 •
28	38.500 *	28	35,568		
29	37,550	29	35,471 4	AVERAGÉ	34,098
30	37,500 +	30	35,160		
31	37,400 #	31	35,150 +		
32	37.198	32	35,092 +		
33	37.000 •	33	34,944 +		
34	36.408	34	34,874 +		•
35	35.273	35	34,626 •		
36	34,910	36	34,500	$N_{H^{\prime}}^{\prime}$	
37	34,800 +	3 7	34,500 +	₽.	
38 39	34.700 •	38	34,092 +		
40	34,500 • 33,735 •	39	34.000 •		
41	33.360	40 4 1	34,000 •		
42	32.900	42	33,867 + 33,768 +		
43	31,592 -	43	33.722		
44	31,296	44	33,675		
45	30,600	45	33,343 *		
46	30,056 +	46	33,000 +		
47	29,350	47	33,000 •		
48	29,620	48	32,900 •		
49	27,653 •	49	32,856 +		
50	₹3×500 +	50	32,784		
51	20.926 *	51	32.460		
140000		· 52	32,376 •		
AVERAGE	40.510	53 54	32,294 • 30		
		54 55	32,250		
		56 I'	32,0 5 5 • 31,800 •		
		57	31,600		
		58	31,574		
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RUSTMESS	OR FISCAL OFFICERS:	DANK	CALADY	•
		RANK	SALARY	J
. BUDGET	OFFICER	60	37,092 +	
•		61	37,000 *	, ,
,		62	36,955 + ~	
RANK	SALARY		~36,900	\sim
1	56.370 •	63	36,400	
		64	36,600 *	•
2 ,	55,515	65	36,050 •	
3	54,920 +	66	39,364 *	. 179
4	54,340 * /	67	35,329 •	
5 gree	54+000 '			•
9 %		68	35 • 124	
J	54,000 +	69	35,000 ◆	, ,
7	53,500 +	7 0	34 • 850	
8 (52,700 *	71	34,252	
9 ′	52,188 ·	72	33,936 +	
10	52,000 *			
		73	33,854 *	
11	51,999 •	74	33,593	/ E
12	51,800 +	75	33,150 +	" "
13	51,648 +	76	33,000	
1.4	51,264 +	7 7	32,475 +	
15	50,148 +		_	
		78	32.300 •	
16	48.815	79	31,500 +	
[7	48,600 +	80 /	31,125	
18	48,190 •	81	31,040	
€\$ do	48,000 •	82	31,039 +	
20	47,800			
		83	31,030	
21	47.033	8 4	30,529 +	
22	47,000 •	85	30,365	
23	46,640 *	96 ·	30,000	
24	46,365	87	30,000 •	
25	46,000 +			*
		88	29,345 *	
26	45,049 *	89 5	29,244 *	
2 7	45,000 ¢	90	. 29 • 200	
28	44,725 *	91	29.028	
29	44,592 • /	92	. 28,941 .	
30	44.300 •		-	
		93	28,800	
31	44,300	94	28,620 *	
32	44,257 +	95	28+350 +	
33	44,058 +	96	27,894 *	
34	44,000	97	27,411 *	
3.5	43,836 +	98		
	_		25,998 *	
36	43,407 *	90	25,900 •	
37	43,350	100	25,752 +	
38	43,200 +	101	16,447 +	
39	42,900 •			
40	42,900 •	AVC	39. 430	
41	42,700 •		3 . 2 . 3 0	
42	/ 41,760 +		•	
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53	38,500 *			
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56	38,000			
57	37,821			
58	37,260 •			
59	37+092			

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RANK-OHDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



RANK SALARY 62 38,450/ 123 1 60,300 62 38,203 63 38,000 64 37,950 65 37,900 65 37,900 66 37,900 67 37,800 66 57,200 68 37,608 67 37,524 68 53,000 69 37,524 69 37,	24,000 23,567 • _ Gc 39,786
1 66,300 * 63 38,000 * AVERA 2 62,628 65 37,950 * 4 59,579 * 66 37,900 5 57,800 * 68 37,608 7 (56,210) 69 37,524 * 8 53,000 *	
3 59,780 • 65 37,900 • ¥ 4 59,579 • 66 37,900 5 57,800 • 67 37,800 • 6 57,200 • 68 37,608 7 (56,210) 69 37,524 • 8 53,000 •	
3 59,780 • 65 37,900 • ¥ 4 59,579 • 66 37,900 5 57,800 • 67 37,800 • 6 57,200 • 68 37,608 7 (56,210) 69 37,524 • 8 53,000 •	r'
59,790	r e
5 57,800 + 67 37,800 + 68 37,608 7 (56,210) 69 37,524 + 5 53,000 + 70 37,524 +	₩.
6 57,200 * 68 37,608 7 (56,210) 69 37,524 * 8 53,000 * 70 37,524 *	
7 (56,210) 69 37,524 + 8 53,000 + 70 37,524 +	
8 53,000 + 70 37,524 + 5	
9 52.198 • 71 37.500 •	
10 51,499 + 72 37,277 +	
11 50,000 © 73 37,092 12 74 37,080 •	
75 77 000	
13 49,969	
77 26.040	3
78	
16 48.170 79 36.888	
18 47.700 + / 80 36.840 +	
19 47.376	
20 46,975 • 82 36,450 •	
21 46,906 + 83 36,407 +	
22 46.855 • 85 36.400 •	
46,773 4	
87 35.040	
45, 400 • AB 35,000 p	
89 (35,000)	
27 46,261 * 90 35,000 *	
29 45.498 6 91 35.000	
30 45,200 92 34,957 •	
31 45,200 4 93 34,600	
32 45,000 e 95 33,800 e	
96 33.561	
97 33.500	
98 33.400 4	
99 33,200 •	•
37 44,000 38 43,624 •	
39 43.207 101 32,451	
40 42,967	
1 42.500 + 103 31.652	
42 42,485 104 31,400 105 31,000	
106)	
107 30.054	
108 30.000	
109 30.000 •	
110 30.000 +	
49 42.000 +	
50 41.686 •	
51 41 400 2	
52 40-560 # 114 + 29+689 #	
53 40,200 115 24,620	•
117 / 27.500	
72 19,612 • 118 27,150 •	
76 39,600 • 119 26,601	
77 19,500 120 26,170 *	
39,400	
59 39,000	

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

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N

STUDENT AF	FAIRS	OFF I	CERS		RANK	SALAR 🦖
VICE PRES		FUR	ZIONEMI	AFFAIRS	60	54,500 *
(SE,RVICES) ,				6 1	± 5 4 ∙ 300 ⊂
, , , ,						
RANK		۵ 🕶		r	62	(-54 - 144)
	SALA				63	54,125 ¥
i	72,	000	•		64	53 • 640 **
· 2	72,	000		٠ ,	65	53.617
· 2 3		500				
		-(T			66	53.364 *
4	67.	/ 4 0	*		67	(52,960)
5	67.	000	*		68	52,000
6 '	9	980	• .			
7					69 .	52,000 *
	(66,			£#	70	51,375 *
8	66,	000	•		71	51 • 2:00
9	65,	000			72	51.000 **
10	64,		•			
					73	51.000
11	64,		•		74	51,000
12	64,	000	•		75	50,616 +
13	64,	000			76	50,500
1 4	63,					
					77	50.102 +
15	63,	400			78	50 • 0 5 Q ◆
16	63,	500	•		79	49,950 *
17	63,	100	•		80	49,680 +
	62,		٠			
18			•		81	49,256 +
19	62,	430			82	49.102
20	62,	263	•		83	49,015
21	62,	200	•		84	48.840 +
			•			
22	61.				8 5	48,840 ÷ .
23	61,	080	•		86	48,200
24 8	60,	775	4		87	48,098
25	60.	400		¥.		
			ф		88	48,000 *
26	60,				89	47,100 #
27 F	60,	000	٥		90	47,000 *
28	60,	000			91	47,000
29	60,	000	•		92	
30 -	60,				93	46,177
31	59,	600	•		94	45,000 *
32	59,	500	•		95	45,000 +
33	50,	499	*		96	
	ŚΑ,		•			44,460
34					97	42,816
35	58,		•		98	40.821 +
36	58,	686			99	39,994
37	59,	500	•			
38	5P,		•			
			•		* A C 14 * * * *	26.011
39	5 A ,					
40	54,	243	•			
41	5A.	2 Ú O	•			
42	57.		•			
43	57,					
44	57,	450	*			
45	57,	250	•			
46	57.	231				
47	56.					
48	56,	148				
49	56,	000	6			
50	55.		•			
			_		, ψ	
51	55,		-		\ •	
52	55,	500	•		••	
5 3	55,	472				
54	55.		•			
5 5	55,	-				
						•
56	55,		•			
57	55,	000	*			
5 8	54,				4	
59	54.			,		
7 7	740	012		Ĩ		



	,					•
STUDENT	T AFFAIRS DEFICERS:	RANK	SALARY		RANK	SALARY
¿ DE AN	OF STUDENT AFFAIRS	60	38,434 •	•	33	
A. 1						29,600 *
		61	38.000		34	27,733
RANK	CALADVe	62 [.]	38,000 *	•	35	26,898
	SALARY	63	37,788 *		36	26 - 817 .*
1	72,800	64	37,314			26,316
₄ 2	. 57 - 300 *	65	37.000			
3	57,016		•		38	25,579 *
4	56,652 4	66	37,000 *		39	25,476 *
5	55,500 *	67	37,000 ≠		4 0	25,101 *
6		68	36,000 •-		41	24,580 *
	54,154 +	69	35,690		42	24,039 *
7	53,040	70 '	34,5601 +		43 .	22,535
8	(52,968)	71	33.800 y		44	22,200
9	51,162	72	,33,557			
10	50,928	73			45	20,502
11	50,500 +		32,710		46	19,812
12		74	32,330 /* `	ì	47	19,462 #
	49,730 +	75	31. <i>2</i> 99 •	1		
13	49,039 *	76	31,200	1	AVERAGE	34-736
14	49,000	77	29,986		776202	347736
15	48,800 ◆	78	29,850 +			
16	48,507	79				
17	48,456 +		29.025	عب		
		80	28,691	.,E		
18	48,072	81	28,670			
19	48,000 +	82	25,200 +			
20	47,687 *					
21	47,264	. vc	42.247			
22	46,420 +	Y AE 4 YO "	42,367			
23						
	46+368 *	STUDENT A	FFAIRS OFFICERS			
24	46,235					l
25	46,000 •	UEAN UF	INTERNATIONAL S	21005412		
26	45,840 *					
27	45,360 *					
28	45,000	R ANK	SALARY			
29	44,850 *	1	69,450 .			
		2				
30	44,743 *		58 - 883 *			
31	44,600 +	3	55,310 *			
32	44,400 •	4	^ 55,000 *	,		
33	44,356 +	5	54,660			
34	43,891 •	6	48,667 •	,		
35	43,222	7	46,200 +			
36		8 1	45,721			•
	43,100 +	9	42 - 820 •	t ~		
37	42,900 •					
38	42,550 +	ā O	42,000 •	مس		
39	42,500 +	11	40,750 •			
40	42,20L +	12	40,367 *			
41	41,750 +	13	38,007 +			
42	41,154 •	14	36,708 +			
43	41,000	ī 5	39,940 +			
		16				
4.4	40,930 •		35,500 +			
4.5	40,925 •	17	35,290			
46	40 _{.R} ,700	1.8	35,124			
47,	40 485	19	34,810 *			
487	40.274 *	20	34,644 +			
49	40,246 *	21	34 - 603 +			
50		22	34,495			
	40,000		42 020 -			
51	40,000 *	23	3. 020 •			
52	39,504 +	24	32,550 +			
53	19,395	25	32 - 086 +			
34	39,300 +	26	31,550 +			
55	39.200 •	27	31,395 +			
	30-040 + A	28	31.080 •			
76	38.940 • ⅓					
57	38 • 886	29	30,996 •			
56	38,671	30	30. 612			
50	1 38,500 ◆	31	29,500 •			
		32	29,220 +			

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UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

હ્યું ^{તું કુંકો} 15

DIRECT	AFFAIRS OFFICERS: OR OF ADMISSIONS	\ ^ RANK 60	SALARY - 38 # 854 . *	RANK	SALARY
	OK 01 NO 113310143	61	(38,825) +	123	24,563
, '	, (62	38,800	124	24,000
ANK 5	SALARY) 63 a	. (38,700)*	129	55.000
1 %	(66,435)	64		AVER-AGE	39 453
. 2	55,692 *	65	38,364 * . 38,246 *	* AAE WHOE	3,9 . 452
3	55,280	66	38,038 +	1 %	
4	51,695 +	67	38,000 +		_
5	(51,560) *	68		1	•
	50 - 872 +	69	37,900 * 37,861 *	\ \	
\$ 7	49,500 +	70	37,660	1	
8	49,300 +	71	37,625	i i	
9	48-516 +	72	37,500 +		
(O	, (48,000)*	73 I	37,500 +	1	Ģ
1	47,210	74	37,257 +	\	
2	1 46,800)+	75	36,948 +		
3	46.607 +	76	36,450 *		
4	(46,584)+	77	36,540	:	
5	46.488 +	78	36,324 +		
6	46,242 +	79	36+300 *	\	
7	46,175 +	80	36,029 +	, ⁴	
8	45,960	81	35,902 +		
ġ	45.713 *	82	35,850 €		
0	45,000 +	93	35,594 #		
1	45,000	84	35.530		
2	44,650 *	8.5	35,500 +		
3	43,477 0	86	35,500 *		
4	43,000	A7	35,500 +		
5	42.875	88	35.342		•
6	42,569	89	35,316 *		~
7	42,565 * *	90	35,132		
В	(42,198) +	91	(35,000)*		
9	42,161	92	35,000		
0	42,096	93	35,000		
1	42,000	94 ,	34,668 *		
2	41,727	95	34,500 *		
3	41.696 +	<u>*</u> 96	34,000		
4	41,640 +	97	33,874 +		
5	41,500 •	98	33,500 ◆		
6	. 41,341,*	90	32,960		
7	41,294	100	32,250		
8	41,200 +	101	p 32,2 3 2		
9	41,140	102	32,076 •		
0	41,000	, 103	31,979 +		
ı	40,939	104	31,500 +		
2	40,900	105	31,048 *		
3	40,710	106	31,000 +		
4	40,500,	107	31,000	*	
5	40,450	A⇔ 100	30,967	•	
6	40,279	109	30,784 +		
7	40,220	110	30,056 +		
8 ,	40,140 +	111	29,954 +		
0	39,943	113	(29,952)		
0 /	39,904 +	113	(29,7441+		E
1 2 6	39,830	114	29,700 +		5.
2 "	39,709 *	115	29,524		
3	39,600 +	116	29,400		
4	39,415 +	117	29,269 •		
5	39,000 +	118	28,700 +		
6	39,000 +	119	28 - 380		
7	39,000	120	28,000		
8 9	38,940 ◆ 38,900 ◆	121	26,500 +		
		122	26+090 +		

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STUDENT AFFAIRS OFFICERS:
                                       RANK
                                                    , SALARY
  REGISTRAR
                                        60
                                                      36,800 #
                                        61
                                                      36,324
                                        62
                                                       36,251
RANK
              SALARY
                                        63
                                                      36,240
  ì
             ( 66,435)
                                        64
                                                      36,081
               56,660 +
                                        65
                                                      36,000
               56,220
                                        66
                                                      35,745
     `
               53,000
                                        67
                                                      35,700
               52,537
                                                      35,641
                                        68
  6
               51,5601+
                                        69
                                                      35,640
                                                                                                              1 5
               51,445
                                        70
                                                      35,405
  8
               51,299
                                        71
                                                      35,124
  9
               50,520
                                        72
                                                      35,000
 10
               50.000
                                        73
                                                      35,0001+
                                        760
 11
               48,000
                                                      34,815 .
               48 - 0001.
                                        75
                                                      34,740
 13
               47,000 +
                                        76
                                                      34,650
 14
               46,748
                                        77
                                                      34,500
 15
               46,584)+
                                        78
                                                      34,500
 16
               45.700 *
                                        79
                                                      34,500
 17
               45,500
                                        80
                                                      34,500
 18
               45-148
                                        81
                                                      34,500
 19
               45,120
                                        82
                                                      34,313
 20
               45,000
                                        83
                                                      34,205
 21
               44,680
                                        84
                                                      34,000
 22
               44,500
                                        85
                                                      3.3.870
 23
               43,605
                                                      33,940
                                        86
 24
               43,440
                                        87
                                                      33,820
 25
               42,600
                                        88
                                                      33,401
                                        89
 26
               42,561
                                                      33,252
                                        90
27
               42,500
                                                      33,080
28
                                        91
               42,500
                                                      33,000
                                       92
29
               42,370
                                                     ·32 · 960 @
30
                                        93
            ( 42,198) *
                                                      32,760
                                        94
31
               41,800
                                                      32,616
                                       95
32
            ( 41,341)*
                                                     32,500
                                       96
33
               41,259
                                                      32,219
                                       97
              41,000 .
                                                     32,200 +
35
                                       98
              40,900 +
                                                     32,148
                                       99
36
               40,600
                                                     32,100
                                      100
            ( 40,500)
                                                     31,713
                                      101
                                                     31,400
38
              40,392
                                      102
39
              40,000
                                                     31,020
40
              30,043
                                      103
                                                     31,008
               39,810
                                      104
                                                     30,965
              39,756
                                      105
                                                     30,501
43
              39,407
                                      106
                                                     30,056
              39,181
                                      107
                                                     30,000
45
              39,000
                                      108
                                                     29,74414
46
              39,000
                                      109
                                                     28,829
47
              38,950
                                     110
                                                     28,500 4
48
              3R, 864
                                     111
                                                     29,392
49
            1 38 - 8251 +
                                     112
                                                     27,700
                                                  © 27,000
50
              38,7001 *
                                     113
              38,547 •
                                     114
                                                     26,233
52
              38.544
                                     115
                                                     26,100
53
              38,400
                                     116
                                                     25,800
              37,900
                                     117
                                                     24,000
55
56
              37,744
                                     118
                                                    23,736
              37,700
                                     119
                                                     23,480
57
              37,476
                                     120
                                                     22,500
58
              37,353
                                     121
                                                     21 - 888
59
              37,080 +
                                     AVERAGE
                                                    37,669
```



C.L	•		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		~*	•	
5	TUDENT AFFAIRS OFFICERS:	RANK	SALARY "		RANK	- SALARY	
•	DIRECTOR OF FINANCIAL AT		347128 *		24	24,780	2.1
0	- I THE THE ME	61 ,	34,122		25	24,779	*
	~	62	34,065 *		26	24,768	•
٥	ANK SALARY	63	34 - 040 *		27	24.206	
,	1 52,686	64	34 - 000		28	23.000	* * *
`	2 48,840 +	65	34,000 +		.29	12.626	* S.
	· ·	<u> 66</u>	34,000	•	- '	132.050	
		67	33,980 +	~	VERAGE	34,410	•
	4 p47,159 * 5 46,011 *	68	33,784 *	•	TENAGE	341410	
	_	69	33,600 •			•	
	_	70	33,600				
	_	ž1	13,520				
		72	33,500 +				
						•	-
	41,573 +	73	33,300 *				
	11 41,511	74	33 - 252				
	12 41,500 +	75	33,120 +				
	13 41.267 +	76	33,102				
	40,512 •	77	33,050 •				
	15 40,427 •	78	33,000				
	16 40,363	79	32,500				
	40,308 +	80	32,340 4				
	18 40,000	81	32,250 +				
	19 39,844	92	32,095 •	Ą			
2	20 33,650 •	83	32,000 •	**			•
	21 39,300 *	84	32,000	,			
	22 39,100 *	8 5	31,840 0	, /			
	23 39,053 *	86	31,763				
	24 39,030 *	87	31,644 °				
	25 39,000 0	88	34 - 487 •		•		
2	26 '' 38,791 + '	8 9	31 - 376 *				
2	27 38,727 * J	90	31,363				$\overline{}$
2	28 38,690 * `	91	31.300				10
2	29 38,674 \$	92	31,048 •				•
3	38,600	93	30.800 •				
3	31 39,500 *	94	30,400 •				
3	39,500 +	95	30,255	\$			
3	39,336	96	30.096 •				
3	38,088 +	97	-30.056 ◆				
3	38,000 •	98	30,000				
3	37,800 •	99	29,800 +	=			
3	37,523	, 00	29,706				
3	37,500 -	101	29,665 +				
3	37,463 +	102	29,620				
4	37,348 •	103	29,499				
	41 37.338 +	104	29,410 +				
	37,300	105	29,394				
	37,080 +	106	29+095 .				
	37,000 •	1Ó7	29,040 *				
	45 37,000 *	108	29,000 *				
	6 36,750 4	, LO9 ·	29,917 *				
	36,576 #	∮ 110	29,864				
	36,468	5 111	28,691 •				
	9 36,192 +	112	28 - 650				
	36,000	113	28,600 •				
	36,000 *	114	28,100 ◆	•			
	52 35,900 *	115	29,091 *				
		116	28,000			-	
	35,880	117	27,791				
	34 35,800 ¢	118	27,619 +				*
	55 35,530 56 35,484 6	119	27.600				
05		120	27.358 •			6	"د
	37 35,256	121	26.722			12,	
	34,845 +	122	26,500 •				
7	34,636 •	123	25.814 •	٠			
	,	1 6 3					

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PAID 1983-1984

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STUDENT AFFAIRS OFFICERS:
                                         RANK
                                                       SALARY
  DIRECTOR DE HOUSING
                                          60
                                                       . 34, 768
                                          6Į
                                                        349 688
                                          6Ž
                                                        34,680
RANK
              SALARY
                                          63
                                                        34,680
               60, TOO
                                          64
                                                        34,661
               54,581
                                          65
                                                        34,610
  3
               53,600
                                          66
                                                        34,500
               53,000
                                          67
                                                        34,462
               52,500
                                          68
                                                        33,750
               51,432
                                          69
                                                        33,720
               49,320
                                          70
                                                        33,600
               49.30
  8
                                          71
72
73
                                                        33,440
  9
               48,500
                                                        33,320
                                                                               )
 10
               47,952
                                                        33,265
 11
               47,900
                                          74
                                                        33,162 +
 12
               47,020
                                          75
                                                        33,000
                                          76
77
 13
               46,196
                                                        32,736
 14
               45,120
                                                        32,686
 15
               45,000
                                          78
                                                        31.847
 16
               44,790
                                          79
                                                        31,677
 17
               44,776
                                          80
                                                        31,644
 18
               44,300
                                          81
                                                        31,515
 19
               44,000
                                          82
                                                        31,296
 20
               42.924
                                          83
                                                        31,124
 21
               42 /833
                                          84
                                                        31,000
 22
               42,276
                                          85
                                                        29,900
 23
               42,000
                                          86
                                                        29,800
24
25
               41,900
                                          87
                                                        29,482
               41,727
                                          88
                                                        29,295
 26
27
               41,474
                                          89
                                                        29,066
               40,776
                                          90
                                                        28,400 *
 28
               40,624
                                          91
                                                        28,094
29
                                          92
               40,238
                                                        28,056
 30
                                          93
               40,030
                                                        27,945
31
                                          94
               40,000
                                                        27,647
32
               39,624
                                          95
                                                        27,300
33
                                          96
              39,600
                                                       27,274
34
35
                                         97
               39,504
                                                       27,150
               39,500
                                         98
                                                        27,148
36
               39,456
                                         99
                                                       2.7,100
37
               39,400
                                        4 OO
                                                       27,000
38
              38,916
                                        101
                                                       26,747
39
              38,500
                                        102
                                                       26,700
40
              39,200
                                        1 03
                                                       26,450
41
              38,016
                                        104
                                                       26,112
42
              38,000
                                        105
                                                       26,000
43
              38,000
                                        106
                                                       25,006
              37,616
                                        107
                                                       25,000
45
              37,460
                                        100
                                                       24,800
46
              37,320
                                        109
                                                       23,398
47
              37,230
                                        110
                                                       22,730
48
              37,060
                                        111
                                                       21,852
49
              36,960
                                        112
                                                       20,719
50
              36,500
                                        [43
[4] 4
                                                       20,240
51
              36,102
52
              36,086
                                        115
                                                       17,290
53
              36,000
                                        116
                                                       17,031 *
54
              35,969
55
              35,913
                                        AVERAGE
                                                       35,547
56
              35% 625
57
              35,316
58
              35,000
59
              34,817
```

UNIVERSITY OF ARKANSAS [₹]
OFFICE OF INS†ITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAIQ 1983-1984
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STUDENT AFFAIRS OFFICERS:
                                            RANK
                                                           SALARY
  DIRECTOR OF STUDENT HEALTH CENTER
                                              60
                                                           57,963
                                                           £52,650
                                              6 L
                                              62
                                                            52,477
RANK
             _SALARY
                                              63
                                                            52,200 + 4
  ı
               83,319
                                                           92,150
                                              64
               80,700
  2
                                              65
  3
               79,671
                                              66
                                                            51,223
  4
               78,600
                                              67
                                                            50,500
  5
               76,194
                                              68
                                                            50,324
               75,499
  6
                                              69
                                                            49,741
               72,623
                                              70
                                                            49,235
  θ
                                              71
               72,000
                                                            48,742
  q
               71 - 100
                                              72
                                                            48,500
 10
                                              73
               70,000*
                                                            47,805
                                              74
               69,263
 11
                                                            46,567
 12
               68,500
                                              75
                                                            46,373
 13
                                              76
                                                            46,300
               67,555
              67,142
                                              77
                                                            45,396
               66,447
                                              78
                                                            42,525
              65,924
                                              79
                                                            41,942
 17
              65,780
                                                            40,000
                                              80
18
              5,5,700
                                              81
                                                            39,122
 19
              55.544
                                              82
                                                            38,544
1 20
                                              83
              65,400
                                                            37,800
21
                                              84
              65,130
                                                            37,378
22
              64,944
                                              85
                                                            37,000
23
              64,740
                                              86
                                                            34,025
24
              64,106
                                              87
                                                            33,936
                                              88
89
25
              63,600
                                                            26,794
                                                            26,500
26
              63,000
                                              90
                                                           26,076
27
              61.436
                                              91
                                                           25,647
28
              61,320
                                              92
29
              60,965
                                                           24,091
30
                                              93
                                                           23,160
              60,660
                                              94
31
                                                           23,153
              60,530
                                              95
32
                                                           22,248
              60,300
                                              96
                                                           21,792
33
              60,156
                                              97
                                                           18,394
34
              59,337
35
              59,300
                                            AVERAGE
                                                           53,721
36
              58,764
37
              58,647
38
              59,555
39
              57,590
40
41
              57,500
57,200
              56,976
42
43
              56,600
44
              56,190
45
              56,162
46
              55,917
47
              55,752
48
              55,573
49
              55,500
50
              55,440
51
              55,416
52
              55,388
53
              55,120
54
              54,120
55
              54,000
56
              53,681
57
              53,380
58
              53,032
59
              53,000 +
```

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



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ADMINISTRATIVE OPERATIONS OFFICERS:
                                                      RANK
                                                                     SALARY
   EXECUTIVE VICE PRESIDENT
                                                        28
                                                                      57,950
                                                        29
                                                                      57,202 *
                                                        30
                                                                      57,000
R ANK
              SALARY
                                                        31
                                                                      56,998
   ì
              ( 89,610)
                                                        32
                                                                      55,000 *
   2
                82,000 +
                                                        33
                                                                     54,1441
   3
              ( 81,500)*
                                                                      53,066 *
                                                        34
                81,000 *
                                                        35
                                                                      52,968
   5
                77,500 *
                                                        36
                                                                     52,500 +
   6
                73,704 *
                                                        37
                                                                     49,000 *
             ( 73,5001*
                                                        38
                                                                      47,025
   8
                71,000
                                                        39
                                                                      46,521
   9
               70,715 *
                                                        40
                                                                     45,849
  10
             1 69,750) *
                                                        41
                                                                     45,000
  11
               69,550
                                                        42
                                                                     43,202 *
  12
               69,048 *
 13
               68,600 #
                                                      AVERAGE
                                                                     59,657
 14
               62,720 *
  15
               62,000 *
 16
               60,083 *
                                                       ADMINISTRATIVE OPERATIONS OFFICERS: VICE PRESIDENT FOR PLANNING
 17
               59,900 *
 18
               57,480 +
                                                         AND BUDGETING
 19
               56,225
 20
               53,508 *
                                                       RANK
 21
               50,000
                                                                     SALARY
                                                         1
                                                                      70,000 *
 22
               47,713 *
                                                         2
                                                                     68,928 *
 23
               46,700
                                                         3
                                                                     65,040
                                                                     62,000
AVERAGE
               66,696
                                                                     62,000
                                                                      57,000 *
                                                                      56,300
ADMINISTRATIVE OPERATIONS OFFICERS:
                                                                     56,256
  ADMINISTRATIVE VICE PRESIDENT
                                                                     55,900 *
                                                        10
                                                                      55,400 *
                                                        11
                                                                     54,990
RANK
              SALARY
                                                        12
                                                                     54,567
 , 1
               73,700 *
                                                        13
                                                                      54,350 *
  2
               71,000 *
                                                        14
                                                                     53,125
             ( 70,100)*
  3
                                                                     49,296
                                                        15
             ( 70.080)*
                                                        16
                                                                     48,700
  5
               69,500 *
                                                        17
                                                                   ( 48,072)
  6
               67,500 *
                                                       18
                                                                     46,800 *
  7
               67,000 *
                                                       19
                                                                   ( 44,635)*
  8
               66,673 *
                                                       20
                                                                     40,821 *
  9
             ( 66,000)*
                                                       21.
                                                                     36,610
 10
               65,200 *
 11
               65,154
                                                      AVERAGE
                                                                     54,323
 12 .
               65.000 *
               64,000 #
. 13
 14
               63,444 *
 15
               63,000
 16
               62,700 *
 17
               62,600 *
 18
               61,800 *
               61,000 +
 19
 20
               50,926
 21
               60,300
 22
               60,000 *
 23
               60,000 *
 24
               60,000
 25
               58,980 *
               58.500 *
 26
               59,008 +
```



T31M1 MOA	DAT	ÎVE NOED	ATIONS OFFICERS:	ADMINICTOAT	* * ***	5050. TIMUS				•	
LEGAL			ATTORS OFFICERS.		L INC	OPERATIONS OFFI THE PRESIDENT	CERS:		SALA		
				M D D T D T MIN 1	, ,,	THE PRESIDENT		60		•500	_
		•						6 l		400 4	
RANK		SALARY	ŕ	RANK	SAL	A R Y		62		132	
1		82,500	•	1		• 000 +		. 63		100	
2		72,000		2		750 *		64		• 000	
3		70,100		3		.500 +		65		•000	
4		67,200		4		, 557		66 6 7		000	
5		67,000		5		172 *		68		600 +	
6		62 , 2 52		6		000 *		69		,5 87 + ,193	•
7		58,680		7		• 000 +		70		810 •	
8		58,000		8		,556 *		71		000 +	
9		57,500		9		865		72		932	
10		56,790	•	10		•600 *		73		800 +	
11		56,748	•	11	53:	900 *		74		912 +	
12		56,000	•	12		692		75		800	
13		55,020		13	53	• 300 ◆		76		870 +	
14		53,040		. 14	53:	251 *		77		751 +	
15		52,250	•	15	53.	•000 *		78		000 +	
- 16		52,000	•	16	52	• 500 *		.79		804 +	
17		51,528	•	17	41	.899 *		80		843 *	
18		51,000	•	18	51	200 *		81		691	
19		59,300	•	19	51 i	• 000 *		82		980 +	
20		50,000		20	50	750		83		2531+	
21		49,444	•	21	50	•028 *		84		340 +	
22		48,400		22	50,	• 000 •		85		150 +	
23		47,686		23	50,	000		86	20,	045	
24		47,614	•	24		400 *		. 87	19,	011 +	1
25	a	47,300		25		• 000 •		88	18,	720 +	t
26	ā	47,151	*	26		360					
27		47,095		27		000		AVERAGE	41,	801	
28		45,723		28		892 *					
29		45,300		29		500 +					
30		45,000		30		480					
31		44,500		31		040 *					
32		43,762		32		• 000 •		•			
33		43,250		33		000					
34		42,800		34		000 *					
35		41,230	•	35		750				g	
36 37		40,840		36		654 *				•	
38		40,650		37		448					
39		40,000 39,500		38 39		000 *					
40		39:160	•	40		950 +				1	-
			•	44	_	658 + 650 +					
41		39,099		42		800 +				,	
42		38 + 400		43		800					
43		37,200		44		650					
44 45		36,976	*	45		624 *					
		36,002		46		200					
46 47		35,775 32,000		47		120			•		
48			*	48		580 *					
49		30,000 28,540		49		500 *					
50		22,670		50		870 *					
51		19,100	F	51		750 *					
7. ■		179100		52		700 *					
AVERAGE		47,491		53		000 *					
- FER AUG		- · ·		54		580					
				55		160					
		•		56	38,						
				57	37,			a .			
				58		356					
				59	36,	596 *					



1

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ADMINISTRATIVE OPERATIONS OFFICERS:
                                         RANK
                                                       SALARY
  DIRECTOR OF FACILITIES PLANNING
                                          60
                                                        34,196 *
                                                        33,840 *
                                          61
                                          62
                                                        33,336
RANK
             SALARY
                                                        33,193
                                          63
  ı
              60,700
                                                        32,350
                                          64
              59,000
  2
                                          65
                                                        32,000 *
  3
              59,428
                                          66
                                                        31,918
  4
              58,000
                                          67
                                                        31,690
              58,000
                                          68
                                                        31,540
  6
              55,352
                                          69
                                                        31-110
  7
              53,030
                                          70
                                                        31,018
  8
              53,000
                                          71
                                                        30,535
  9
              51,785 *
                                          72
                                                        30,056
 10
            ( 51,000)+
                                          73
                                                        24,840
            ( 50,400)+
11
                                         AVERAGE
12
              50,144
                                                        42,516
13
              48,950
              48,875
14
15
              48,500 *
16
              48,300 *
                                                        1
17
            ( 48,072)
18
              47,748 *
19
              47,650
20
              47,526
21
              46,644 *
22
              46,552 *
23
              46,500 *
              46,100 *
24
25
              45,750
26
              45,700 *
27
              45,000 *
28
              44,784
29
            ( 44,730)*
              44,600
30
31
              44,400
32
              43,216
33
              42,958
34
            1 42,7921*
35
              42,600 +
              42,120 +
36
37
              42,000
38
              42,000
             41,800
39
40
              41,76L
41
              41,748
42
              41,700
43
              41,400
44
              41,198
45
              41,000
46
              40,500
47
              40,235
48
                                                                              CQ.
              40,000
49
              39,862
50
              39,750
51
              38,500
52
              39,256
53
              37,440
54
              37,000 *
55
              36,972
56
           1 36,8641+
57
              34,408 *
58
             34,389 *
             34,356 *
```



	- /				
ADM INIST	TRATIVE OPERATIONS OFFICE	RS: RANK	SALARY	RANK	SALARY
DIRECT	FOR OF PHYSICAL PLANT	PO0	43,740 *	122	27,894 #
		61	43,656 #	123	27,814
		62	43,331 *		
\ RANK	SALARY	63	43,000	AVERAGE	44,123
1	69,118	64	(42,792)*		
2	65,800 #	65	42,600		
3	64,000 *	66	42,500		
4	61,200 + -	67	42,488 *		
5	59,950 *	68	42,397 *		
6	58,400 +	69	42,336		
7	57,600 +	<u>. 7</u> 0	42,254 +		
8	57×045 *	" 7 1	42,200 *		
9	56,520 *	72	42,000 +		
10	55 , 178 ≠	73	41,900		
11	55,100 +	74	41,800		شر
12	54,498	75	41,790 +		}
13	54,000 +	76	41,700 +		1
14	53,300 +	7 7	41,700 *	•	•
15	52,900 *	78	41,508 #		
16	52,500 +	79	41,500		
17	52,000 +	80	41,425 #		
18	51 • 795 *	81	41,404		
19	51,624 +	82	41,208 +		
20	51,217 +	83	41,197		
21	(51,000) +	84	41,160 +		
22	50,741 #	85	41-100 ~		
23	50,556 +	86	41,000		
24	(50,400)*	87	41,000		
25	50,328	88	40,674 * *		
26	50,000 *	89	40,618 #		
27	48,732	90	40,408 #		
28	48,550	J 91	39,840 *		
29	48,200	92	39,800 ≠		
30	48,000	93	39,700		
31	48,000 *	94	39,676		
32	47,802	95	39,590		
33	47,700 *	96	39,000 +	^	
34	47,600 *s	97	38,600 +	\	
35	46,990 +	98	38,600 +	g.	
36	46,800 *	99	38,256		
3.7	46,500 *	100	38,250 +		
38	46,396 *	101	38,114		<i>3</i> *
39	46,384	1 02	37,344		ą
40	46,308 *	103	37,229		
41	46,300 •	104	37,032		
42	46,300 *	105	36,648 *		
43	46,000 *	106	36,300 *		
24	46,000	107	35,937		
45	46,000	108	35,865 *		
/ 46 47	45,721	109	35,558 *		
	45,624 *	110	35,217		
48	45,300	111	35,141		
49	45,192 *	112	35,100 *		
50	45,000 *	113	34,846 *		
51	45,000 *	114	33,800 +		
52	44,892 *	115	33,264 *		
53	44,750 +	116	33,000 * .		
54	(44,730)*	117	32,455		
55	44,600 *	118	32,307		
56	44,400 *	119	30,390		
57 50	44,260 *	120	28,632		
58 50 4	44,200 *	121	28,592 *		•
59 (44,000 *				



ADMINI	STRATIVE OPERATIONS OFFICERS:	RANK	SALARY	RANK	SALARY
DIREC	CTOR OF PUBLIC SAFETY	60	32,000	16	1 85-40014
	_	61	·31,830 *	17	55,000 *
_	A	62	31,658	- 18	53,088
R ANK	SALARY	63	31,621 +	19	51,000 +
1	52,936	. 64	31,500	20	50,50 0
2	49,800 +	65	31,380 +	21	48,600 +
з.	49,185 +	66	31,380 +	22	
4	45,999 *	67			47,870
5	45,760 + .		31,336	23	44,625 +
6	45,700 +	68	30,900 +	24	(43,500)
7	43,632	69	30,501 +	25	40,200 +
8	- ·-	70	30,185 +		
9	43,400 +	71	30,100 *	AVERAGE	58,847
	43,205 +	72	29,973 *		
10	43,200 +	73	29,630		
11	43,078 +	74	29,000 #		
12	42,900 +	75	28,967 *		
13	42,650	76	28,052		
. 14	42,025 +	77	28,000 +		,
15	42,000	78	27,932		
16	41,500 *	. 79	27,840 *		
17	41,000 *	80	27,540 *		
18	41,000 *	81	27,216 *		
19	41,000 +	82	27,000 +		
20	40,790 +	83	27,000		
21	40,250 *	84			
22	39,576 +	85	26,601		
23	39,264	86	26,547		
24	39,067		26,028 *	,	
25	38,853	87 88	26,016 *		
26	38,422 *		25,850 +		
27	38,245 +	89	25,7 5 0		
28	38,000 *	90	25,604 *		
29		91	25,000		•
30	37,500 *	92	24,039 *		
31	37,000 *	93	23,830 +		
32	37,000 *	94	23,761		
33	36,810 *	95	20,400		
	36,800 *	96	19,864 *		
34	36,720 *	97	19,824		
35	36,300				
36	36,200 *	AVERAGE	34,280		
37	36,000 *				f
38	35,880		•		
39	35,509	DUOL 10 0:	1471006 100 0000 000	- u = -	
40	35,335 *		LATIONS AND DEVELOPH	FNII	
41	35,200 *		RESIDENT FOR PUBLIC		
42	35,100 *	RELATION	IS AND/OR INFORMATION		
43	35,000				
44	34,752 *	RANK	SALARY		
45	34,500 *	-	61,500)+		
46	34,500 *	2	74,160 *		•
47	34,428 *	3	(70,800)+		
48	34,370	4	(70,600) +		
49	34,248	5	67,169 *		
50	33,960	6	56,000	•	
51	33,540 *	7	65,000 *		
52	33,500 *	8	63,322 *		
53	33,459	9	63,000		
54	33,444 *	10	62,200 *		
55	33,300	11	(61,700)*		
56	33,000 +	12	60,253		
57	33,000 +	13	60,000 *		
58	32,675	14	58,179		
59	32,064	15	57,500 *		



DIREC	RELATIONS AND DEVELOPME TOR OF PUBLIC RELATIONS R INFORMATION	NT:	RAÑK 60 61	SALARY 32,264 32,000 *
			62	31,500 * 9
R ANK	SALARY		63	31,455
1	55,000 *		64	31,236
2	55,000 *		65	31,200
3	51,355 *		66	31,100 +
4	50,219 *		67	30,873 *
5	48,963		68	30,193
6	48,065 +		69	30,000
7	48≠000 ≠.		70	30,000
8	47,900 +	424	71	29,904
9	46,526 *		72	29,100 *
10	46,344		73	24,100 +
11	46,149 *		74	28,200 *
12	45,300 *		75 /	27,600
13	44,058 *		76	26,688 *
14	44,000 +		77	(26,004)
15	43,839 *		78	25,971 *
16	43,474 *		79	_
17	43,310 *			25,428
18	43,000		80	25,052 *
19	42,800 +		81	25,000
20	42,561 +		82	25,000
21	42,500 \$		83	25,000 *
22	42,332 +		84	21,680
23	42,036		85	21,538
24	41,600 *		86	20 • 47,7 *
25	41,089 *			24 233
26			AVERAGÉ	36,277
27	40,500 * 40,400 *			
28	39,640 *			
29	39,520 *			
۷,				
30				
30	39,300 *			ATIONS AND DEVELOPMENT:
31 🐧	39,300 * 39,255 *		VICE PRE	SIDENT FOR
31 f 32	39,300 * 39,255 * 38,748		VICE PRE	
31 f 32 33	39,300 * 39,255 * 38,748 38,500 *		VICE PRE UNIVERSI	SIDENT FOR Ty relations
31	39,300 * 39,255 * 38,748 38,500 * 38,000		VICE PRE UNIVERSI RANK	SIDENT FOR TY RELATIONS SALARY
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800		VICE PRE UNIVERSI RANK 1	SIDENT FOR ITY RELATIONS SALARY (70,800)#
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,680 *		VICE PRE UNIVERSI RANK 1 2	SIDENT FOR ITY RELATIONS SALARY (70,800) # { 70,600) #
31 32 33 34 35 36 37	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,680 * 37,000 *		VICE PRE UNIVERSI RANK 1 2 3	SIDENT FOR ITY RELATIONS SALARY (70,800) * (70,600) * (69,000) *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 *		VICE PRE UNIVERSI RANK 1 2 3	SIDENT FOR ITY RELATIONS SALARY (70,800) # (70,600) # (69,000) # 65,099 #
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 * 36,950 *		VICE PRE UNIVERSI RANK 1 2 3 4 5	SIDENT FOR ITY RELATIONS SALARY (70,800)* (70,600)* (69,000)* 65,099 * 65,062 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,680 * 37,000 * 36,950 * 36,919 36,396 *	<i>~</i>	VICE PRE UNIVERSI RANK 1 2 3 4 5 6	SIDENT FOR ITY RELATIONS SALARY (70,800) * (70,600) * (69,000) * 65,099 * 65,062 * 63,291 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 36,950 * 36,950 * 36,950 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7	SIDENT FOR ITY RELATIONS SALARY (70,800) * (70,600) * (69,000) * 65,099 * 65,062 * 63,291 * 62,610
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,680 * 37,000 * 36,950 * 36,919 36,396 * 35,800 * 35,400 *	۲	VICE PREUNIVERSI RANK 1 2 3 4 5 6 7 8	SIDENT FOR ITY RELATIONS SALARY (70,800) * (70,600) * (69,000) * 65,099 * 65,062 * 63,291 * 62,610 62,200 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 * 36,950 * 36,950 * 36,96 * 35,800 * 35,400 * 35,200 *	۲	VICE PREUNIVERSI RANK 1 2 3 4 5 6 7 8	SIDENT FOR ITY RELATIONS SALARY (70,800) * (70,600) * (69,000) * 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 * 36,950 * 36,950 * 35,800 * 35,800 * 35,200 * 35,200 *	٢	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9	SIDENT FOR ITY RELATIONS SALARY (70,800) * (70,600) * (69,000) * 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,880 * 37,000 * 36,950 * 36,950 * 35,800 * 35,800 * 35,200 * 35,200 *	~	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9	SIDENT FOR ITY RELATIONS SALARY (70,800)* (70,600)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 * 36,950 * 36,919 36,396 * 35,800 * 35,800 * 35,200 * 35,006 35,000 * 34,995 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11	SIDENT FOR ITY RELATIONS SALARY (70,800)* (70,600)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 * 36,950 * 36,919 36,396 * 35,800 * 35,800 * 35,200 * 35,006 35,006 35,000 * 34,995 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13	SIDENT FOR ITY RELATIONS SALARY (70,800)* (70,600)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 * 36,950 * 36,919 36,396 * 35,800 * 35,800 * 35,200 * 35,006 35,000 * 34,995 * 34,720 34,100	\	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14	SIDENT FOR ITY RELATIONS SALARY (70,800)* (70,600)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 *
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 * 36,950 * 36,950 * 35,800 * 35,800 * 35,400 * 35,200 * 35,006 35,000 * 34,720 34,100 33,907	~	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14	SIDENT FOR ITY RELATIONS SALARY (70,800)* (69,000)* (69,000)* 65,099 * 65,062 * 63,291 * 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,000 *
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	39,300 * 39,255 * 38,748 38,500 * 38,600 37,800 37,800 37,680 * 37,000 * 36,950 * 35,800 * 35,800 * 35,200 * 35,200 * 35,006 35,000 * 34,995 * 34,100 33,907 33,656 *	^	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	SIDENT FOR ITY RELATIONS SALARY (70,800) * (69,000) * (69,000) * 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 55,600 * 55,000 * 55,000 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 * 36,950 * 36,950 * 35,800 * 35,400 * 35,400 * 35,400 * 35,200 * 35,006 35,000 * 34,995 * 34,100 33,907 33,656 * 33,600 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	SIDENT FOR ITY RELATIONS SALARY (70,800) * (69,000) * (69,000) * 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 55,600 * 55,600 * 51,870
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,880 37,680 * 37,000 * 36,950 * 36,950 * 35,800 * 35,800 * 35,200 * 35,006 35,000 * 34,995 * 34,720 34,100 33,907 33,656 * 33,600 * 33,281	*	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	SIDENT FOR (TY RELATIONS SALARY (70,800)* (69,000)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 55,000 * 51,870 51,000
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 * 36,950 * 36,919 36,396 * 35,800 * 35,2	~	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	SIDENT FOR (TY RELATIONS SALARY (70,800)* (69,000)* (69,000)* (65,099 * (63,291 * (62,610 * (62,200 * (62,100 * (59,558 * (58,000 * (57,000 * (57,00
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,800 * 36,950 * 36,950 * 35,800 * 35,800 * 35,200 * 35,006 35,006 35,006 35,006 35,006 35,006 35,006 35,006 35,006 35,200 * 35	\	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	SIDENT FOR ITY RELATIONS SALARY (70,800)* (70,600)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 51,000 50,900 50,270 *
31	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 * 36,950 * 36,950 * 35,800 * 35,400 * 35,200 * 35,200 * 35,006 35,000 * 34,720 34,100 33,907 33,656 * 33,656 * 33,211 33,251 * 33,251 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	SIDENT FOR ITY RELATIONS SALARY (70,800)* (69,000)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 51,870 51,000 50,900 50,270 * '49,102
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 55 56	39,300 * 39,255 * 38,748 38,500 * 38,600 37,800 37,800 37,680 * 37,000 * 36,950 * 35,800 * 35,800 * 35,400 * 35,200 * 35,006 35,000 * 34,955 * 34,100 33,907 33,656 * 33,600 * 33,251 * 33,251 * 33,251 * 33,251 *	^	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	SIDENT FOR ITY RELATIONS SALARY (70,800)* (69,000)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 55,000 * 51,870 51,000 50,970 * 49,102 47,000 *
31 32 33 34 35 36 37 38 39 40 41 42 44 45 46 47 48 49 50 51 52 53 55 57 56 57	39,300 * 39,255 * 38,748 38,500 * 38,000 37,800 37,800 37,680 * 37,000 * 36,950 * 35,800 * 35,800 * 35,200 * 35,200 * 35,006 35,000 * 34,995 * 34,100 33,907 33,656 * 33,600 * 33,251 * 33,251 * 33,251 * 33,251 * 33,250 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	SIDENT FOR ITY RELATIONS SALARY (70,800)* (69,000)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 51,870 51,000 50,900 50,270 * '49,102
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 55 56	39,300 * 39,255 * 38,748 38,500 * 38,600 37,800 37,800 37,680 * 37,000 * 36,950 * 35,800 * 35,800 * 35,400 * 35,200 * 35,006 35,000 * 34,955 * 34,100 33,907 33,656 * 33,600 * 33,251 * 33,251 * 33,251 * 33,251 *	۲	VICE PRE UNIVERSI RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	SIDENT FOR ITY RELATIONS SALARY (70,800)* (69,000)* (69,000)* 65,099 * 65,062 * 63,291 * 62,610 62,200 * 62,100 59,558 * 58,000 * 57,000 * 55,600 * 55,600 * 55,000 * 51,870 51,000 50,970 * 49,102 47,000 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



PUBLIC R	ELATIONS AND DEVELOPMENT:	RANK	SALARY	" RANK	SALARY
DIRECT	OR OF UNIVERSITY RELATIONS	14	63,943	33	44,602 *
		15	(61,700)*	34	44,250
		16	60,500 *	3 5	44,240 *
RANK	SALARY	17	60,000	36	(44,000) +
1	55,008 +	18	58,000	37	44,000 *
2	50,900	19	57,073 *	38	43,826 *
3	49,975	20	56:148	39.	(43,700)+
4	49.800 *	21	(55,409) +	40	43,400 +
5	48,720 +	22	52,224 *	41	42,975 *
6	48,206 #	23	50,712 + 1	42	42.200
7	47,742 *	24	50,000	43	
8	47,513 +	25	50,000 *	44	42,167 42,000
9	44,700 +	26	47 800 *	45	
10 ′	44,504 *	27	47,500 +	46 🛊	(41,416)
11	44,084 *	28	46,870 #	47	41,250
12		29	46,224 *	48	41,000 +
13	43,794 * ,	30	46,000	49	41,000 +
14	-	31	45,000 +		40,700 +
15	43,500	13 3 2	(43,500)	50	40,320 *
16	42,400 +	33	43,058	51	40,300 *
	42,117 +	34		52	40,008
17	42,031 *	35	34,500 *	5 3	39,750 *
18	41,600	37	31,350	54	39,624 *
19	40,847	4450405		55	39,576 *
20	40,073 *	AVERAGE	58,276	56	39,234 *
21	39,200 *			57	38,600 *
22	38,545			58	38,540 *
23	37,849 *		RELATIONS AND DEVELO	IPMENT: 59	38,500 *
24	36,035 +	DIRECT	COR OF DEVELOPMENT	60	38,300
25	36,000 *			٥ī	(37,510)
26	36,000 *	,		62	37,124 *
27	35,839	RANK	SALARY ,	63 🔹	_{~~} 37 • 00 0
28	35,700	t	67,800 *	64	36,500
29	×35,000 *	2	64 · 200 *	65	(36,200)*
30	34,000	3	59,535 *	66	36,018
31	32,150 +	4	57×368 * j`	67	35,653 *
32	31,000	5	57 , 180 *	⁴ 68	35,300 *
33	30,000	6	55,600 *	69	35,000
34	25,000 #	7	55,050 *	, 70	34,512
35	23,081 +	8	54,600	71	34,476
36	20,000 +	. 9	(54,000)*	72	(33,420)
		10	52,773 *	73	33,000
AVERAGE	39,906	11	52,760 +	74	31 • 150
		12	52,250 *	75	31,047 *
	•	13	52,002	76	30.000 +
		14	50,175 +	77	48,533 *
PUBLIC RE	LATIONS AND DEVELOPMENT:	15	(50,000)*	78	
	SIDENT FOR DEVELOPMENT	16	49,021	79	28,502 * 27,489
	•	17	49,000 *	. (7	211407
-	,	18	48,900 *	AVEDACE	42 420
RANK	SALARY	19	48,600 *	AVERAGE .	43,438
1	95,000 *	20	48,000		
2	75, 744 +	21	48,000 *		
3	73,189 *	22	47,500		\$
4	73 €030 +	23	47,300 +		•
5	72,000	24			
6	1 70,800)+		47,226 *	ŗ	
7	(70,600)*	25	407373 +		
8	(69,000) +	26	(46,092)		
. 9	68,600 *	27	46,000		
10	67,169 *	28	45,900 +		
11	67,000 *	29	45,360 *		
12	65,000 +	30	45,150		
13	64,000 *	31	45,000 +		
	34,000 +	32	45,000 +		

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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PUBLIC RELATIONS AND DEV	ELOPMENT: RANK	SALARY	RANK	SALARY
DIRECTOR OF ALUMNE SER		31,659 *	13	60,750 *
	61	31,500	14	60,661 *
	62	31,409 *	15	60,000 *
RANK SALARY	63	31,300	- 16	59,565 *
1 70,000 *	64	31,200 +	17	59,189 *
' 2 64,000 *	65	31,008 *	18	58,600 *
3 59,750 *	66	30,560	19	5R,500 +
4 (54,000)+	67	30,500 +	20	58,114 *
5 52,000 +	68	30,500 *	21	56,500 +
6. 50,860 + >	69	30,000 *	` 2 2	55,380 +
7 50,154 #	. 70	30,000	23	54,843 +
6 (50,000)+	71	30,000	24	54,072 *
9 48, 399 #	72	30,000 *	25	51,511 +
	73	29,972	26	
	73 74	29,931	27	50,760 *
11 47,093 *	7 5			47,800 *
12 ' 46, 187" +		29,600	28	44,700 *
13 (46,092)	76	29,576 *	29	43,248 +
14 46,000 *	77	29,553	30	41,310 *
15 45,456 *	78	29,540		
16, 45,000	79	29,000 *	AVERAGE	59,293
17 45,000 +	80	28,800 *		
18 (44,000)*	8 1 ·	28,772 *		
19 44,000 *	82	28,100		
20 43,900 *	83	27,812		•
21 43,551 *	84	27,763		•
22 (43,500)	85	27,756 *		
23 4 42,450 *	86	27,681 *		
24 41,686 *	87	27,132		
25 41,500 *	68	27,066 +		
26 41,300 *	89 r	عم + 000 و27		
27 41,200 *	90	26 # R 26 *		4
28 40,728	91	26,740		
29 39,801 *	92	26,208		. Q
30 39,545 *	93	26,200 *		
31 38,911 *	94	26,000		
32 38,800	9 5	25,000 +	*	
33 38,732 *	96	24,391		
	97	24,000 *		
=	98	23,294 *		
35 38,500 +	99	22,689		
36, 38,500 *	100	20,719 *	•	
37` 38,000 *	101			
38 (37,510)	101	14,900		
39	AVEDACE	15 034		•
40 36,972	AVERAGE	35,826		
41 36,804 *		. 1		
42 (36,200)*	nunt ec a	·	M.T.	
43 35,896		EL ATIONS AND DE VELOPME	M1:	
44 35,680	·	OR OF AGRICULTURAL		
45 35,000	EXTENS	ION		
46 35,000 *			•	
47 35,000 *	RANK	SALARY		
48 35,000	1	76,320 *		معدر
49 34,964 *	2	73,070 *		
50 34,705	· 3	71,655 *		
51 (34,420)	. 4	69,100 *		
52 33,500 *	5	68,520 *		,
53 33,450	6	65,000 *		
54 33,000	7	65,000 *		
55 32,580 *	8	64,447 *		
56 32,500 +	9	64,340 +		
57 32,455 *	1 ó	63,420 *		
59 31,972	ii	61,600 +		
59 31,785	12	60,828 *		
311107	• •			



VICE P	OFFICERS: RESIDENT FOR RESEAR(ACTS AND GRANTS)	CH DIREC	H OFFICERS: TOR OF RESEARCH SERVICES	RANK 60	SALARY 38,480 +
	TO THE SKART OF	(COM I	RACTS AND GRANTS)	61	37,834
RANK	SALARY	RANK	SALARY	62	37,800 +
1	86,000 *	1	72,350 *	63	37,115 *,
2	81,425 *	ž	72,180 *	64	37 ,0 00 *
3	(80,000)*	3	(68,400)*	65	36,500 *
4	74,940 *	, <u>4</u>	63,793	66 67	°36,100 *
5	71,000 +	5	62,400 *	68	379100
6	70,992 +	6	60,000 +	69	35,070 +
7	68,320 ♦	7	59,100 *	70	35,000
8	68,000	8	56,600 *	71	34,500 33,800 ◆
9	67,900 +	9	56,508 *	72	33,000 +
10	(65,000)+	10	55,047 *	73	
11	62,700 *	11	55,000 +	74	32 ,455 * 32 , 3 5 2
12	62,600 +	12	54,687 *	75	32,200
13	62,200 #	13	54,600 *	76	32,000
14	61,116 *	14	54,300 *	77	31,926
15	59,500 *	15	53,892 *	78	30,480
16	59,000 +	16	53,000	79	30,372 *
17	57,200	17	53,000 +	80 ^y	29,645 +
18	`57 , 000 +	18	51,065 *	81	29,087
19	56,500 +	119	49,764 *	82	28,000
20	55,224 *	20	49,200 +	83	26,700 *
21	(54,310)*	21	48,384 *	84	26,557
22	52,525 +	22	48,330 *	85	26,340 +
23 24	(48,072)	23.	(48.072)	86	25,935 +
25	47,754	24	48,000	87	25,899 *
26	47,572 * 46,515	25	48 × 000 +	88	21,250 +
27	(30,400)*	26	47,897		
	(30)400/4	27 # 28	a47,834	AVERAGE	• • • •
AVERAGE	61,176	∅ 28 29	46,946		
	017170	30	46,923		
		31 _	46,500 45,760 *		
		32	45,406 *		
RESEARCH	nee:ceos+	33	45,152 *		
	ESIDENT FOR RESEARCE		45,068 *		4
	DUATE DEAN	35.	(45,033) *		•
4.10 0.14	DOMINE OF MIN	36	44,552 *		\
RANK	SALARY	37	44,516 *	<i>)</i>	
1	75,400 +	_₹ 38	44,430 *	. 9	\
2	75,000 +	` 39	44,000 *		1
3	73,000 +	40	44,000		M.
4	71,129 *	41	43,218	•	•
5	69,000 *	42	43,183 *		
6	67,970 *	43	43,000 *		
7	67,000 *	44	42,600		
8	62,840	45	42, 435		
9	60,640 *	46 47	42,104 *		
10	60,000 *	48	42,000 +		1
11	60,000 *	49	42,000 +		\
12	59,400 *	50	41,440 (41,416)		`
13	56,232 *	51	- 40,983 *		
14 -	54,310 +	52	40,600 *		
A V E R AG E	45.127	53	40,000 ,		
AVERAUE	65,137	54	39,944 *		
•		55	39,900 +		
		56	39,504		
Y		(57	39,300 *		
1		58	39,286 * 8		
•		59	38,500		

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	H OFFICERS: DR OF INSTITUTIONAL	RESEARCH	RANK 60	SALARY 35,356 *
			61	34,900 *
	,		62	(34,833)
RANK	SALARY		63	34,721
l 2	. 69,617		64	可 34,670 氯 34,000
2	60,850		65	
3	59,000 +		66	34,000
4	56,910 +		67	33,636
5	55,900 +		68	33,078 *
6	(54,684)		69	33,000 *
7	54 <i>-</i> /500 +	,	70	33,000 *
8	52,308 *		71	r32×600 *
9	51,200 *	-0	72	32,500 *
10	49.500 *		73	32,197 *
11	48,888		74	₁₆ 31,787 ≠
12	48,488 #		75	31,508
13	48,000 +		76	31,171
14	47,280 *		77	31,149 *
15	45,406 +		78	31,092 *
16	45,272 *	,	79	30.552 *
17	45,267 *		80	30,195 *
18	45,200 *		81	29,066
19	44,748		82 ~	29,000
20	(44,635)*		83	28,350 *
21	43,500 *	74.	84	27,750
22	43,500	,,,	85	27,500 *
23	43,500 *		86	27,048 *
24	43,500 *		87	27,040
2 5 26	43,200 42,800 *	•	88	26,052
	42,800 * 42,750		89 -	26,000
27			90 -	25,969
28 29	42,252 * 41,727		<u>91</u>	25,170
30	41,340 +	•	.92	§ 24,676
31	41,004 +			
- 31 - 32	41,000 +		A VERAGE	38,918
33	40,700 +		6,0	•
34	40,700 +			
35	40,500			
36	40,200 *			
37	40,100 +			
38	40,065		r	•
39	39.995		- 1	
40	39,700 *			
41	38,950 *			
42	38,863 *			
43	38,570 *			
44	38,200			
45	38,198 *			
46	38,115 +			
47	38 , 95 9 *			
48	38,002 *			
49 -	37,600 *			
50	g 37,500 +			
51	36,923			
52	(36,864)*	* 2	**	
53	36,370 *			*
54	36-350			
55	36,200 *			
56	36,000	1.		
57	36,000 *	7-		
58	35,760 *			
59	35,600 *			

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DEANS (DIRECTORS): AGRICULTURE

DEANS (DIRECTORS): ARCHITECTURE/ENVIRONMENTAL DESIGN

•		j.	DESIGN	، په	
RANK	SALARY		RANK	SALARY	
1	89,918		1	77,000 +	
2	81,120 *		* 2 3	* 000 *	
3	80 ≠300 *			66,000 *	
4	76,900 *		4	65,500 *	
5	76,542 *		•5	65,400 *	
6	76,025 *	,	6	63,000 *	
7	75⊁000 ≠		7	61,751 *	
8	72,000 *		В	61,000 *	
9	71,623 *		9	60,0 0 0 *	
10	, 71,000 *		10	60,00 0 *	
111	70,600 +		11	~9, 800 *	
12	70,200 +		. 12	59,000 *	
13	69,900 +	~_	13	58,000 *	
14	68×0 0 0 + ,		14	57,180 *	
15	67,704 +		1,5	56,500	
16	67,000 +		16	55,571 *	
17	66,000 +		17	55,356 *	
18	65,250 +		18	55,000 +	
19	65,200 *		19	55,000 +	
20	64,068 *		20	55,0 0 0 +	
21	64,000 *		21	54,900 *	
22	64,000 +		22	54,500 *	
23	63,700 *		23	54,450 *	
24	61,700 +		24	54,000 +	
25	599800 *		25	52,000 *	
26	59,200 *	*	26	52,000	
27	58.500 *		27	51,520 *	
28 .	58,000 *		28 .	50,100 ¢	
29	57,600 *		S.U.	100875	
30	56,600 +		3 (-	
31	56×500 +		3 t		
32.	55,572 *		32	45×46	
33	54,961 *		33	45,640	
34	54,600 +				
35	54,594 *		AVERAGE	56,035	
3 6	54,420 *				
37	54,125 *		•		
36	53,996 *	•			
39	53,988				
40	52,500 *				
41	51,828.*				
42	49,560 +				
43	47,528				
44	45,330 *				
45	43,890 *				
46	43,435 *	*			
47	38,016				
AVERAGE	61,964				

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESE RCH RANK-ORDER DISTRIBUTION OF ADMINIST TIVE SALARIES PAID 1983-1986

31

DEANS	(DIRECTORS):		RANK	SALARY	
	S AND SCIENCES	_	60	54,300 *	
			61	54,096	
			62	54,000 *	
RANK	SALARY		63	53,988	1 .
1		•	64	53,832 *	
ž	81,927		65	53,550	
3	78,500	•	66	53,500 *	
4		•	67	53,380 *	
5	77,601		68	53,096	
6	76,800		69	52,700 *	
7	75,400	•			
			70 71	72,730	
8	75,000		71	52,465	
9	74,600	•	72	52,000	
10	73,100		73	51,803 *	
11	72,864		74	51,700	
12	68,625		75	51,675	•
13	68,500	*	76	51,150	
. 14	68,400	*	77	51,000	
15	67, 200	*	78	5.0 > 666	
16	67,000	*	` 79	50,526	
17	66,492	•	80	50,000 *	
18	66,250		81	50,000 *	*
19	65,800	•	` 82	49,260	
20	65,789	*	83	49,084 *	
21	65,500	*	84	48,666 *	•
22	65,200	*	85	48,072	
23	65,000		86	47,004	
24	64,480		87	46,700 *	
25	64,354		88	46,500	
26	64,187		89	44,271 *	
27	63,500	*	90 _%	44,000	
28	63,500	*	91	41,436	
29	63,400	•		· ·	
30	62,950	•	A VE RAGE	59.255	
31	61,600	*		•	
32	61,296	•			
33	61,099				
34	60,930	•			
₿ 35	60,504	•			
36	60,500	•			
37	60,095		,		
38	59,652	•			•-
39	59,579				
40	59,450				
41	59,100				
42	58,900	*		•	
43	58,600				
44	58,080	*	•		
	58,050	•			
46	57,500	•			
47	57,240				
48	57,000				
49	56, 150				
50	5 56,100				
51	55,879				
52	55,800				
53	55,800				
54	55,700		•		
	*55,450				
55 56	55,200	-	•		
	55,002	•		6	
57 58				₩ .	
59	55,000 54,490	-			
24	77,770		•	•	

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

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DEANS (DIRECTORS):
                                           RANK
                                                         SALARY
  BUSINESS/INDUSTRIAL MANAGEMENT
                                            60
                                                          58,930
                                            61
                                                          58,772 *
                                            62
                                                          58,163
RANK
             SALARY
                                            63
                                                          58>100
  1
               88,560
                                            64
                                                          58,032
  Z
               85,100
                                                          57,000
                                            65
  3
               953000
                                            66
               77,554
                                            67
                                                          56,566
  5
               76,500
                                            68
                                                          56,235
               74 - 040
                                            69
                                                          56,200
               73,800
                                            70
                                                          56,000
               72,670
                                            71
                                                         55,600
               72,030
                                            72
                                                         55,600
 10
               71,760
                                            73
                                                         55,400
 11
               70,200
                                            74
                                                         55,275
 12
               70,000
                                            75
                                                         55,000
 13
              70,000
                                            76
                                                         55,000
 14
               70,000
                                            77
                                                         55,000
 15
              69,565
                                           78
                                                         54,650
 16
              69,444
                                            79
                                                         54,490
 17
              69,667
                                           80
                                                         54,340
 18
              68,640
                                           81
                                                         54,168
19
              68,263
                                           82
                                                         54,142
 20
              68,000
                                           83
                                                         54,096
 21
              68,000
                                           84
                                                         54,060
22
              67,943
                                           85
                                                         54,035
23
              67,800
                                           86
                                                         54,000
24
              67,500
                                           87
                                                         54,000
25
              67,000
                                                         53,988
26
              66,800
                                           89
                                                         53,700
27
                                           90
              66,000
                                                         53,500
                                           91
28
              65,688
                                                         53,033
29
              65,358
                                           92
                                                         52,400
30
              65,000
                                           93
                                                         52,300
              65,000
                                           94
                                                         51,725
                                           95
32
              65,000
                                                         51,600
33
              64,000
                                           96
                                                         51,400
34
              63.R00
                                           97
                                                         51,279
35
                                           98
              63,700
                                                         50,544
36
              63,600
                                           99
                                                         50,011
37
              63,500
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                                                         50, QOO
38
              63,471
                                          101
                                                         49,839
39
              63,098
                                         102
                                                         49,536
40
              62,844
                                          103
                                                         49,500
41
              62,500
                                         104
                                                         49,200
42
              62,000
                                         105
                                                         48,072
43
              61,224
                                         106
                                                         48,027
              61,050
                                         107
                                                         47,585
45
              61,050
                                         108
                                                         47,556
46
              60,500
                                         109
                                                        46,800
47
              60-188
                                         110
                                                        46,092
48
              60,000
                                         111
                                                         45,999
49
              60,000
                                         112
                                                        45,799
              60 0000
50
                                          113
                                                        45,767
51
              59,714
                                         114
                                                        45,516
52
              59,600
                                         115
                                                        41,436
53
             59,579
54
             59,500
                                         AVERAGE
                                                        59,640
55
             59,400
56
             59,000
57
             58,950
58
             58,850
59
             58,830 +
```

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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		*			
	(DIRECTORS):)	RANK	SALARY	
CON	TINUING EDUCATION	(EXTENSION)	60 .	45 • 00 Q: *	
		,	61	45,000	
		, , , , , , , , , , , , , , , , , , , ,	62	44,925 *	
RANK	SALARY		63	44.250	' ,
1	63,720 +		64	44,246 *	
		,	,	•	
2	62,442 *	•	65	44,000 *	
3	60,831 *		66	43,866 *	*
' 4	60 - 000		67	42,776 *	
5	59,232 *		68	42,328 *	*
6	59,000 +	~	69	42,150 *	•
.7	° 58,500 *		70	41,366 *	
8	57 , 375 *		71	41,000 *	
9	56,820		72	41,000	
10	56,750 *		73 "»	40,383 *	
11	56,295	\$	74	39,500 *	
12	56,000 *		75	38,341 *	
13	56,000	,		37,440	a a
- 14	56,000 +	€ 18	77	37,224	
15	55 × 570 °	· ¥	78	37,161 *	•
		طخ ف	79		
16	55.080 *			36,720	
17	· 55 • 000		-80.	* 36,149 *	
18	54,948	•	81,	35,855	
19	. 54,000 +	<i>‡</i>	82	35,654	•
20	. \$53 , 8 9 5 ★	•	83	35,016	
21	53° 880 *		84	34.900	
22	53,496 *		85	. 34,320 *	
23	53,304		86	33,936	
24	53,300 *	•	87	32,700 *	
25	53,250	•	88	32,550 *	2
26	53,150 *		89	32,047	4
. 27			90	32,000 *	•
	53,064 *		91	27,818	
. 28	52,484		92		
29	52,000	*	93	23,906 #	
30	52,000 *		73	19,600 *	
31	51,850	*	. 45 0 . 65	11.	•
32	51. -80 0 *		AVE RAGE	46,905	
` 3 3	51,000 *			l	
34	50,750			Ĵ	
35	50,731 +				
36	50,592 *		25.40 40725		
37	50,584		DEANS IDTRE		•
38	50,190 *	•	DENTISTRY	1	/
39	49,870	g.	,		/
40	49,771 *	•	•		. /
41	49,387 *		RANK	SALARY	• 1
42	49,038 *		l l	95,400 *	١.
43	48,950		2	93,020 *	. \
44	48,800 *		3 .	91,000 *	lu l
45	48,763 *		4	90,000 *	3 (
		**;	5	74,808 *	.)
46	48,500 *		6	73,000 *	, `~~'
47	48,200 *		7	70,000 +	<i>[</i> ,
48	48,072	*	8	67,464 *	
49	48,000 *				
50	48,000 *		9	65,100 *	
51	47,850 *		10	64,584 *	•
52	47,820				4
53	47 - 500	•	AVERAGE	78,438	
54	46,370 *				•
55	46,000 *		-		
56	45,700 *				
57 59	45,375 *				
58 50	45,200 * 45,000				
59	779000		⊀	e .	

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SALARY
46,490
46,116
46,000
46,000
45,799
45,516
44,500
44,060
42,996
42,512
41,436
41,382
40,000
21,748

DEANS (DI		RANK	SALARY	RANK
EARTH S	CIENCES / NATURAL RESOURCES	41	57,500	
÷		42	57.309 *	102
		43	57,250 •	103
RANK	SALARY	44	57,000 ×	104
1	70.000 *	45	56,600 €	105
2	64,320	46	56,175 +	106
3	60,900 *	47	56,019 *	107
4 5	57,162 •	48	56,000	108 109
6	55,000 *	49	56,000 *	110
7	50,008 *	50	56,000 +	111
8	49,934 36,000 •	51	55,909 *	112
· ·	30,000	52	55.620	113
AVERAGE	55,410	53	55,530 •	114
	737-10	54	55+152 •	115
		55	55,100 ♦	116
DEAM (D)	d C C A	56 57	55,000 •	
EDULATI	RECTORS).	57 58	54 - 960 •	AVENAGE
E DOC AT I	UN	59	54,804 •	
		60	54,500 •	
RANK	3 & (& k v	61	54,500 + 54,490	
1	75,64-	62	54,390	
2	75.025	63	54,240 -	
3	71.000 •	54	×4,006	
4	71,000 •	45	54.000	
5	65.880 0	56	53,003	
6	65,500 0	67	93.988	
7	65.040 4	68	53,438	
, B	64,437	69	53,200 0	
9	64,250 0	70	52+800 €	
10	63,839 0	71	52.800 °	
11	63,500 \$	72	52,500	
12	62,700 •	73	52,500	
13	62,461 +	74 75	52,200	
14	62,000 •	76	52,119	
15 16	61,500 • (77	52,080 •	
17	61,405	78	52,000 + 52,000 +	
18	61,050	79	51,895 *	
19	59,6 4 0 + 63,290 ◆	80	51.800	
20	60.000 •	81	51,333 *	
21	50.000 •	8.2	51.010 +	
22	59,832 •	8.3	50,847 •	
<i>2</i> 3	57,750	84	50.604 ·	
24	59.579	8.5	50.331	
25	59,538	86	50.200 .	
26	59,472 .	0.7	50.000	
27	59,414 +	88 89	49,972	
29	59,400 •	90 90	49,800 *	
2.3	59,254 4	91	49.700	
30	50,2 5 ° ₩	9.2	49,57() 4 49,5()() u	
31	59. ()0/)	13	49.500 W	
3.7	2 59 • 00 1	94	49. 144	
1 1 14	7 · • 6 (1.1 · •	95	44.654	
35	ስለ «ካቸነ) → ማማ «የነ» »	96	48.500	
36	ግማ ቀናረት ም ማይቀ ን ማ() ቀ	97	48.300 *	
37	5× (0)0 =	98	48 + 072	
38 "	58 • O)O •	99	48 × 000 +	
39	57.700 +	100	48 × 0/10 +	

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RANK ORDER DESTRIBUTION OF ADMINISTRATIVE SAFARIES
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57.700 + 57.51; 48,000 + 47,500 +

DEANS 10) IRECTORS):	RANK	SALARY	RANK	SALARY
ENGINE	ERING	60	56,436 +	25	48 • 072
		61	56,000 •	26	47,585
		62	56,000 •	27	47.420
RANK	SALARY	63	56,000 +	28	
1	90.000 •				46,623 *
ž	93.054	64	55,824 +	29	46,510
3		65	55,800	30	46,488
	82,000 •	66	55.644	31	45,516
4	81,200 •	67	55.390 *	32	45.055 *
5	79,000 •	68	55,100	33 "	44,250 *
6	79,000 •	69	55,008	34 `	43,808
7	76,160 *	70	55,000 •	351	42,316 *
8	75,100	71	54,319 •	36	42,300 *
9	,75≠096 ●	72	54,000 •	37	30,800
10	75,000 •	73	54.000	3.	£, 337000
11	74,520 *	74	53,988	AVERAGE	67 681
12	73.900 •	75		AVERAGE	52,551
13	73,000 •		52,850		
14	73.000	76	52,700 +		
		77	52,560		
15	72.000 •	78	52,528	DEANS TO IR	
16	72,000 •	79	52,012 +	FORESTRY	•
17	71.100 •	80	51,888		
18	71.012	81	50.839		
19	70,720 ·	8.2	48,609 +	RANK	SALARY
20	70.040 *	83	4P . 072	1	67,900 *
21	70.020 •	84	47.713 •	2	66,550 *
22	70.000 •	85	46.000 •	3	65,500 +
23	69,900 +			4	62,500 *
24	69.510 *	86 0.7	45.000	5	58,400 +
		87	44.182	. 6	
25	69, 300	8.8	39,509 *		58,127 *
26	68 . 867	89	36.000 *	7	55,154 *
27	68.610 ·			8	54.722 *
28	68.600 ¢	AVERAGE	62,689	9	50.801 *
29	68 - 300 +			10	50,000 *
30	68,300 ·			11	49,176 *
31	64,000 +	DEANS (DIR	ECTORS 1:	12	47,585
32	67.000 •	FINE ART	. 2	13	46, 485
33	67.000 •			•	
34	67,000 *			AVERAGE	56,377
3.5	66+630 •	MANK	DAL ARY		
36	66,000 •	1	72,000 •		,
37	66,000	2	66.840 *		
38	65.600 •	3	64,500 •		
3.9	65.088 •	4	64,000 •		
40	65.000 •	5	63.588 •		
41	63,800 •	6	61.634		
42	63,500 •	7	59,500 ◆		
43	63,179 •	A	58,900 ·		
44	63,176 •	n	57,998 ·		
45	62,813 •	, 0	57,452 •		
46	62,750 *	11	56,500		
47	51.825 ◆	12	56.376		
411	61,500 +	13	56,000 +		
49	61,340 +				
		14	55.00A		
50		1 -			
50	61 - 200	1.5	54+600		
51	61 - 200 61 - 000 *	16	54×()()() <		
51 52	61,200 61,000 # 60,753 •	16 17	54+000 €		
51 52 53	61,200 61,000 * 60,753 * 50,200 *	16 17 18	54×()()() <		
51 52 53 54	61,200 61,000 * 60,753 * 60,200 * 60,070	16 17	54+000 €		
51 52 53	61,200 61,000 * 60,753 * 60,200 * 60,070	16 17 18	54.000 * 51.500 * 53.000 *	·	
51 52 53 54	61,200 61,000 * 60,753 * 60,200 * 60,070	16 17 18 19	14:000 6 51:500 + 53:000 + 52:250 +		
51 52 53 54 55	61,200 61,000 * 60,753 * 60,200 * 60,070	16 17 18 19 20 21	14:000 6 51:500 + 53:000 + 52:250 + 52:000 +	·	
51 52 53 54 55 56	61,200 61,000 * 60,753 * 60,200 * 60,000 59,000 *	16 17 18 19 20	51.500 * 51.500 * 53.000 * 52.250 * 52.000 * 51.000 *	·	
51 52 53 54 55 56	61,200 61,000 * 60,753 * 60,200 * 60,000 50,000 *	16 17 18 19 20 21	51,500 * 51,500 * 53,000 * 52,250 * 52,000 *	·	



	O IRECTORS):	RANK	SALARY	RANK	SALARY
GRADI	JAIE	60	52,000	6	56,400 *
		61	51,843	7	54,430 +
0		02	51.730	8	53,617 +
RANK	SALARY	63	51.576	9	53,580 /
1	77.880 ·	64	51.507	10	52,974/*
2	76≠000 ◆	65	51,385 ◆	11	51,500/+
3	75,200 ♦	66 ₫	50,997	12	50,954 *
4	(75,000) *	67	50,910	13	50.750
5	73,030 ♦	68	p 50.646	14	50,220 +
6	(70,125) +	69	50,600 •	, -	
7	69,333	70	50,500	16	
8	69,200 •	71	50,000 •	17	49,000 •
9	(68,400) •	72	50.000 •		49,000
10	65,600	73	50,000	18	4A,366 +
11	65,280 +	74	49,900 •	19	46.758
12	(65, 000) •	75	49.000 •	20	46,500 •
13	64,746	76	49,000	21	46,500 +
14		77		22	41,944 •
15	63,237 •		48,900 +	23	41.000
	62,880 •	78	48,880 •	24	41,000
16	61.500 •	79	48,796 •	25	38 - 268 •
17	60,600 •	80	4º,500	26	37,791
18	60,540 •	81	49,195	27	37.500
19	60,500 ·	8 2	(48,000)	28	26,900
20	60,500 ●	63	(48,000)		207.00
21	50.000	8.4	48,000 •	A VE RAGE	49,113
22	60.000	8.5	47.640	276.206	444173
23	59,915 •	86	47,453 •		
2 4	59,496 0	97	47.000 *		
2.5	50,464 #	88	46,492	DEANS IDIA	RECTORS1:
26	59,440 +	89	46,092 +	HEALTH F	ROFESSIONS
27		90	46,000		
	59,425	91	45.830		
28	59,000 •	92	45,800 +	RANK	SALARY
29	59,000	93	45.516	1	38,000 +
30	59, PB3 •	0.4			74,900
31	58,700 +	95 P	45,300 a	3	
32	58,471 ·	96	45,200 •		69.360 •
33	5ª,320 •	97	(45,033) •	4	61,700 •
34	58,250 ●		45.000	5	60,464 •
35	59,000 ·	98	45,000	6	57.500 •
36	57,457	99	44,900 •	7	56,500 •
37	57,190 •	ı 00	42,714	8	55,800 ·
38	57.094	101	42,700 +	đ	55,700
39	56,800 +	102	42,100	10	54,600 •
40	56,525 *	103	41,652	11	52,000 •
41	56,436 +	104	41.436	1.2	45,516
42	55,300 •	105	41.410 -	13	45.000
43	55,172 •	1 06	40,006	14	41,800
44	55,000 +	107	39,493 •	15	40,006
4.5	55,000	108 !	30,400)*		
46			- -	AVERAGE	57,256
47	54+600 54-600	AVERAGE	54,065	2	
48	54,490		, + F () ())		
	(54,310)+				
49	54,000				
50	53,9AM (DEANS LOT			
31	51,900	HEALTH/	PHYS EDUCATION/RECREATION		
52	53,500 •				
53	53,2 5 0 •				
54	52,932	RAN	SALARY		
35	52,657 •	1	66,000 •		ű
56	53,500 •	į	60.000 +		
51	52,500 •	3			
58	52,248 +		58,636 •		
59	51,050	4	58,425 •		
, •	, • (1) 7(j · w	9	57+161 *		

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	RECTORS):		TRECTORS):	RANK	SALARY
מיוחם בל	ONOMICS	JOURNA	LISM/COMMUNICATIONS	25	70,008 •
				26	70,000 •
RANK	C A 1 A 0 V	0.444		27	70,000 •
l	SALARY 71,437 •	RANK	SALARY	28	70,000 •
2	66,550 +	1	72 - 000 +	29	- 69-680 •
3	64,400 •	2	70,000 •	30	67,320 •
4	64,050 •	3	66,300 •	31	66,600
5		4	65,000 •	32	56,410 •
6	63,800 * 63,000 *	5	64,800 •	33	64,835 *
7		6	63,000 •	34	54.012
8	62,920 •	7	61,765 •	35	63,500
9	62,200 •	8	60,000 •	36	63,375 ◆
10	61,500 •	0	56,745 •	37	62,188
11	60,370 •	. 0	56,660 •	38	62.178 ●
12	59,496 •	11	52.550 •	39	62,160 •
13	57,620 +	12	52,491 •	40	62.000 •
14	57,500 •	13	52,200 •	41	60,500
15	57-360 • 54-800 •	14	50,000 •	42	60,200 •
	54,800 +	15	48,400 •	43	59,750 •
16 17	54,100 •	16	48,147 •	44	56,891 •
18	53,500 •	17	48,000 •	45	53 , 286 •
19	52,000 •	18	47,510		
20	50.150 •	19	47,150 +	AVERAUL	71.842
	49,900 •	20	46.728 •		
21	49.560 •	21	46,092 •		
22	47,687	22	41.000 *	UEANS (DI	(ECTORS):
23	46.000 #			LIBERAL	ARTS
24	45,750	, VE	55,297		
25	45.523	/			
26	45,516			RANK	SALARY
27	44,670	DEANS ID	TRECTORS):	1	83,000 •
28	43,746	LAW	INECTURST:	2	78,500 •
29	41.366 •	(Au		3	73,100 •
30	36,091			4	70,050 •
31	27,172	H ANK	5.1.40.4	5	62,750 •
32	27.050		SALARY	60	6l,355 •
		l 2	97,922 •	7	61,270 •
AVERAGE	72 - 037	3	91,000 •	8	50 . R 19 .
		4	86,400 *	9	60,000 •
		5	96,000 •	10	59,900 •
UCARS .	· · · · · · · · · · · · · · · · · · ·	6	84.786 •	11	59,801 •
HUM, AT F		7	84,500 •	12	56,400
		, 9	82.672 • 81.500 •	13	55,000 •
		á	10.700	14	53,840 •
1 A rets		o	79+600 •	1.5	53,500 •
1	Mg 70,00	11	79,200	16	53,000 •
ž	58.735 4	12	76.500 +	17	52.250 ·
3	60,360 +	13		18	50,000
4	58,000 #	14	76 · 190 •	19	49,700
5	(57.700)*	15	76+080 + 76+000 +	20	47,585
	55,970	16		21	45.799
*	54,242 0	17	75+34() 73-200-4	2.2	43,500 +
А	53.626		73+290 +	<i>:</i> 1	43.143
9	52.000	1.0 1.9	72,750 +		
10	19.000 *	50	72,500 +	AVERAGE	59.011
11	38.299 6	21	71-500 +		
12	37.000 *	22	71,400		
• •	3 1 \$ 17 17 U		70.976 +		-
		71	70 0 4 a &		
AVIRAGE	53,394	23 2 4	70,840 + 70,390		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RÉSEARCH
BANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

38



DEANS (DI	RECTORS):		RANK				
LIBRARY S				SALARY		RANK	SALARY
2 (0		•	31	70,008 *		23	56,436 *
		•	32	67,800 *		24	56,065 *
RANK	SALARY		33	67,200 *		25	56,000 +
			34	65,700 *		26	55,700
7	66,500 *					27	55,400 +
2	62,000 +		AVERAGE	90,043		28	
3	60,215 +					29	55,200 *
4	55.515 +						55,000 *
5	55,400 *		DEAMS 401	(RECTORS):	*	30	54,000 *
6	55,000 *			IKECIUKS):		31	53,973 *
7	54,881 *		MUSIC			32	53,922 *
8	-52- - 426					33	53,500 *
9	52,000 *		J 2			34	53 • 400 . *
10	50,491 +		KANK	SALARY		35	53,283
11	49,500 #		l	64,167 +		36	53,200
12	49,455		2	64,000 *	,	37	52,002 +
13	48,000 +		3	63,000		38	51,861
14			4	62,000 *		39	50,500
15	46,800 •		5	59.032 *		40	50,000 +
	43,805 •		6	58,200 *		4t	49,925 *
16	41,600 *		7	57,339 +		42	49,600 *
17	41.075 *		8	55.382 *		43	49,472
18	40,929 *		9	55.031 +		44	49,440 *
			١Ó	_	1	45	_
AVERAUL	51.4 2 2	A.	11	53,415 53,000		46	48,000 +
		•	12			47	47,718
			13	49,300 •		48	47,600 *
DEAMS 401	RECTORS 1:		14	41,500		49	47,412 +
MEDICINE	-		15	41.368		50	46,532 *
MEDICINE				41,145 +		51	45,800 *
			16	40.250 *			45,000 (*
2	.		17	37,152		52	44,616 *
SANK	SALARY					53	415604
1	122,000 0		ÄVERAGE	52,664		54	38,340
2	118,800 +					55	31,450 *
3	115,000 •					56	31,000 *
4	115,000 +		DEANS IDI	RECTORS):			
5	110,225 *		NURSING			AVERAGE	54,620
6	109,000 +						
7	105,732 0						
В	105,000 *		RANK	SALARY			
9	99,770		1	76,500 +			
10	99,144 +		2	72,000 •			
11	98,800 •		3	69,360 •			*
12	95,000 •		4	66,875 *			
13	95,000 *		5	65,000 +			
1 4	92,160 *		6	64,270 +			
15	92,028 +		7	63.635 +			
16	91.416 .		8	62,500 •			
17	88,911		9				
18	96,700 *		10	61,725 +			
19	8,6,350 +		11	61,500 *			
20	83,621 .		12	61,440 *			
21	82,200 4		13	51=000 *			
22	(AZ , 000) +			60 - 640 +			
23	82 × 000 +		14	60,400 *			
24	80,250		15	59.810 •			2
25			16	59,400 +			
26	80,000		17	58,908			
27	79,700 •		18	54,8 89 ★			
	77,692 •		19	58,788 *			
28 29	75,700 *		20	58,310 ·			4,.
30	73,300 •		21	57,800 *			4,+ -2
10	70.250 +		22	56,992 •			



DEANS TO I			RANK-	SALARY	DEANS (DI JOEANS (DI	RECTORS):
,			3	81.500 *	יים	WUKK
			4	68,960 •		
DAMM	CA 1 A 0 V		5	68,640 +	RANK	SALARY
RANK	SALARY		6	66,960 +		
i	78,000		7	65,329 '*	1	78,368 *
2 ,	76,414		8 🗪	⁴ 65,000 +	2	67,000 *
+ 3	74,107		9	64,680 +	3	67,000 *
4	69,313		10	63)318 • 🗼	4	66,560 *
5	69,265	,	11	61,000 •	5	66,000 •
6	68,760		12	60,500	6	65,600 *
7	68,263		13	59,167 ◆	7	62,010 *
8	68,263		14	59,000 +	8	62,000 *
9	67,700		15	58,600 +	9	60,000 +
10	66,500	•	16	58.500 +	10	58,889 *
، 11	65,000	_ ♦	17	5-8 - 000	11	55,007 *
12	63,741	• •	18	57.000 +	12	54,700 +
13	62,000	•	19	56.743	1 3	53,328
1 4	60,100	•	20	54,700	14	53 - 100 *
15	59,730	•	21	53,864 •	15	53,000 *
16	58,550	(v	22	53,500 +	16	52,500 +
17	57.776	•			17	51.500 *
18	56 - 898		23	51 - 8 52	18	50,950 +
19	56,460		24	51,250 +	19	
			25	50,000 +		50 4000 +
20	55,860		26	50 -00 0 +	20	49+300 +
21	55.500		27	49,700	. 21	48,000 +
22	54,296		. 28	45.799	22	46,112
23	53.004		. 29	45,000	23	38,568 *
24	52,700	•	30	45,000		
25	51,810		31	44,970	AVERAGE	56 • 9 3 4
26	51,250	¢	3£	42.100		
27	49,200		33	41.436		
28	48,638	¢			DEANS IDI	RECTORS1:
29	41,528		AVERAGE	58,318		Y COLLEGE!
30	41,213	•	A - C - A - C -	,	GENERAL	
					GENERAL	CULLEGE
AVERAGE	60.061	,			0.441	CALADY
			DEANS IDT		RANK	SALARY
		4	SOCIAL A	ND BEHAVIORAL SCIE		73,750 +
64			•		~ ²	64,200 +
	RECTORS).		. ,	¥	. 3 ,	58 - 346 +
PUBLIC	AFFAIRZ		RANK	SALARY		56,450 +
			1.	75,000 •	5	56,000 +
			2	(68.735)+	6	55,400 +
RAMM	SALANI		3	68.667	7	54,480 +
ì	78,58,	•	² , 4	66.850 *	8	54,260 +
2	65,400		` <u> </u>	, 66,108 +	ė	52,736 +
3 '	64,000	•	6	61.431 +	~ 1 0	52,000 +
4	57,121	•	7	60,840 +	11	52.000 +
5	57,000		8		12	50,667
6	56,000		9	59,600 50,570 A	13	50,000 +
7	49,500			59,529 *	14	49,500
8	48,400		10	(57, 700) *	15	47.500
v	2'		11	5 6.75 0	16	46.600
AVERAGE	59, 501		12	55,503 *		
ATERAUL	179 201		1.3	× 48.070	1.7 10	39,262 39,060
	c.					143 UNU
	ŕ.		1 4	45.516 3		
	r,		14 15	45.516 3 39.500 •	19	31 - 175
DEANS TOI	RECTORS):		15	3.9.500 +	19	31 - 175
DEANS TOI	r,					
DEANS (DI SCIENCE/	RECTORS): TECHNOLOGY		15	3.9.500 +	19	31 - 175
DEANS (DI SCIENCE/ RANK	RECŤORSI: TECHNOLOGY SALARY		15	3.9.500 +	19	31 - 175
DEANS (DI SCIENCE/	RECTORS): TECHNOLOGY		15	3.9.500 +	19	31 - 175





TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EOUAL EMPLOYMENT OPPORTUNITY REGIONS
-ATLANTA REGION-

The Actanta Region as defined by the Equal Employment Opportunity commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-four participating universities from this region are as follows:

Auburn University Clemson University East Tennessee State University Georgia Institute of Technology Georgia State University
Memphis State University Middle Tennessee State University Mississippi State University North Carolina State University at Raleigh Tennessee Technological University University of Alabama University of Alabama in Birmingham University of Alabama in Huntsville University of Florida University of Georgia University of Kentucky University of Louisville University of Mississippi University of North Carolina at Chapel Hill University of North Carolina at Greensboro University of South Alabama University of South Carolina, Columbia University of Southern Mississippi University of Tennessee - Knoxville



			,	•		
		T OF A SYSTEM OF -CAMPUS INSTITUTIONS	ACADEM 10 PROVOS	OFFICERS:		OFFICERS: OR OF AFFIRMATIVE ACTION
					,	
p	RANK	SALARY	RANK	SALARY	RANK	SAL ARY.
	l	80,000	1	(49,810)	1	54,400
	2	79,680	2	75,075	2	47,943
	. 3	71,463	3	71,000	3	(45,000)
	4	68,970	4	67,500	4	45,000
			5	55,200	5	43,969
	AVERAGE	75,028	6	(55,008)	6	36.770
			7	51,994	7	35,985
	PRESIDENT	T DE A SINGLE UNIT	•	72777	8	28,000
	INSTITU		AVERAGE	66,512	ğ	(24,253)
	1431110	1.1014	AVCRAGE	00,312	10	23,001
					11	
	0					21,000
	RANK	SALARY		OFFICERS:	12	20,053
	1	91,100	OTRECT	UR OF LIBRARIES		3
	2	91,100			A VE RAGE	37,531
	A 3	87,500				
	*	85,867	SANK	SALARY		
	₩	84,750	ı	68,000		
	b .	84,000	2	60 • 800		
	≯	83,350	3	59,500		
	8	A3,016	4	58,000		
	9	74,550	5	55,500		
	10	72,820	6	55,489		
	11	71, 463	7	53.500		
	12	68,970	ė	52,400		
	13	68,970	9			
	14	68,000		51,800		
	15		10	51,570		
		64,625	11	51,180	,	
	16	61,500	12	50,533		
	17	56,360	13	50,290	,	
	18	54,500	14	49+950		
	19	54,500	15	49,500		
			16	46,245		
	AVERAGE	74 • 0 5 0	17	45 • 750		
			1.8	44,000		
	ACADEMIC	UFFICERS:	19	42,000		
		C VICE PRESTUENT	20	41,794		
			21	41,539		
			22	40,020		
			23	35,640		
	N ANN	344 ARY 84,000	24	30.833		
	i .					
	2	83,728	∀ €	44.404		
	3	77,647	• •			
	4	77,000				
	5	76,700				
	6	70,800				
	7	67,400				
	ð	66,500				
	O .	63,750				
	i 0	61,500				
	11	61,325		•		
	12	60,938				
	13	60,000				
	14	(55,008)		1		
	15	54,500				
	16	54,242				
	17	48.000				
	18	47.500				
	-	- -				

UNIVERSITY OF ARKANSAS:
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



AVERAGE

65,030

	C OFFICERS:	BUS INESS	OR FISCAL OFFICERS:
DIREC	TOR OF COMPUTING SERVICES	CONTROL	
		• • • • • • • • • • • • • • • • • • • •	
RANK	SALARY	RANK	SALARY
1	71,639	1	62,899
2	59,961	Ž	58,000
3	59,064	3	57,480
4	58,080	4	
5	56,337	5	56,000
6	55,365	6	52,800
7	55,000	7	50,040
8			48,500
9	53,700	8	47,800
10	51,725	9	45,911
11	51,600	10	45,100
12	50+900	11	44,600
	50,460	12	44,000
13	49,500	13	42,792
14	48,150	1 4	42,600
15	46,700	15	42,086
16	46,500	16	41-690
17	42,800	17	39,200
18	42,542	18	34,943
19	41,707	19	33,814
20	41 - 450	20	29,268
21	39,700		
22	38,280	AVERAGE	40,020
23	37,600		
24	36,000	BUSINCES	0.0.0100
25	33,428	TREASUR	OR FISCAL OFFICERS:
		1 4 5 4 3 0 4	- K
AVERAGE	48,728		
		RANK	SALADY
BUS INE SS	OR FISCAL OFFICERS:	1	SALARY
VICE PR	ESIDENT FOR BUSINESS	2	(52,140)
		3	51,000
		4	49,000
RANK	SALARY	5	41,562
1	77.000	6	30,183
2	74,424	•	27,888
3	72,000	AVERAGE	
4	68,300	X V L N X G L	41,962
5	67.000		
6	66,000		IN ILSUAL UPPILERS.
7	65,000	BOZINE?	ANAGER
8	62,200		
0	61,047		
۸ 0	58,500	4 * 44	SALARI 🛶
11	57,815	1	60,000
12	57,720	2	(52,140)
13	56,450	3	42,450
14	55,000	4	31,296
15	54,000	5	23,500
• .	53,824		
17		A VERAGE	41,977
18	48.732		
19	45,000		
20	44,000		
•			
AVERAGE	59,679		
	2 7 91 7		



	OR FISCAL OFFICE		OR FISCAL OFFICE OR OF PERSONNEL	ERS:		FFAIRS OFFICERS: STUDENT AFFAIRS
RANK	SALARY	RANK	SALARY		PANK	SALARY
1	54,100	1	59,780	•	1	57,016
ž	48,700	ž	51,499	fi.	່ 2	49,730
3	43,000	3	46,906		3	48,800
4	30,804	4	46,773		4	48,5072
5	39,500	5	46,640		5	48,456 4
6	39,000	6	44,700		6	45.840
7	34,874	7	42,250		7	44,400
ė	34,500	8	41,686		8	40,930
g	33,343	9	41,400		. 9	40,925
10	32,856	10	40,200		10	39,504
ii	32,460	11	39,600		11	39,200
12	32.055	12	39,400		12	35,690
13	31,200	13	38,000		13	29,691
14	30,619	14	37,800	\		
15	30,000	1.5	37.080	†	AVERAUC	43,668
16	29,700	16	36,900			
17	28,600	17	36,000			
18	27,000	18	35,000			
19	25,632	19	31.652			
20	25,200	20	29,928			
21	23,100	21	28 + 620			
	•	22	25,110			`
AVERAGE	34.059	23	24,000			
		AVERAGE	39.171			
BUSINESS	UR FISCAL OFFICE	ri S =	1 × 1			
BUDGET	OFFICER		FFAIR'S OFFICERS: SIDENT FOR STUDE		S	
		(SERVICE				
RANK	SALARY					
1	56.370	RANK	SALARY			
2	51,999	1	72,000			
3	51,264	2	66,000			
4	48,180	3	64,173			
5	44,725	4	61,080			
6	43.836	5	60,775			
7	43 • 350	6	60,000			
8 9	40,500	7	59,499			
	38,753	8	59.500			
0	38,500 37,092	9	57.450			
12	33,593	0	55,700			
12	33,150	11	55,500			
13	31,030	12	54,500			
15	30,529	13	54.125			
16	30,365	1 4	51 - 200			
17	29,244	15	50,616			
10	29,620	16	49.200			
19	25,900	17	46,705			
1.4	2 17 400	18	44,460		_	
AVENHUL	39,799	19	42,816		¥	
		AVE RAGE	55,963			



RANK SALARY (1 42,820		FFAIRS OFFICERS: INTERNATIONAL STUDENTS	STUDENT A REGISTR	FFAIRS OFFICERS: AR	DIRECT	AFFAIRS OFFICERS: OR OF HOUSING
2 31,7500 2 53,000 2 42,833 3 31,395 3 51,299 3 40,030 4 25,101 4 50,520 4 38,200 5 19,812 5 48,000 5 37,460 6 45,148 6 38,75,625 8 43,440 8 35,000 STUDENT AFFAIRS OFFICERS: 0 42,561 9 36,600 STUDENT AFFAIRS OFFICERS: 10 39,000 10 34,661 01RECTOR DF ADMISSIONS 11 38,7500 11 33,000 12 36,240 12 31,000 14 27,945 1 46,242 15 33,840 15 27,148 2 45,000 16 31,713 16 27,000 3 41,996 17 31,020 17 26,112 3 4 41,906 17 31,020 17 26,112 4 4 11,000 18 30,501 19 22,430 6 49,255 20 22,730 6 33,300 22 23,480 22 18,995 11 33,500 12 33,574 14 32,076 15 31,974 5TUDENT AFFAIRS OFFICERS: 16 31,570 0 18 CT,700 17 30,794 18 (29,952) 19 24,390 AVERAGE 37,436 13 33,674 14 32,076 15 31,974 5TUDENT AFFAIRS OFFICERS: 16 31,500 12 23,398 17 33,300 27 23,340 20 26,090 1 33,600 27 33,500 28 37,436 18 (29,952) 19 24,390 AVERAGE 37,436 13 33,674 14 32,076 15 31,974 5TUDENT AFFAIRS OFFICERS: 16 31,500 12 39,300 21 27,200 21 24,000 2 3 38,781 22 22,000 4 37,463 13 31,000 12 35,500 12 39,300 21 27,300 21 27,300 21 28,864 22 27,600 22 27,600 23 38,500 24 37,463 25 29,4760 26 29,4760 27 29,400 29 28,864 22 27,600 20 28,864 22 27,600 20 28,864 22 27,600 21 29,900 20 28,864 21 28,901	RANK	SALARY	RANK	SALARY	RANK	SALARY
2 31,950	~ 1	42,820	1	56,220	1	44,776
3 31.395 3 91.299 3 40.030 4 4 25.101 4 50.520 4 334.700 5 19.812 5 48.000 5 37.600 6 4 AVERAGE 30.136 7 44.500 7 35.625 9 42.561 9 35.625 9 42.561 9 35.625 10 37.000 10 37.600 10 37.600 10 37.600 10 37.600 10 37.600 10 37.600 11 33.000 10 37.600 11 33.000 12 37.600 12 37.600 12 37.600 12 37.600 12 37.600 12 37.600 12 37.600 12 37.600 13 28.404 1 4.000 13 28.404 1 4.000 14 27.445 1 6.024 15 33.840 15 27.148 1 6.024 15 33.840 15 27.148 1 6.024 15 33.840 15 27.148 1 6.024 15 33.840 15 27.148 1 6.025 17 31.020 17 26.112 1 6.000 1 6 31.713 16 27.000 1 6 31.713 16 27.000 1 7 26.112	2	31,550		53,000	2	42.833
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UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984,

32,148

AVERAGE

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1	79,671		1	54,990	
2	76,194		2	54,567	
3	70.00 0		3	53,125	
4	69,263		4	(44,635)	
5	68,500		5	36,610	
6	67.142			207010	
7	65,924	1	AVERAGE	48,785	
8	51,436		ATENAGE	· · · · · · · · · · · · · · · · · · ·	
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	60,660		AUMINISTR	ATIVE OPERATIONS OFF	licks.
11	58,647		LEGAL C	DUNSEL	
12	53,380				
13	52,200				
14	37.000		A 4/4 D	SALARY	
15	34,025		1	58.000	
16	21,792		2	56,000	
17	19.394				
			3	52,250	
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	36.204		5	47,151	
			6	45,723	
			7	43.762	
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			10	32,000	
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6	60,083			1873	
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			2	59,750	
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1	6.20		9	37,356	
2	62,700		0	35,000	
3	60,300		11	32,810	
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AVERAS_	98,067				



ADMINISTR DIRECTO	RATIVE OPERATIONS OR OF FACILITIES P	OFFICERS: LANNING		RATIVE DPERA OR OF PUBLIC	TIONS OFFICERS:
RANK	SALARY		DANM	641.409	
1	58,428		RANK	SALARY	
Ž	58,000		l 2	49,185	
3	51,785		2	45,999	.*
4	48,950		3	42,025	
5	همست 650 و47		4	42,000	
6	47,526		5	40,790	
7	(42,792)		6	36,200	
8	41,748		7	36,000	
9	40,500		8	34,500	
10	40 • 000		9	31,380	
ii	39,862		10	31,380	*
12	34,408		11	30,501	•
13	33,840		12	28,067	
14	31,018	•	13	27.840	
1.5	24,840		14	27,216	
• ,	247040		15	27,000	
AVERAGE	42,195		16	25,950	
	, ,		17 18	25,000	
			19	20,400	
			14	19.824	
DIRECTO	A OF MHYSICAL PLAN	ir, kekku. IT	A VE MAGE	32,740	
RANK	SALARY				
L.	61,200				DEVELOPMENT:
Ž	55,100			ESIDENT FOR	
3	54,498		RELATION	IS AND/OR IN	FORMATION
4	51,795		2		
5	50,556		RANK '	SALAKY	
6	47,600		1	63,322	
7	46,800		2 ^	55,000	
8	45.192		3	48,600	
9	44.892		4	(43,500)	
10	44.600		A W.C		
11	44,400		AVERAUC	52,606	
12	44.260				
13	(42,792)				·
14	42,600	4.	PUBLIC HL	CALLUMS AND	DEVELOPMENT.
15	42,488	À	DIRELTO	R OF PUBLIC	RELATIONS
16	41,425	₹.	AND/OR	INFORMATION	
17	41,160				
18	41,000		RANK	SALARY	
19	38,600		1	51.355	
20	37,344		2	48,065	
21	37,037		3	43,839	4
22	35,217		4	41,089	
23	30,390		5	39,640	
			6	39,300	
AVERAGE	44.388		7	36,950	
			8	33,600	
			9	33,251	
			10	33,251	
			11	31,100	
			12	30,193	
			13	(26,004)	
			14	21,680	
			AVERAGE	16,380	

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PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR UNIVERSITY RELATIONS		LATIONS AND IR OF DEVELOR	DEVELOPMENT: PMENT
RANK / SALARY	0.444	C	1
	RANK	SALARY	
63.291	i	59,535	
3 / 55,600	2	54,600	
3 / / / 33,800	3	(54,000)	
450 65	4	49.021	
XVERAGE . 58,630	5	47#226	
	6	45,360	
	7 ,	45,150	
PUTLIC RELATIONS AND DEVELOPMENT.	8	45,000	
DIRECTOR OF UNIVERSITY RELAXION:		43,826	
	10	43,400	
	11	42,975	
NANK SALARX	12	38,540	
1 \ 48/720 /	13	35,300	
2 \ 48 • 206/	14	28,533	
3 \ 47.513	15	27,489	
4 \ 44,50/4			
5 \ 43.744	AVERAGE	43.497	
6 42,400			
7 41.600			
8 , 37,849	PUBLIC NO	UNA ZNULLAL	LEVELOPHENTI
9 \ 31,000		IR OF ALUMNI	
,0 \ 30,000			
<u> </u>			A.
1			£'i&
AVERAGE \ 41.559	RANK	SALARY	£36
41.559	RANK 1	SALARY (54,000)	€\$¢
AVERAGE 41.559			
	1	(54,000)	€%
PUBLIC RELATIONS AND DEVELOPMENT:	1 2	(54,000) 52,000	E \$1.
	1 2 3	(54,000) 52,000 50,154	eu
PUBLIC RELATIONS AND DEVELOPMENT:	1 2 3 4	(54,000) 52,000 50,154 48,399	eu
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT	1 2 3 4 5	(54,000) 52,000 50,154 48,399 47,093	eu
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY	1 · 2 · 3 · 4 · 5 · 6 ·	(54,000) 52,000 50,154 48,399 47,093 46,187	eş .
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 79.030	1 2 3 4 5 6 7	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900	E \$ /
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 70.030 2 74.000	1 ' 2 3 4 5 6 7 8 9	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500)	E \$
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 72.000 3 67.000	1 2 3 4 5 6 7 8	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450	E \$
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500	1 2 3 4 5 6 7 8 9 1 0	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686	6 4
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712	1 2 3 4 5 6 7 8 9 1 0 1 1 1 2	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801	E \$4
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870	1 2 3 4 5 6 7 8 9 1 0 1 1	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728	63
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224	1 2 3 4 5 6 7 8 9 10 11 12 13	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911	63
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 79.030 2 72.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,500 35,896	E \$
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224	1 2 3 4 5 6 7 8 9 1 0 11 1 2 1 3 1 4	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500	E\$
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000 9 43.500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500 35,896 34,705	Eşt.
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 79.030 2 72.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500 35,896 34,705 31,409	
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000 9 43.500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500 35,896 34,705 31,409 30,560	
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000 9 43.500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500 35,896 34,705 31,409 30,560 28,772	
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000 9 43.500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500 35,896 34,705 31,409 30,560 28,772 26,826	CS
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000 9 43.500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,911 38,500 35,896 34,705 31,409 30,560 28,772 26,826 26,740	
PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT RANK SALARY 1 73.030 2 74.000 3 67.000 4 60.500 5 50.712 6 46.870 7 46.224 8 46.000 9 43.500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	(54,000) 52,000 50,154 48,399 47,093 46,187 43,900 (43,500) 42,450 41,686 40,728 39,801 38,500 35,896 34,705 31,409 30,560 28,772 26,826 26,740 23,294	



PUBLIC RE DIRECTO EXTENSI	LATIONS AND DEVELOPM R OF AGRICULTURAL ON	1ENT:	RESEARCH DIRECTOR	OFFICERS:	RESEARCH	DEANS (DI ARTS AN	RECTORS 1: D SCIENCES
RANK	SALARY		RANK	SALARY		O A N M	C 1.1. 1. 2.11
l	73,070		1 -	59,000		RANK	SALARY
2	69,100		ž	52,308		. 1	77,601
3	65,000		3	49,500		2	75,400
· 4	60,661		4	45,272		3	74,600
5	59,189		5		,	4	65,789
6	55,380		6 59	(44,635)	Ser.	5	63,500
	,		*	43,500	÷	6	60,085
AVERAGE	63,733		8	43,200		7	59,652
			9	42,750		8	57,240
			10	41,340		9	55,000
0565.000				38,950	*	10	54,300
RESEARCH I			11	38,050		11	53,550
	ESIDENT FOR RESEARCH		12	14=670		12	51,150
(CONTRAC	CTS AND GRANTS)		13	31,149		13	47,004
			14	29.350		14	44,000
RANK	SALARY		15	27,750	•		
1	86,000		16	24,676		AVERAGE	50,019
2	67,900						
3	62,700		AVERAGE	40,319			
4	58,500			Ţ	•		
5	55,2 2 4			. 1			1
6	52,525		OEANS (DI	RECTORS):			
7.	47,754		AGRICUL	-			
8	(30 م 400)		40		•		
AVERAGE	57.625		RANK	SALARY			
			1	76,542			
			2	72,000			
RESEARCH C	NEE 10 E0 C+		3	68,000			
	OF RESEARCH SERVICE	c c	4	64,000			
	TS AND GRANTS)	c 2	5-	63,700			
1 CUITT NAC	. TO MAN GRANIST		6	54,600			
RANK	SALARY	•	7	54,420			
1			8	54,125			
2	72,350 53,89 2		9	38,016			
3			•	,,o.			r
4	53,000		AVERAGE	60,600			
5	49,200			007.000			
5	4R • 330			•			
7	48,000						
9	48,000		DEANS (DIE				
	45,152			TURE /ENVIRONM ENTAL			
9	43,000		OESIGN				
10	42,000						
11	39,286	,	RANK	SALARY	i,		
12 .	37,834		1	68.000			
13	37,800		2	61,000			
14	36,100		3	55,000			
15	32,000		4	55.000			
16	30+480	>	5	54,900			
17	21 • 2 50		6	54,000			· ·
			7	52,000			
AVERAGE	43,303	, e	8	49,875	•		
			AVERAGE	56+222			



	RECTORS): S/INDUSTRIAL M/	ANAGEMENT	DEANS (DI DENTIST	RECTORS 1: RY			DEANS (DI ENGINEE	
RANK	SALARY		RANK	SALARY			RANK	SALARY
1 .	85 * 100		1	93,020			1	79,000
2	77,554		2	90,000			2	73,000
3	. 76,500		3	74,808			3	70,020
	73,800	and the state of the second of the second	4	73,000			4	70,000
5 ,	70,000		* ***			·		69,510
6	69,444		AVERAGE	82,707			6	69,300
7	68,000						7	66,630
8	63,700						8	63,500
9	63,471		DEANS (DE	DE CTOD 5 1 *	•		9 '	63,179
10	61,050		EDUCATI				10	61,825
11	60,000		EUGCATI	u N			ii	59,000
12	59,000						12	56,000
13	58,850		RANK	SALARY			13	55,008
14	58,830		1	-			14	51,888
15	55,000		2	65,500		•	15	50,839
16	54,142			62,461		`	16	46,000
17	54,060		3 4	61,500			17	36,000
18	54,000		5	60,640			•	
19	53,033			60,000 ,			AVERAGE	61,218
20	49,839		6 7	59,832			A TENAGE	01,110
21	46, 900		8	58,524	•			
22	45,799			57,700		`	DEANS (DI	
			9	54,860			FINE AR	
AVERAGE	61,726		10	54,500			FINE AK	1.5
			11 12	54,240				
			13	, 52,080 52,000	*		RANK	SALARY
DEANS (DI	RECTORS 1:		13	52,000 50,847	.		RANK 1	53,500
	ING EDUCATION	EXTENSION)	15	50,331			2	
C 0.11 1 1 1 0	THE COURTEDITY	C A C IV S L G IV A	16				3	52,250
			17	49,570			4	47,420
RANK	SALARY		18	46,490			4	42,300
1	62,442		19	46,116			AVERAGE	48,868
2	60,000		_	45,799			AVERAGE	48,000
3	56,000		20	44,500				
4	53,880		21	44,060	1			
5	53,250		. 45 5 4 6 5	63 063			DEANS COL	RECTORS):
6	52,000	•	AVERAGE	53, A83			FORESTR	<i>(</i>
7	48,500						:	
8	45,375							
9	45,000						RANK	SALARY
10	45,000						1	67,900
11	44,925						2	66,550
12	42,776						3	65,500
13	41,366						4	55,154
13	41,300			-			5	54,722
15						<u> </u>		
	38.341						AVE RAGE	61,965
16 17	37,440							
18	36.720	•						
	35.855							
19 20	33,936 32,550		•					



		. •	45.7		74.	**		
	DEANS (DI	BECTORS).		25.45.40.	<i>y</i>	**)	A	
	GRADUATI				RECTURS 1:			RECTORS):
	GRADUATI			HOME EC	ONOMICS		LAW	
					• •	•		·
	RANK	SALARY						
	1	77,880		RANK	SÅLARY		RANK	SALARY
•	ż		:	1 .	· 71,437		1	82,672
		73,030		2	64,050		2	80,700
	3	61.500		. 3	54,100		3	79,200
	4 .	60,500		4	49,900		4	76,000
	5	59,915		5	49,560	ng transfer and the gradient and the state of the state o	5	73,200
1	6	59,440		6	46,000		6	
•	7	58,883		7				72,400
	8 .	58,700		8 =	44,670		7	70,976
	9	58.471	,	0 -	29,172		8	69•680
	10	57.190					9	63.375
	ii	52,657		AVERAGE	51 - 111		10	62,188
	12			'	1.		11	62,160
		52,500			•		*	
	13	52 , 0 50.		DEANS (DI	ncernoci.	7*	AVERAGE	72,059
	14	48,195				. \		, , ,
	15	47,000		HUMANIT	1 F 2	~		
	16	46,492		*				
	17	45.000		•			DEANS (DI	RECTURS):
	18	42.714	•	RANK	SALARY		LIBERAL	ARTS
	19			1	. 70,000	,	36	*
	20	42.100		2	(68,735)		ŗ	
		41,552		3	55,970		RANK	SALARY
	21	(30,400)		<u>.</u>			****	
		*		₹	54,242		1	73,100
٠	AVERAGE .	53,632					2	62,750
				AVERAGE	62,237	٥	3	60,000
	DEANS IDI	PECTOPS 1.	•			*	4	55,000
	HEAL THAT	PHYS EDUCATIO	N 40 5 8 0 5 . = 1 0				5	53,000
	11545 1771	PHIS EDUCATIO	MIRECREATION				6	45,799
				DEANS (DI	RECTORS):			
	0.444	_		JOURNAL	ISM/COMMUNICA	TIONS	AVERAGE	58,275
	RANK	SALARY		*			7728702	34,2.3
	1	58,425				<i>t</i>		
	2	57.161		RANK	SALARY			
	3	54,430					DEANS (DI	RECTORS):
	4	51.500		1	66,300		LIBRARY SO	IENCE
	5	49,000		2	60,000			
	6			3	56,745			
	O	41,944		4	50,000		RANK	SALARY
				5	48,400		1	
	AVERAGE	52.077		٠ 6	48.000		ŗ	66,500
	4	An en		7	47.150	, ,	2	54,881
	00.400 40.40	3.5.6. 7.0.0. \ .		•	417130		3	49.500
	DEANS (DI			AVERAGE	53,799		4	48.000
	HEALTH F	PROFESSIONS		AVERAGE	731799		5	41.075
					•			
							AVERAGE	51,991
	RANK	SALARY					-	- · •
	1	88,000						
	2	74,900					05.445 40.4	
	3	59.360		•			DEANS TOI	RECTORS):
	4						MEDICINE	
	5	61.700						
		45.516						
	6	45.000					RANK	SALARY
				•			1	118,800
	AVERAGE	64,079					ż	115,000
							3	108 • 000
							4	99.779
							5	90,144
							6	80,250
							7 .	80,000
							AVERAGE	100,139

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PAID 1983-1984

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	IRECTORS):			RECTORS): NO BEHAVIORAL	SCIENCES		• • • • • • • • • • • • • • • • • • • •
						. 2-	
RANK	SALARY		RANK	SALARY			
1	69.360		1	75,000			
ž	64,270			(68, 735)			
	63,635		3	61,931			
4	61,500		-	011.21			•
5	59,810		AVERAGE	68,522			
6	59,400		~ · L · · · · · ·	007722			
7	56,000				•		
8	55,200		05.40 40.				
9	55,000	• •	DEANS (DI				
10	53,922		SOCIAL	WORK			
11	53,283						
12	50,000			,			*
13	49,925		RANK	SALARY			
14	49,440		1	65,600	, st		
15	41,604		2	55,007			
16	38,340	4.3	3	53,100			
• •	551210	4.2	4	50,950			
AVERAGE	55,043		5	49,300			
	-		6	48,000			•
DEANS (D	IRECTORS):	У.	AVERAGE	53,660		4	
	•		DEANS (DI	RECTORS):			
RANK	SALARY			Y MEDICINE			
. 1	74,107						
2	69,313						
3	69,265		RANK	SALARY			
4	66,500		1	78,130			
5	56,460		2	70,620			
6	54,296		3	68,000			
J	/ 1,7 E ,1G	40	y 4	67,200			·
AVERAGE	64,990		5	57,180			
			AVERAGE.	68.226	*******		
DEANS (D)	(RECTORS):			553.226	*****		
	TECHNOLOGY						
PANK	SALARY						
1	57,000	0					
2	54,700	•				$\operatorname{\mathscr{C}}$,
3	45,799						
Š	42,100			e.			
•	, , , , , , ,						

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AVERAGE

49,900

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-CHICAGO REGION-

The Chicago Region as defined by the Equal Employment Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-six participating universities from this region are as follows:

Ball State University Bowling Green State University Central Michigan University Cleveland State University Illinois State University Indiana State University Indiana University-Purdue University at Indianapolis Indiana, University Bloomington Kent State University Miami University Michigan State University Northern Illinois University Oakland University Ohio State University Ohio University Southern Illinois University at Carbondale Southern Illinois University at Edwardsville University of Akron University of Cincinnati University of Illinois at Chicago University of Illinois at Urbana-Champaign University of Michigan University of Toledo University of Wisconsin at Madison University of Wisconsin at Milwaukee Western Michigan University



	OF A SYSTEM OF CAMPUS INSTITUTIONS	RANK 15	SALARY 61,500		FFICERS:	IVE ACTION
		16	(56, 544)	PROGRAM	J. A	. , , , , , , , , , , , , , , , , , , ,
		17	55,100	FROGRAM		
RANK	SALARY	18	54,912	RANK	SALARY	
	92,760	19	50, 500	1	57,240	
1	86,100	14	30, 300	2	49,990	
2		AVERACE	47 (02			
3	82,500	AVERAGE	67,402	3	46,000	
4	79,500			4	44,100	
5 .	78,588			5	40,500	
6	78,500			6	40,444	
7	75,000	ACADEMIC	OFFICERS:	7	40,404	
		PROVOST		8 .	3ª • 700	
AVERAGE	81,850			9	37,700	\ •
		•	*	10	37,680	1
		RANK	SAMARY	11	37,000	\
PRESIDENT	OF A SINGLE UNIT	1	(882500)	12	37,000	/
INSTITUT		-		13	36,700	
	1014	2	(84,360)	14	34,000	
**	•	3	(80,400) 4	15	33,100	
	CA1 4 0 W	4	75,000	16	32,736	
RANK	SALARY	5	71,800 ,	17	32,650	
1	96,500	6	70,000	18	32,500	
2	92,700	7	69,800	19	31,692	
3	89,500	· в	63,845			
4	89,500	9	63,550	20	31,528	
5	88,000	10	(56, 544)	21	30,300	
6	87,000		, , , , , , , , , , , , , , , , , , , ,	22	29,929	
7	84,000	AVERAGE	72,380	23	28,760	
8	81,855			24	27,850	
9	77,650			25	27,820	
10	75,000			26	23,388	•
11	73,000					,
12	72,660	ACADEMIC		AVERAGE	36,143	٥. ٥
		DIRECTO	R OF LIBRARIES			•
13	72,000					
	71 500					
14	71,500					
15	71,050	RANK	SAL AR Y			
15 16	71,050 70,000					
15 16 17	71,050 70,000 67,536	1	75,352			· 20
15 16 17 18	71,050 70,000 67,536 66,525	1 2	75,352 65,300			. Pat
15 16 17	71,050 70,000 67,536	1 2 3	75,352 65,300 62,700	,		, that
15 16 17 18 19	71,050 70,000 67,536 66,525	1 2 3 4	75,352 65,300 62,700 60,500	c		, indi
15 16 17 18	71,050 70,000 67,536 66,525	1 2 3 4 5.	75,352 65,300 62,700 60,500 58,300	¢	; ;)	, sad
15 16 17 18 19	71,050 70,000 67,536 66,525 66,525	1 2 3 4 5. 6	75,352 65,300 62,700 60,500 58,300 56,035	¢		, sau
15 16 17 18 19	71,050 70,000 67,536 66,525 66,525	1 2 3 4 5. 6 7	75,352 65,300 62,700 60,500 58,300 56,035 56,023	¢		, had
15 16 17 18 19 AVERAGE	71,050 70,000 67,536 66,525 66,525	1 2 3 4 5. 6 7	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000	¢		, had
15 16 17 18 19 AVERAGE	71,050 70,000 67,536 66,525 66,525 79,553	1 2 3 4 5. 6 7 8	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000	c		, indi
15 16 17 18 19 AVERAGE	71,050 70,000 67,536 66,525 66,525	1 2 3 4 5. 6 7 8	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500	c		, sav
15 16 17 18 19 AVERAGE	71,050 70,000 67,536 66,525 66,525 79,553	1 2 3 4 5 6 7 8 9	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 55,500 54,720	\$, sw
15 16 17 18 19 AVERAGE	71,050 70,000 67,536 66,525 66,525 79,553	1 2 3 4 5 6 7 8 9 10	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500 54,720 54,200	<		, sad
15 16 17 18 19 AVERAGE	71,050 70,000 67,536 66,525 66,525 79,553	1 2 3 4 5 6 7 8 9 10	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 55,500 54,720	¢		, sau
15 16 17 18 19 AVERAGE ACADEMIC ACADEMIC	71,050 70,000 67,536 66,525 66,525 79,553 OFFICERS: C VICE PRESIDENT	1 2 3 4 5 6 7 8 9 10	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500 54,720 54,200	c		. indi
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2	71,050 70,000 67,536 66,525 66,525 79,553 OFFICERS: C VICE PRESIBENT	1 2 3 4 5 6 7 8 9 10	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500 54,720 54,200 53,500	S	ų,	. Gad
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3	71,050 70,000 67,536 66,525 66,525 7R,553 OFFICERS: C VICE PRESIDENT	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500 54,720 54,200 53,600 52,536	\$	ų,	, sav
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360)	1 2 3 4 5 6 7 8 9 10 11 12 13 14	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500 54,720 54,720 54,200 53,500 52,536 51,050	\$	ų,	. Sept
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360) 82,000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 56,000 55,500 54,720 54,200 53,500 52,536 51,050 49,000	<	ų,	- Pak
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3 4 5 6	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIBENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	75,352 65,300 62,700 60,500 58,300 56,023 56,023 56,000 55,500 54,720 54,200 53,500 52,536 51,050 49,000 48,000		ų,	, tal
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3 4 5 6	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	75,352 65,300 62,700 60,500 58,300 56,023 56,023 56,000 55,500 54,720 54,720 54,200 53,600 52,536 51,050 49,000 48,000 47,794		ų,	
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3 4 5 6 7	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIBENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000 68,500	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	75,352 65,300 62,700 60,500 58,300 56,035 56,000 56,000 56,000 54,720 54,200 53,500 52,536 51,050 49,000 48,000 48,000 47,794 46,572 46,533		ų,	. Had
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3 4 5 6 7	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000 68,500 68,244	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	75,352 65,300 62,700 60,500 58,300 56,035 56,023 56,000 55,500 54,720 54,720 54,720 54,200 53,500 52,536 51,050 49,000 48,000 47,794 46,572 46,533 45,550	·	y ,	
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI RANK 1 2 3 4 5 6 7 8	71,050 70,000 67,536 66,525 66,525 7R,553 OFFICERS: C VICE PRESIDENT SALARY (8R,500) (R4,360) 82,000 (80,400) 74,000 71,000 68,500 68,500 68,500 68,244 66,000	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	75,352 65,300 62,700 60,500 58,300 56,023 56,000 56,000 55,500 54,720 54,720 54,200 53,500 52,536 51,050 49,000 48,000 47,794 46,572 46,573 45,550 45,000		ų,	. Pad
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI 2 3 4 5 6 7 8	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000 68,500 68,500 68,244 66,000 65,124	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	75,352 65,300 62,700 60,500 58,300 56,023 56,023 56,000 55,500 54,720 54,200 53,500 52,536 51,050 49,000 48,000 47,794 46,572 46,572 46,572 46,573 45,550 45,000 43,048	·	y ,	. Pad
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI 2 3 4 5 6 7 8 9	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000 68,500 68,	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	75,352 65,300 62,700 60,500 58,300 56,023 56,023 56,000 55,500 54,720 54,200 53,500 52,536 51,050 49,000 48,000 47,794 46,572 46,572 46,533 45,550 45,000 43,048 43,000	·	y ,	
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI 2 3 4 5 6 7 8 9 10 11	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIBENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000 68,500 68,244 66,000 65,124 64,600 63,852	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	75,352 65,300 62,700 60,500 58,300 56,023 56,023 56,000 55,500 54,720 54,200 53,500 52,536 51,050 49,000 48,000 47,794 46,572 46,572 46,572 46,573 45,550 45,000 43,048	÷	y ,	
15 16 17 18 19 AVERAGE ACADEMIC ACADEMI 2 3 4 5 6 7 8 9	71,050 70,000 67,536 66,525 66,525 78,553 OFFICERS: C VICE PRESIDENT SALARY (88,500) (84,360) 82,000 (80,400) 74,000 71,000 68,500 68,	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	75,352 65,300 62,700 60,500 58,300 56,023 56,023 56,000 55,500 54,720 54,200 53,500 52,536 51,050 49,000 48,000 47,794 46,572 46,572 46,533 45,550 45,000 43,048 43,000	÷	y ,	

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RANK-OBDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

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ACADEM: DIRE	IC, OFFICERS: CTOR OF COMPUTING SERVICE		SS OR FISCAL Roller		SS OR FISCAL OFFICERS: RNAL AUDITOR
RANK	SALARY	RANK	544.40%	P	
1	78,504		SALARY	RANK	SALARY
ž	60,000	1	66,000	_	48,500
3	57,800	2	54,300	******	47,000
4	56,040	3	53 - BQ0	_	43,236
5	55,750	4	53,544	•	40,800
6		5	49,872	_	37,500
7	54,240	6	48,414	6	35,160
8	54,060	7	48,000	7	35,150
9	53,250	. 8	46,885	. 8	34,000
	50,600	` 9	46,320	9	34,000
10	50,000	10	46,000	© 10	33.768
11	49,800	11	45,192	11	33,675
12	49,008	12	44,300	٠ 12	33.000
13	49,000	13	. 43,884	13	32,250
14	47,964	14	43,500	14	31,574
15	47,000	15	39,684	15	31,332
16	46,153	16	39,600	16	29.345
17	46,000	17	36,750	17	29,908
18	45,200	18	36,200	18	28,600 »
19	45,012	19	35,200		257600 .
20	44,760		337200	AVERAGE	25 /22 6
21	44,022	AVERAGE	46,202	AVERAGE	35,433
22	44,000		137202	t	- (
23	41,600			, ,	•
24	40,624			BUS INES	SS OR FISCAL OFFICERS:
25	<i>'</i>			8 UD G E	T OFFICER
AVERAGE	50,035	BUSINES	S OR FISCAL O	ICC1 CCOC+	<i>,</i> 9
, A VERAGE	201032	TREASI	1000	RANK	SALARY
		, ver 20		. I	
					54,920
		RANK	SALARY	2 .	53,500
		1	-	3 ⊍	50,148
DISTNES	S OR FISCAL OFFICERS:	2	(76,600)	4	48,815
VIC= 0	RESIDENT FOR BUSINESS	3	66,000	5	47,033 &
ALCE P	SESTMENT FOR BOS THESS	,	52,000	, 6	47,000
		5	49,750	' 7 "	46 • 365
0 4 11 12	641 + 64	6	48,400	8	44,300
RANK	SALARY	7	41,040	٠ ٩	44,257
1	88,500	,	32,003	· 10	41,760
2 .	(76,600)			11	40,848
3 %	(70,080)	AVERAGE	。 52 , 256	12.	40,000
4	(69,750)			13 🔊	37,821
5 ·	67,300			14	36,900
6 - '	66,500			15	35,364
7	65,400			16	35,124
8	65,358			17	32 + 300
9	64,000		OR FISCAL O	FFICERS:	
- 10	61,900	BUSINE	SS MANAGÉR	A VERAGE	43,321
11	61,476				
12	61,000				
13	60,871	RANK	SALARY		
14	59,196	1	58,000		
15	59,000	2	57,000		
116	58,688	3	56,200°		* ?
0 17	57,950	4	48,700		
ī e	(54,684)	5	40,500		• 9
19	54, 500	6 ′	35,273		
20	51,312	7	30,600		
AVE RAGE	63,703	AVERAGE	46,610		



	OR FISCAL OFFICERS: OR OF PERSONNEL		AFFAIRS OFFICERS: STUDENT AFFAIRS
RANK	SALARY	RANK	SALARY
1	66,300	1	55,500
2	59,579	ž	(52,968)
3	57,200	3	50,500
4	53,000	4	49,039
5	49,350	5	47,264
6	4P,959	6	46,000
7	4R,576	7	45, 360
8	48,170	9	44,743
9	47,376	ğ	44,600
10	44,810	10	44,356
11	44,400	11	42,500
12	42,485	12	49,700
13	40,176	13	39,395
14	39,500	14	38,671
15	38,897	15	37,314
16	38,203	16	29,850
17	37,950	17	29,025
18	37,608	-	277023
19	36,700	AVERAGE	43,399
20	36,407		, 3, 3, ,
21	27,500		
AVERAGE	44.013	STUDENT A	FFAIRS OFFICERS:
AVERAGE	44,912	DEAN OF	INTERNATIONAL STUDENTS
	AFFAIRS OFFICERS:	DEAN OF	INTERNATIONAL STUDENTS SALARY
STUDENT			
STUDENT	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS	RANK	SALARY
STUDENT VICE PR	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS	R ANK 1	SALARY 69,450
STUDENT VICE PR	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS	R ANK 1 2	SALARY 69,450 54,660
STUDENT VICE PR (SERVIC	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES).	R ANK 1 2 3	SALARY 69,450 54,660 45,721
STUDENT VICE PR (SERVIC	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400	R ANK 1 2 3 4	SALARY 69,450 54,660 45,721 38,007
STUDENT VICE PR (SERVIC RANK 1 2 3	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000	R ANK 1 2 3 4 5	SALARY 69,450 54,660 45,721 38,007 35,940
STUDENT VICE PR (SERVIC RANK 1 2 3	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430	R ANK 1 2 3 4 5	SALARY 69,450 54,660 45,721 38,007 35,940 35,500
STUDENT VICE PR (SERVIC RANK 1 2 3	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 53 \$2,200	R ANK 1 2 3 4 5 6	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 9 \$2,200 60,400	R ANK 1 2 3 4 5 6 7 8	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 53 \$2,200 60,400 60,000	R ANK 1 2 3 4 5 6 7 8	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 53 62,200 60,400 60,000	R ANK 1 2 3 4 5 6 7 8 9	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 53 \$2,200 60,400 60,000 60,000 59,688	R ANK 1 2 3 4 5 6 7 8 9	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 30 \$2,200 60,400 60,000 60,000 59,688 59,400	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 \$2,200 60,400 60,000 60,000 59,688 59,400 55,472	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 9 \$2,200 60,400 60,000 59,688 59,400 55,472 55,344	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9 10 11 12 13	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 53 \$2,200 60,400 60,000 60,000 59,688 59,400 55,472 55,344 54,672	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9 10 11 12 13	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 32 \$\pm\$2,200 60,400 60,000 59,688 59,400 55,472 55,344 54,672 54,300	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 90 60,400 60,400 60,000 59,688 59,400 55,472 55,344 54,672 54,300 53,640	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 15 15	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 53 \$2,200 60,000 60,000 59,688 59,400 55,472 55,344 54,672 54,300 53,640 (52,968)	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200
STUDENT VICE PR (SERVIC RANK 1 2 3 4 5 6 7 8 9 10 11 12 13 14	AFFAIRS OFFICERS: ESIDENT FOR STUDENT AFFAIRS ES). SALARY 64,400 64,000 64,000 62,430 90 60,400 60,400 60,000 59,688 59,400 55,472 55,344 54,672 54,300 53,640	R ANK 1 2 3 4 5 6 7 8 9 10	SALARY 69,450 54,660 45,721 38,007 35,940 35,500 31,080 26,898 26,817 25,579 22,200

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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AVERAGE

57,603

			. \	•		
STUDENT	AFFAIRS OFFICERS:	STUDENT	AFFAIRS OFFICERS:	STUDENT		
DIRECT	OR OF ADMISSIONS		OR OF FINANCIAL AL	DIRECT	AFFAIRS OFFIC	ERS: HEALTH CENTER
				O I NECT	OK OF STODENT	HEALTH CENTER
RANK	SALARY	9 4 4 4				
1	55,230	RANK	SALARY	RANK	SALARY	
ž	51,695	i. 2	48,840	1 .	83,319	•
3	40,500	3	48,150	2	80,700	•
4	49,300	5 €	47,159	3	66,447	
5	47,210	. 5	46,011	4	65,700	•
6	45,960	6	43,800	5	63,600	
7	44,650	7	42,800	6	PO- 562	* -
8	43,000	8	41,511	7 8	59,337	
9 1	42,569	ğ	40,363	\ 9	54,130	•
10	42,161	10	39,000	\ '	53,681	
11	42,096	ii	38,690	\ 10 11	53,032	
12	41,640	12	38,600		52,650	
13	40,900	13.	37,800	\12	52,150	
14	40,710	14	37,348	\13 \14	50,324	
15	40,450	15	36,468	1 5	48,500	*
1.6	39,943	16	35,880	1	46,567	
17	38,854	. 17	35,484	16\ 17\	45,396	
18	38,038	18	34,000	18	42,525	
19	37,660	19	33,600	19	41,942	
20	37,500	20	33,520	20	38,544	
21	36,948	21	33,102	21	37,378	
22	36,850	22	31,840	21 \	24,091	•
23	34,668	23	29,917	AVERAGE	E2 270	
24	. 33,500	24	28,600	776 7406	53,379	
		25	27,791			
AVERAGE	42,126	26	25,814	/ .	· ·	
		AVERAGE	27 410	\	•	
		AVERAGE	37,619	1	\	
		•	-	ADMINISTR	ATIVE PPERATI	ONS OFFICERS:
			FFAIRS OFFICERS:	EXECUTI	VE VICE PRESI	DENT
CT110-117 A	EC. INC. BERTALIN	DIRECTO	R OF HOUSING			
REGISTR	FFAIRS OFFICERS:		•			
VEG121K	AR			RANK	SALARY	
		RANK	SALARY	<u>l</u>	(69,750)	•
RANK	SALARY	1	60,100	2	69,550	•
1	56,660	2	54,581	3	46,700	
ž	47,000	3	*1,432	AMEDACE		
3	45,120	4	49,320	AVERAGE	62,000	
4	42,500	5	48,500			•
4 5 8	42,500	6 7	47,952		1	
, Š	41,800	8	46,196		İ	
7	41,259	9	45,120		į	
8	40,600	•	45,000	. 		
9	39,943	10	42,924	ADMINISTRA	TIVE OPERATION	INS OFFICERS:
10	39,756	11 12	40,624	ADMINIST	RATIVE VICE	RESIDENT
11	39,181	13	39,504	1		
12	38,864		39,400	<u>.</u>		
13	38,544	14	37,230	RANK /	SALARY	
14	35,641	15	36,086	1	73,700	·
15	35,405	16 17	34,817	2	70,0801	
16	34,500	18	34,500	3	64,000	
17	33,401	19	33,265	<u> •</u>	60,000	
18	33,000	20	31,847	5	5ª,500	
19	3? • 100	21	31,677	6 /	57,950	
20	31,400	22	29,900 29,482	7	57,000	
	. .		6 7 7 7 0 6	8	52,968	
AVERAGE	30,459	AVERAGE	41,334	AVERAGE	61.77e	
		_		A. C. ADE	61,775	•



9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 12 2 56,000 13 3 55,556 4 53,900 16 5 53,692 6 52,500 17 7 50,750 19 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 11 38,580 25 11 38,580 25 15 35,000 AVERAGE	SALARY
2 65,040 3 62,000 3 3 62,000 3 4 55,400 5 49,296 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	
3 62,000 3 4 55,400 4 55,400 4 55,400 4 55,400 4 55,400 5 AVERAGE 60,347 7 ADMINISTRATIVE OPERATIONS OFFICERS: 10 11 12 RANK SALARY 13 1 82,500 14 12 67,200 15 3 57,500 16 4 56,790 16 5 55,020 AVERAGE 6 51,000 7 48,400 0 IN INIS 9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 1 1 40,650 12 39,160 RANK 13 39,099 1 1 1 40,650 12 39,160 RANK 13 39,099 1 1 1 1 40,650 12 39,160 RANK 13 39,099 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	60,700
4 55,400 5 49,296 5 AVERAGE 60,347 ADMINISTRATIVE OPERATIONS OFFICERS: 10 11 12 RANK SALARY 13 1 82,500 14 2 67,200 15 3 57,500 16 4 56,790 AVERAGE 6 51,000 7 48,400 8 47,300 ADMINISTRATIVE 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT RANK SALARY 1 56,000 13 3 57,556 16 4 53,900 16 5 53,692 16 5 53,692 16 6 52,500 19 7 50,750 18 8 45,750 19 9 43,990 20 10 42,650 12 2 56,000 21 14 36,002 22 15 19,100 30 16 53,900 16 17 50,750 18 8 45,750 19 9 43,990 20 10 42,650 21 14 42,624 22 11 42,624 22 11 42,624 22 11 42,624 22 12 40,750 24 12 37,000 24 13 38,580 24 14 36,132 15 35,000 24 17 30,912	58,000
5 49,296 5 AVERAGE 60,347 7 8 ADMINISTRATIVE OPERATIONS OFFICERS: 10 1 12 RANK SALARY 13 1 82,500 14 2 67,200 15 3 57,500 16 4 56,790 5 55,020 AVERAGE 6 51,000 DIRECT 11 1 40,650 12 39,160 RANK 13 39,099 1 1 40,650 12 39,160 RANK 13 39,099 1 1 4 36,002 2 15 19,100 AVERAGE 6 51,000 THE PRESIDENT 9 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: 8 ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 3 55,556 14 53,900 16 5 53,692 17 7 50,750 18 45,750 20 16 15 19,100 19 12 10 10 11 11 11 11 11 11 11 11 11 11 11	55,352
AVERAGE 60,347 ADMINISTRATIVE OPERATIONS OFFICERS: LEGAL COUNSEL RANK SALARY 1 82,500 15 2 67,200 15 3 57,500 16 4 56,780 55,020 AVERAGE 6 51,000 0 17 7 48,400 0 0 IREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 0 IREC 13 39,099 1 0 IREC 14 36,002 2 2 15 19,100 3 4 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 12 2 56,000 14 5 53,692 17 5 53,692 16 6 52,500 18 8 45,750 19 8 45,750 19 9 43,990 20 10 42,650 12 11 42,650 12 2 40,750 21 11 42,650 22 2 21 2 40,750 20 11 42,650 22 2 22 15 33,090 20 10 42,650 22 2 22 2 24 12 40,750 20 13 38,580 25 14 36,132 15 35,000 24 16 31,932 24 17 30,912	48,875
AVERAGE 60,347 ADMINISTRATIVE OPERATIONS OFFICERS: 10 11 12 RANK SALARY 13 1 82,500 14 2 67,200 15 3 57,500 16 4 56,790 AVERAGE 6 51,000 7 48,400 8 47,300 OIREC 10 11 40,650 12 39,160 RANK 13 39,099 1 14 36,902 2 15 19,100 3 AVERAGE 48,249 AVERAGE 48,249 AVERAGE 48,249 AVERAGE 48,249 AVERAGE 48,249 RANK SALARY 11 1 56,000 13 AVERAGE 48,269 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 3 55,556 14 4 53,900 16 5 53,692 17 7 50,750 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 17 30,912	48,300
ADMINISTRATIVE OPERATIONS OFFICERS: LEGAL COUNSEL RANK SALARY 1 82,500 14 2 67,200 15 3 57,500 16 4 56,790 5 55,020 6 51,000 7 48,400 8 47,300 0 ADMINIS 9 42,800 0 IREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 5 53,692 16 6 52,500 16 5 53,692 17 7 50,750 18 8 45,750 20 10 42,650 21 11 42,654 22 10 42,650 21 11 42,654 23 11 42,654 22 12 40,750 20 13 38,580 24 14 36,132 25 15 35,000 16 16 31,932 AVERAGE	47,748
ADMINISTRATIVE OPERATIONS OFFICERS: 10 11 12 RANK SALARY 13 1 82,500 14 2 67,200 15 3 57,500 16 4 56,780 55,000 AVERAGE 6 51,000 0 0 INTEGRATIONS OFFICERS: 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 1 1 40,650 12 39,160 RANK 13 39,099 1 1 1 40,650 12 39,160 RANK 13 39,099 1 1 1 40,650 12 39,160 RANK 13 39,099 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	45.750
LEGAL COUNSEL 10 11 12 RANK SALARY 13 1 82,500 14 2 67,200 15 3 57,500 16 4 56,780 5 55,020 6 51,000 7 48,400 8 47,300 0 ADMINIS 9 42,800 DIREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 3 55,556 14 4 53,900 16 5 53,692 17 5 53,692 16 5 53,692 17 7 50,750 19 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 23 11 42,624 23 11 42,624 23 12 39,900 16 13 38,580 25 14 36,132 15 35,000 16 13 38,580 25 14 36,132 15 35,000 16 15 35,000 16 31,932 AVERAGE	45,700
LEGAL COUNSEL 10 11 12 RANK SALARY 13 1 82,500 15 2 67,200 15 3 57,500 4 56,780 5 55,020 6 51,000 7 48,400 8 47,300 ADMINIS 9 42,800 DIREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 14 36,002 15 19,100 3 AVERAGE ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 6 52,500 11 42,650 12 17 50,750 8 45,750 9 43,950 10 42,650 11 42,624 12 22 15 35,000 16 31,932 17 30,912	42,120
RANK SALARY 13 1 82,500 14 2 67,200 15 3 57,500 16 4 56,780 AVERAGE 6 51,000 DIRECT 7 48,400 8 47,300 ADMINIS 9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 2 56,000 14 4 53,900 16 5 53,692 17 7 50,750 18 8 45,750 9 9 43,950 10 10 42,650 17 7 50,750 18 8 45,750 9 9 43,950 10 11 42,624 23 11 42,624 23 11 42,624 23 11 38,580 25 11 35,000 16 13 38,580 25 15 35,000 16 16 31,932 17 30,912	41,800
RANK SALARY 13 1 82,500 15 2 67,200 15 3 57,500 16 4 56,780 AVERAGE 6 51,000 7 48,400 8 47,300 ADMINIS 9 42,800 DIREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 AVERAGE 48,249 5 6 RANK SALARY 11 1 56,000 13 3 55,556 14 53,900 16 52,500 17 7 50,750 18 8 45,750 9 4 3,950 20 10 42,650 21 11 42,624 23 11 42,624 23 12 40,750 24 13 38,580 25 14 36,132 15 35,000 16 31,932 17 30,912	41,198
1 82,500 14 2 67,200 15 3 57,500 16 5 55,020 AVERAGE 6 51,000 7 48,400 ADMINIS 9 42,800 DIRECT 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE AB,249 6 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 2 56,000 14 15 53,602 16 52,500 17 7 50,750 18 8 45,750 9 9 43,950 10 10 42,650 11 142,624 22 11 42,624 23 11 42,624 23 11 42,624 25 15 35,000 16 31,932 17 30,912	38≠500
1 82,500 14 2 67,200 15 3 57,500 16 4 56,790 AVERAGE 6 51,000 7 48,400 ADMINIS 9 42,800 DIREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 AVERAGE AVERAGE A8,249 5 AVERAGE A8,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 13 3 55,556 14 4 53,900 16 5 53,692 16 6 52,500 17 7 50,750 18 8 45,750 9 43,950 20 10 42,650 11 142,624 23 11 42,624 23 12 40,750 24 12 35,000 16 31,932 17 30,912	34/196
2 67,200 15 3 57,500 4 56,790 5 55,020 6 51,000 7 48,400 8 47,300 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 14 36,002 15 19,100 AVERAGE 48,249 RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 6 52,500 7 50,750 8 45,750 9 43,950 10 42,650 11 42,664 12 40,750 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	33/336 .
3 57,500 4 56,790 5 55,020 6 51,000 7 48,400 8 47,300 ADMINIS 9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 14 36,002 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 6 52,500 7 50,750 8 45,750 9 43,950 10 42,650 21 22 21 36,000 20 10 42,650 21 22 21 31 38,580 20 10 42,650 21 22 21 33,950 20 10 42,650 21 22 21 33,950 20 10 42,650 21 22 21 33,950 20 20 21 33,950 20 20 21 33,950 20 20 21 34,950 20 20 21 36,000 21 37,750 22 36,000 23 38,580 24 38,580 25 37,000 26 31,932 27 30,912	32 350, /
4 56,790 5 55,020 6 51,000 7 48,400 8 47,300 ADMINIS 9 42,800 DIREC 10 41,230 11 40,650 12 39,160 RANK 13 39,099 14 36,002 2 15 19,100 3 AVERAGE 48,249 AVERAGE 48,249 AVERAGE 48,249 ANDMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 6 52,500 7 50,750 8 45,750 9 43,950 10 42,650 21 11 42,624 12 40,750 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	31,110
5 55,020 6 51,000 7 48,400 8 47,300 ADMINIS 9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 13 2 56,000 14 2 56,000 15 5 53,692 16 5 53,692 16 5 53,692 16 6 52,500 17 7 50,750 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 11 42,624 22 11 38,580 24 12 40,750 20 13 38,580 25 14 36,132 15 35,000 16 31,932 17 30,912	(who
5 51,000 7 48,400 8 47,300 ADMINIS 9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: 8 ASSISTANT TO THE PRESIDENT 9 RANK SALARY 11 1 56,000 12 2 56,000 13 2 56,000 13 3 55,556 4 53,900 16 5 53,692 17 7 50,750 18 8 45,750 19 9 43,950 10 10 42,650 21 11 42,624 22 11 38,580 24 12 40,750 24 13 38,580 25 14 36,132 25 15 35,000 16 31,932 AVERAGE	44,065
7 48,400 8 47,300 ADMINIS 9 42,800 DIRECT 10 41,230 11 40,650 12 39,160 RANK 13 39,099 14 36,002 15 19,100 3 AVERAGE 48,249 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 1 56,000 2 56,000 1 12 2 56,000 1 13 3 55,556 4 53,900 5 53,692 6 52,500 7 50,750 8 45,750 9 43,950 10 42,650 11 42,624 12 40,750 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	
8 47,300 ADMINIS 9 42,800 DIRECT 10 41,230, 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 13 2 56,000 13 2 56,000 15 5 53,692 16 5 53,692 16 6 52,500 16 7 50,750 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 11 42,624 22 11 42,624 22 15 35,000 16 13 38,580 25 14 36,132 15 35,000 16 31,932 17 30,912	
9 42,800 DIRECTION OF THE CONTROL OF	TRATIVE OPERATIONS OFFICERS:
10 41,230, 11 40,650 12 39,160 RANK 13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 13 2 56,000 14 12 1 56,000 13 2 56,000 14 55,556 4 53,900 16 5 53,692 16 5 53,692 17 7 50,750 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 11 42,624 23 11 42,624 23 12 40,750 24 12 40,750 23 14 36,132 15 35,000 16 31,932 AVERAGE	
11 40,650 12 39,160 RANK 13 39,099 14 36,002 15 19,100 3 AVERAGE 48,249 5 ADM INISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 6 52,500 7 50,750 18 8 45,750 9 43,950 10 42,650 11 42,624 12 40,750 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	TOR OF PHYSICAL PLANT
12	
13 39,099 1 14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: 8 ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 12 2 56,000 13 3 55,556 14 53,900 15 5 53,692 16 5 53,692 16 5 53,692 17 7 50,750 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 23 11 42,624 23 12 40,750 24 13 38,580 24 14 36,132 25 15 35,000 16 31,932 AVERAGE	CALADY
14 36,002 2 15 19,100 3 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: 7 ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 12 2 56,000 13 3 55,556 14 53,900 15 5 53,692 16 6 52,500 16 7 50,750 18 8 45,750 9 9 43,950 20 10 42,650 21 11 42,624 22 11 42,624 22 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 15 35,000 40,912	SALARY
15 19,100 3 4 AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 13 2 56,000 13 3 55,556 14 53,900 15 5 53,692 16 5 53,692 16 6 52,500 18 7 50,750 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 11 42,624 22 11 42,624 22 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 35,000 4VERAGE	65,800
AVERAGE 48.249 5 ADMINISTRATIVE OPERATIONS OFFICERS: 8 ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56.000 13 2 56.000 13 3 55.556 14 53.900 15 6 52.500 17 7 50.750 19 8 45.750 19 9 43.950 20 10 42.650 21 11 42.624 22 11 42.624 22 12 40.750 24 13 38.580 25 14 36.132 25 15 35.000 40.912	59,950
AVERAGE 48,249 5 ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 9 10 RANK SALARY 11 1 56,000 13 2 56,000 14 3 55,556 4 53,900 16 5 53,692 16 5 53,692 17 7 50,750 19 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 35,000 16 31,932 AVERAGE	57,600
ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT RANK SALARY 1 56,000 2 56,000 13 2 56,000 14 53,900 15 5 53,692 6 52,500 7 50,750 18 8 45,750 9 43,950 10 42,650 21 11 42,624 12 40,750 23 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	56,520
ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT 10 RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 6 52,500 7 50,750 8 45,750 9 43,950 10 42,650 11 42,624 12 40,750 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	55,179
ASSISTANT TO THE PRESIDENT ASSISTANT TO THE PRESIDENT 10 RANK SALARY 1 56,000 2 56,000 3 55,556 4 53,900 5 53,692 17 7 50,750 18 8 45,750 9 43,950 10 42,650 11 42,624 12 40,750 13 38,580 14 36,132 15 35,000 16 31,932 17 30,912	52,900
ASSISTANT TO THE PRESIDENT 10	52,500
RANK SALARY 11 1 56,000 12 2 56,000 13 3 55,556 14 4 53,900 15 5 53,692 16 6 52,500 17 7 50,750 18 8 45,750 9 43,950 20 10 42,650 21 11 42,624 23 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 35,000 AVERAGE	50,328
RANK SALARY 11 1 56,000 13 2 56,000 14 3 55,556 14 4 53,900 15 5 53,692 16 6 52,500 17 7 50,750 19 8 45,750 20 10 42,650 21 11 42,624 22 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 35,000 AVERAGE	48,732
1 56,000 12 2 56,000 13 3 55,556 4 53,900 15 5 53,692 16 6 52,500 17 7 50,750 19 8 45,750 20 10 42,650 21 11 42,624 22 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 35,000 16 31,932 AVERAGE	48 • 550
1 56,000 12 2 56,000 13 3 55,556 14 4 53,900 15 5 53,692 16 6 52,500 18 8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 15 35,000 AVERAGE	48,000
2 56,000 13 3 55,556 14 4 53,900 15 5 53,692 16 6 52,500 17 7 50,750 19 8 45,750 20 10 42,650 21 11 42,624 22 11 42,624 23 12 40,750 24 12 40,750 24 13 38,580 25 14 36,132 25 15 35,000 AVERAGE	47.802
3 55,556 14 4 53,900 15 5 53,692 16 6 52,500 17 7 50,750 19 8 45,750 20 10 42,650 21 11 42,624 22 11 42,624 23 12 40,750 23 13 38,580 25 14 36,132 25 15 35,000 AVERAGE	46,500
4 53,900 15 5 53,692 16 6 52,500 17 7 50,750 18 8 45,750 20 10 42,650 21 11 42,624 23 12 40,750 24 13 38,580 25 14 36,132 25 15 35,000 AVERAGE	46,396
5 53,692 16 6 52,500 17 7 50,750 18 8 45,750 20 10 42,650 21 11 42,624 23 12 40,750 24 13 38,580 24 14 36,132 25 15 35,000 AVERAGE 17 30,912	46,308
6 52,500 17 7 50,750 18 8 45,750 20 9 43,950 21 10 42,650 21 11 42,624 23 12 40,750 24 13 38,580 25 14 36,132 25 15 35,000 AVERAGE 17 30,912	45,721
7 50,750 18 8 45,750 20 9 43,950 21 10 42,650 21 11 42,624 23 12 40,750 24 13 38,580 25 14 36,132 25 15 35,000 AVERAGE 17 30,912	45-300
8 45,750 19 9 43,950 20 10 42,650 21 11 42,624 22 12 40,750 24 13 38,580 24 14 36,132 25 15 35,000 AVERAGE 17 30,912	44,750
9 43,950 20 10 42,650 21 11 42,624 22 12 40,750 24 13 38,580 25 14 36,132 25 15 35,000 AVERAGE 17 30,912	44,200
10	43,656
10	42,200
12 40,750 23 13 38,580 24 14 36,132 15 35,000 AVERAGE 16 31,932 17 30,912	41,900
12 40,750 24 13 38,580 25 14 36,132 15 35,000 AVERAGE 17 30,912	41,790
13 34.580 25 14 36.132 25 15 35.000 AVERAGE 16 31.932 17 30.912	41,404
15 35,000 16 31,932 17 30,912	39,590
16 31.932 17 30.912	
17 30,912	48,543
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18 27,691	
19 23+340	
20 20,150	



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ADMINICT	PATINE BREBATIONS BESTATES	DANIK	041454			
MUNICIS	TRATIVE OPERATIONS OFFICERS:	RANK	SALARY	• .	RANK	SALARY
DIRECT	FOR OF PUBLIC SAFETY	4	56,520		3	6Z•200
		5	55 , l 7 9		4	58,179
		· 6	. 52,900		5 ·	57,500
RANK	SALARY	7	52,500			
					6	53,088
1	49,800	8	¥ 50,328		7	51,000
2	45,760	. 9	48,732		8	50 ,5 00
3	45.700	10	48,550		\$ 9	47,870
4 4	43,078				,	417010
		11	48,000			
5	41,500	12	47,802		AVERAGE	57 • 833
6	39,067	· 1·3	46,500			
7	38,853	14	46,396			
8	37,000					
•		15	46,308			
9	₹ 37,000	16	45,721			
10	36,300	17	45,300			
11	35,509	18	44,750			
12	34,752	19	44,200			
13	34,500	20	43,656			
14	34,248	21	42,200			
15		22	41,900			
	33,960					1
16	33,500	23	41,790			
17	33,300	24	41,404			÷
18	32,675	25	39,590		•	
			,,,,,		2	
19	31,500		\			
20	31,336	AVERAGE	48,543			
21	23,830		1			
.77			1 .			
AVERAGE	36,818	ADMINIST	RATIVE OPERAT	TONS DEEL	C = D C +	•
AVERAGE	20,010				CERS.	
		DIRECTO	OR OF PUBLIC	SAFETY		
			j.			
			į,		• '	
	RATIVE OPERATIONS OFFICERS:	RANK	SALARY			,
DIRECT	OR OF FACILITIES PLANNING				•	<i>'</i>
		2	₹9.800			
		. 2\	45,760			
0.4.414	*	3	4 \$ √ 700 °			
RANK -	SALARY	4	43 078			
1	60,700	5				
2	53,000		41,500			
3	55,352	6	39 ∗ \067		•	
		7	38 853			,
. 4	48,875	8	. 37,000			
5	48,300					
6	47,748	. 9	37,000			
7		10	1 36,300			
	45,750	11	35,509			
8	45,700	12	34,752			
9	42,120					
. 10	41,800	13	34,500			
11	41,198	14	34,248			
		15	33,960			,
12	38,500		1			
13	34,196	16	33,500			
14	33,336	17	33,300	٠.	•	ı
15		18	32,675			
	32,350	19	31,500			
16	31,110					
		20	31,336			
AVERAGE	44,065	21	23.A30			
A + C \AUE	447007			,	,	
		AVE RAGE	36,818		•	
		MACKARC	201010			
ADMINIST	RATIVE OPERATIONS OFFICERS:					
DIRECTO	OR OF PHYSICAL PLANT	PURI TO . DEI	LATIONS AND D	EVELOPE	uT•	
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			ESIDENT FOR P			
		RELATIONS	S AND/OR INFO	RMATION		
RANK	SALARY					•
1	65.800	RANK	SALARY			
-						
2	59,950 57,400	1	74,160			
3	57,600	2	66,000			
		*				



DIRECTO	LATIONS AND DEVELOPMENT: R OF PUBLIC RELATIONS INFORMATION		ELATIONS AND DEVELOPMENT: DR OF DEVELOPMENT
ANU/UK	INFURMATION		
RANK	SAL A RY	RANK	SALARY
1	55,000	1	64,200
ž	55,000	2	57,368
3	48,000	3	48,900
4	46,526	4	
5	•		47,500
	42,036	5	(46,092)
6	39,748	6	46,000
7	38,000	7	42,167
8	37,800	8	41,250
9	35,800	9	40,320
10	34,100	10	40,008
11	ح 33،656 د <u>3</u>	· 11	38,500
12	33,291	12	(37,510)
13	31,500	13	35,000
- 14	31,455	14	31,150
15 '	31,236		
		AVERAGE	43,998
AVERAGE	39,476	,	,
	•		
	LATIONS AND DEVELOPMENT:	PUBLIC RE	LATIONS AND DEVELOPMENT:
VICE PR	ESIDENT FOR		R OF ALUMNI SERVICES
JNIVĒRS	ITY RELATIONS	DIREGIO	ACOMMI SERVICES
RANK	SALARY	RANK	SALARY
1	62,610		
. 2	62,200	1	70,000
3	58,000	2	64,000
4		3	59,750
5	56,000	4	47,6 5 0
7	47,000	5	(46,092)
		6	39,545
AVERAGE	57,162	7	38,500 .
		8	(37,510)
DHOLEC DE	LATIONS AND DEVELOPMENT:	9	33,450
	R OF UNIVERSITY RELATIONS	10	33,000
DIRECTO	K UP ONIVERSITY RELATIONS	11	31,972
		12	31,785
	e.,	13	31,500
RANK	SALARY	14	30,500
<u>l</u>	44,084	15	30,500
2	43,500		•
3	40,847	16 17	29,931
4	36,035	-	29,000
5	35,839	18	27,763
	•	19	,27,756
AVERAGE	40,061	. 20	26,208
	x		
		AVERAGE	38,321
	LATIONS AND DEVELOPMENT:		
VICE PRE	SIDENT FOR DEVELOPMENT		
	¥		
			LATIONS AND DEVELOPMENT:
RANK	SALARY		R OF AGRICULTURAL
1	95,000	EXTENŠI	ON '
2	68,600		
3	63,943	RANK	SALARY
4	50,000	1	71,655
5	43,058	ž	68.520
6	34.500	3	65,000
-	- · · · · · ·	-	3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
AVERAGE	50.194	AVERAGE	68,392
4	/ ** · · ·	4 7 5 8 4 5 5	001376



RESEARCH	OFFICERS:	*	RANK	SALARY	
VICE P	RESIDENT FOR F	RESEARCH	17	31,171	
AND GR	ADUATE DEAN	,	18	30,552	
		:	••	301972	
RANK	SALARY		A V E R A G É	41,276	
1	75,400				
2	75,000	-d-	1	•	
ે 3૮	69,000		DEANS IN	RECTORS):	
6	62,840	• * * *	AGRICUL		
			AGRICUL	TUKE	
AVERAGE	70,560	*			
			RANK	SALARY	
			1	81,120	
055540511	25510555		2	76,900	
TESEARCH	OFFICERS:		. 3	75,000	
UIKELI	OR OF RESEARCH	SERVICES	4	71,000	
* CUNTR	ACTS AND GRANT	(S) ;	5	49,560	
0.444		1.0		447700	
RANK	SALARY		AVERAGE	70,716	
1	59,100	- (,	0) /10	
2	56,508				. ^
3	54,300	i	00,		•
4	51,065		DEANS IDI	RECTORS):	
5	48,394	i		CTURE/ENVIRON	MENTAL
6	47,834	i .	DESIGN		
7	44,000	:		.	
8	43,218	j.,	RANK	SALARY	
9	42,104		<u>l</u>	66,000	
10	41,440	1	2 (65,500	
11	40,600		3	63,000	•
12	30,944	1	4	56,500	
13	39,504	1	5 j.	52,000	
14	38,500				
15	35,100	4	A VE RAGE	60,600	
16	33.000	• `			
17	37,352	t .			
18	/31,926	•	DEANS (DIR		
19	26,700	:	ARTS AND	SCIENCES	
AVE 0 4 6 7		•			
AVERAGE	42,399				
		4	RANK	SALARY	
			1	85,882	
PESTADOU	OFFICEPS:		2	78,500	
	COPTICERS:	3844 35554064	3	77•800	
DINECTOR	. OF THEFT OF T	INAL KESEARCH	4	75.000	
•			5	68,500	
RANK?	SALARY		6	64,354	
1	60,850		7	64,187	
2	(54,684)		. 8	62,950	
2	48,888		9	60,504	
4 .	47,280		10	59,450	
5	43,500		11	5°•100	
5 6	43,500		12	58,900	
7	41,004		13	5R,080	
8	40,500		14	58,050	
9	40,200		15	57,000	
10			16	55 × 8 00	
11	40,065 39,995		17	55,200	
12			18	53,500	
13	38,115		19	52,700	
14	37,600 36,350		20	50,666	
15			21	49,260	
	34,721		. wee -		
16	34,000		AVERAGE	62,161	
•			3		



-CHICAGO REGION-DEANS (DIRECTORS): DEANS (DIRECTORS): DEANS (DIRECTORS): BUSINESS/INDUSTRIAL MANAGEMENT E DUC AT I ON FINE ARTS RANK SALARY RANK RANK SALARY SALARY 88,560 71,000 66,840 65,860 74,040 64,500 2 2 2 72,670 3 3 64,250 3 61,634 70,000 62,000 59,500 5 68,263 61,050 58,900 68,000 60,000 56,500 67,800 7 59,750 56,376 в 59,538 8 65,000 56,000 4 8 9 59,000 a 65,000 a 55,008 10 52,500 10 58,000 10 46,610 114 57,611 11 61,224 44,250 11. 12 61,050 12. 57,500 43,808 13 60,188 13. 57,,000 58,950 14 56,175 14 AVERAGE 55,827 58,830 15 15 55,620 58,163 L6 54,804 16 53,993 17 58,100 17 DEANS (DIRECTORS): 56,806 18 53,438 1R GRADUATE 19 56,566 19 52,800 0 20 55,600 20 51,333 21 50,604 21 54,035 RANK SALARY 52,300 22 40,344 22 75,200 50,544 23 48,000 23 (65,000) 2 47,556 47,500 24 24 3 62,880 25 46,000 60,540 AVERAGE 62,156 - 5 50,500 AVERAGE 56,488 60,000 6 59,425 59,000 DEANS (DIRECTORS): 8 a 57,094 CONTINUING EDUCATION (EXTENSION) DEANS (DIRECTORS): 10 52,932 ENGINEERING 52,248 11 51,576 RANK SALARY 12 63,720 51,385 RANK 13, 1 SALARY 56,820 50,997 14 82,000 50,910 3 56,750 2 79,000 15. 50,646 56,295 16 3 76,160 55,570 5 17 50,000 74,520 48,900 55,080 18 5 73,000 19 48,000 55,000 71,100 6 8 54,048 7 71.012 AVERAGE 56,17Q 9 54 J 000 8 69,867 53,496 10 68,000 53,304 10 11 63,176 12 52,484 11 61,200 52,000 13 12 51,000 50.750 60,070 13 14 15 50,731 14 59,104 49,870 15 16 52,560 17 48,763 48,000 AVERAGE 67.985 18 19 47,820 20 46,000 45.700 21 AVERAGE 52.719

TABLE II (Continued)



. OPENS (DIRECTORS): HEALTH/PHYS EDUCATION/RESPEATION		DEANS (D	[RECTORS):	DEANS (D.	RECTORS1:
ъ					
RANK	SALARY	RANK	SALARY	Rank	SALARY
1	55.000	1	97,322	1	
2	50.000	2	94,500	-	105,732
3	52,954	3	91.500	2	105,000
4	50,750	3		3	95,000
5	4 5. 500		75,500	4	92,160
6	46,500	5	76,080	5	92,028
7		5	72,750	6	92 + 200
9	41. 000	7	71,500	7	4 92,000
	37,791	n	71.400	0	75,700
9	37.500	ગ	7).84B	3	67,800
		. 0	77.390		
A VE CALL	10. 17 h	1 1	54.012	· v E n Au .	00.024
		12	40.500		, , , , , ,
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нам, 839				4021C	E < 1 (1 (1 (1))) ;
		C S C S C C C C C C C C C C C C C C C C			
5 ALC	3 4 4 4	L 10. H.		5 A/11	
L	54.55			1	
2	43,200			2	54.000
3	53.000	dame	3 ^ , . .		52,000
**	.5.523		70, 90	3	58,200
			01.355	/• • _j	57,339
AVFRAGE	90.710		45 , 144		53,000
	•	4.	9 5 , 500	O	91×368
DEA 45 (OI	N.E. J. 795.	AVEPAGE	ja , 290	VAEBURE	55,085
TIMAPIT					
		11 7MAAC	Mr. (10"5).	DEAMS TUE	et Clares i :
PANE	144 4 7	LIBRARY S		NURSING	
1	40, 14.			-	
?	53.4.4				
3	39,000	7 4 14 15	1 A 1 A A	7.446) A 4 A R T
		1	V V5.00	1	76 • 50 n
A . E .	n , arn	2	50 - 215	₹	66,875
		3	_	٦	65,000
			52,000	l,	52.500
		s 1s		'>	61,440
√ 4 A 1 T T T T T T T T T T T T T T T T T T		ז	40,458	4	50,90A
100, 4a_1	(1/16 MAJ)			7	58,310
		r .	3 2 2 2 2 2	А	56,055
				}	55,700
PANH	7 A C A 2 Y			.)	53,500
!	71) + 11) 11			1.1	47.710
.*	(.5. 10)			1.3	
1	61, 100			1.3	45,000
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5.				$\mathbf{x}\mathbf{V} = U \mathbf{v}$	sayta ta

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- 115 FOR COUNTY TO DO MARK THE ARCH

MARK CHOICA THE UNION OF ADMINISTRATIVE SAFARES.

AND 1983-1984



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4/10/10

DETHZ (D) IRECTORS):	DEANS (D	IRECTORS):
PHARM	MACY	VETERINA	RY MEDICINE
RANK .	SALARY	RANK	SALARY
1	76,414	1	71,740
2	68.760)	70.000

1	76,414	1	71,740
2	68,760	2	70,000
3	57.700	3	65.520
4	65.000	4	64.000
5	63.741		
6	51.810	AVEHAUL	47,010

SCIENCE ATTECHANGE SE

AVE HAUL 07. 1/1

3 A /4 15	*** **	
1	58.95	
2	55.000	
3	54.680	
4	59,000	
5	54.743	
6	57.864	
7	50.000	
8	50.000	
•)	45.000	
A + 6 5 L	37.027	

SOCIAL WORK

	• • • •
1	*A . 3 A
,	57.00n
3	47,000
4	40.030
5	53.320
٨	46.113
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G. T. KAL	C. 11 100

RAYK	TALATY
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OTHER DOCUMENT OF AMERICAN
OFFICE OF INSTITUTIONAL RESEARCH.

MANGE COMPRESSORIBUTION OF ADMINISTRATIVE SACARIES.

PAID 1981-1984



A KANK ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES FALD AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-DALLAS REGION-

set of includes the states of Arransis, locisiana, Okrahoma. New Mexico, and Texas. The twenty there participating universities from this region are as follows:

East Texas since has explice Lamar University Louisiana State University Louisiana Tech University New Mexico Institute of Mining and Technology New Mexico State University North Texas State University Northeast Louisiana University Oklahoma State University Sam Houston State University Stephen F. Austin State Finiversia. Texas A & I University Texas A & M University fexas T.ch university University of Arkansan University of New Mexi University of New Orlean University of Oklahoma University of Texas at Arlangton University of Texas at Austin University of Texas at Dallas University of Texas at Fl Pake



	TOP A GYSTEM OF Campus (NST1TUT1 ons)	ACADEMIC PROVOST			OFFICEPS: R OF AFFIRMATIVE	ACTION
RANK	SALARY	RANK	SALARY	3 ANK	SALARY	
l	A6,000	ı	(88,510)	1	52.100	
2	94.750	2	74,000	2	43,000	
3	92.751	3	66.000	3	38,940	
4	72,929	4	52,353	4	37,626	
		5	53,480	5	37,500	J>
A + t = Au =	21.204			6	37,250	
		4767496	09.009	7	35,600	
				Pf	(35,000)	
				O	73,320	
INSTITUT				C 4	31.000	
113/1/01	. 5 (11	30.000	
		DIRECT.	R OF LIBH. IES	12	20,004	
				1.3	26.750	
1	131.25			1 4	27.370	
2	121.000	14.6	3 A 3 A 7			
1	114.400	1 2	54 · 10.	V C	ووديره	
4	97,130		57.000			
5	24.500	3	56-160			
5	20,500	r,	56,000			
	37.750	6	54.396			
9	96.200	7	54,120 53,244			
ý	34,000	Ó	51,000			
, 0	79.000	9				
11	70.000	10	50,336 50,336			
12	64.511	11	49,500			
13	50.511	12	48,794			
14	5A,511	13	4P, 200			
15	55.400	13				
16	54.790	15	48,000 47,000			
17	54.790					
	7.7	16 17	45,325			
v	24. 24.	1.7	44,554 43,795			
V • .		19	42,576			
		20	41.112			
		21	39.000			
A 4 (1 (1 4)		22	18,500			
A C ∆ U b H = 3	V 10 7 P4	23	24.500			
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1	AA. 51					
2	(90.000)					
3	75.972					
•	10.124					
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	71 - 100					
11	55.296					
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10	54.) 30					
1 1	50 - 389 50 - 60					
1.7	59.000					
1 3	58,400				•	
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1.5	A 56,489					
16	Markey (1943) I Markey Markey					
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W.C	h.h. n : C = -					
AVERANI	66.000 🕱					
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UNIVERSITY OF SMANDAS OFFICE OF INSTITUTIONAL RESPANCES BACK CHOERDESTRIBUTION OF 2 DMINISTRATIVE SALARIES PAID 1983-1984



### SALAPY		OFFICERS; OR OF COMPUTING SERVIC	BUSINESS ES CONTROL	OR FISCAL OFFICERS: LER		S OR FISCAL OFFICERS: NAL AUDITOR
1	RANK	SALARY	RANK	SALARY	RANK	7 A I A R Y
2 38.400 2 35.400 2 44.007 3 31.704 3 54.000 3 343.400 4 51.478 4 51.000 4 41.500 5 72.308 5 30.892 5 41.000 6 49.500 6 48.800 6 35.568 7 48.608 7 46.910 7 35.092 8 41.600 7 35.092 8 41.600 7 35.092 8 41.600 7 35.092 8 41.600 1 3 3.4722 9 43.800 9 3 34.902 1.0 44.782 9 43.800 9 33.47.002 1.0 44.782 9 43.800 9 33.47.002 1.0 44.782 9 43.800 10 33.772 1.0 44.633 10 11 40.000 11 32.744 12 43.000 13 40.000 12 31.000 15 41.100 13 34.002 16 42.280 13 30.000 16 42.280 13 30.000 17 42.800 13 37.000 18 42.800 13 30.000 19 31.700 15 38.300 16 27.000 10 31.700 17 40.702 17 40.702 17 32.588 14 27.580 10 31.500 16 28.000 17 27.582 10 31.000 17 27.588 21 33.000 10 31.500 18 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 18 28.000 18 27.000 20 36.384 28 28.000 20 36.384 28 28.000 2		67,000	l	63,000		
3 55.704 3 54.000 3 43.600 4 44.500 5 7 10.00 5 7 12.108 5 5 30.892 5 44.000 6 4 44.500 6 4 9.500 5 49.500 5 48.800 6 35.568 6 8 9.500 7 46.910 7 35.568 7 46.900 7 46.910 7 35.568 7 46.900 8 7 46.910 7 35.568 7 46.900 8 7 46.910 7 35.568 7 46.900 8 7 46.910 7 35.568 7 46.900 8 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 35.568 7 46.910 7 46		58.600	2	55.400		
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9 92-308 9 30.892 5 41.000 6 49.500 6 48.800 6 35.568 7 48.608 7 46.910 7 35.052 8 45.968 8 6 45.028 8 34.944 9 44.792 9 43.800 9 36.902 11 44.000 111 40.000 11 32.794 11 44.000 111 40.000 11 32.794 112 43.944 12 40.000 12 31.000 113 34.796 13 30.000 114 43.300 13 34.796 13 30.000 115 42.400 14 34.688 14 27.560 115 41.300 15 34.308 15 28.980 116 41.300 15 34.308 15 28.990 117 40.200 16 27.642 117 40.200 18 24.000 18 24.000 11				51,900	4	
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AND THESE AND THE STATE SALANT	. V F					
TREASURES TREASURES		*,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			8021ME22	UR FISCAL OFFICERS:
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2 44,770 3 46,640 vIrg PR Stuckt -6 ausikes: 4 38,000 5 45,000 vIrg PR Stuckt -6 ausikes: 5 34,428 6 38,296			1			
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5 34.42n 7 37.000 7 37.000 1 01.62 2 80.000 3 73.48n 4 72.525 4 72.525 5 70.100 6 66.847 7 64.000 15 25.90n 16 25.752 9 63.460 10 62.045 11 01.900 11 86.50 11 01.900 12 10.500 15 10.500 16 56.890 17 17.400 18 12 10.500 19 10.500 10 10.500 11 10.500 11 10.500 11 10.500 11 10.500	VI - PR	STUENT OF AUSINES	ζ,			
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6 66.847 7 64.000 8 15 25,90R 8 63.000 1 56.50 10 62.045 2 66.64 11 91.000 3 41.041 12 90.044 13 60.000 5 40.000 14 98.120 5 66.090 15 66.090 16 96.148 9 47.19R 17 56.100 10 91.000 10 91.000 11 36.000 11 36.000 11 37.000 11 37.000 11 36.000 11 36.000 11 36.000 11 36.000 11 36.000 11 36.000 11 36.000	4	72.525			12	30.000
6 66.847 14 27.411 7 64.000 15 25.998 8 53.440 10 25.752 9 63.000 1 56.50 10 62.040 2 46.64 76 11 91.900 3 41.041 12 80.144 4 42.000 13 50.00 5 40.000 14 98.120 6 30.500 15 56.00 7 37.500 15 56.148 9 37.198 17 56.130 0 37.000 10 56.00 1 36.00 10 51.00 1 34.00 10 51.00 1 34.00 10 51.00 1 34.715 11 51.00 1 31.715 11 50.150 1 31.715 11 51.00 1 31.715 11 51.00 1 31.715 11 51.00 1	5	70.100	3 1 .	8 A 8	13	29.200
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17	1.* 1.4 1.4	50., 300 58.129	'			
10 55.700 10 36.600 10 51.000 11 34.910 10 51.000 12 31.710 11 50.100 13 13.160	1.7 1.3 1.4 1.9	50., 00 58.435 58.436 58.436	'3 7	30,500 37,500		
10 51+10 11 34-91) 10 51+00 12 31+715 11 50+150 13 33+160	1.7 1.3 1.6 1.9 1.6	50,,00 58,329 56,099 56,144	's '7 9	30,500 37,500		
10 51.000 12 31.715 11 50.150 11 11.150	1.7 1.3 1.6 1.5 1.6 1.7	50,,00 58,325 56,090 56,144 56,136	') ' '9 '0	37,600 37,600 37,198		
11 50.150 11 13.460	1.7 1.4 1.6 1.5 1.6 1.7 1.8	50.,000 58.125 56.095 56.144 56.130 55.730	5 7 9 0	10,500 37,500 17,19H 37,000 15,40H		
	1.7 1.4 1.5 1.5 1.6 1.7 1.8 1.9	50.,000 58.125 56.095 56.144 56.136 55.730 51.136	5 7 9 9 10 11	10,500 37,500 17,19H 37,000 15,40H 14,91)		
AVE	1.7 1.4 1.6 1.7 1.6 1.7 1.9	50.,00 58.120 56.090 56.148 56.100 55.700 51.00	5 7 9 0 10 11	10,500 37,500 17,10H 37,000 15,40H 34,913		
	1.7 1.4 1.6 1.7 1.6 1.7 1.9	50.,00 58.120 56.090 56.148 56.100 55.700 51.00	5 7 9 0 10 11	10,500 37,500 17,10H 37,000 15,40H 34,913		

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH ONLY ONOUR DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

67

6/ .



	OR FISCAL DEFICERS: R OF PERSONNEL		AFFAIRS OFFICERS: STUDENT AFFAIRS	RANK . 17 18	SALARY 32,900 32,232
				19	31.048
2 4 4 4 4	5.1.134	0.4.4.4	CHARY		
RANK	SALARY	RANK	SALARY	20	30, 967
1	46,400	t	53,040	21 \	
2	45.200	2	50,928	22	26.500
3	45,000	3	46.368		
4	44,300	4	41,750	AVERAGE	39.142
5	43.624	5	41.000		
6	43.207	6	40,246		
7	(42,480)	7	39,300	STUDENT A	FFAIRS OFFICERS:
8 🕥	42,100	8	38,886	REGISTR	
9	40,560	9	38.000		
10	39.632	10	37,000		
11	36,960	ii	33.800		
12	36,888			4 7 1 1 1	\$ A L A R Y
		12	32.710	i	52.537
13	36,400	13	31.200	2	48.000;
14	35,192	14	29.670	3	45.000
15	35,000			4	44,680
16	. 35,000)	. V t	34.443		
17	34,500			5	(41,341)
18	34,252			6	(40.500)
				7	30,810
19	33,500	STUDENT	AFFIRS OFFICERS.	8	(38,825)
20	32,686		INTERMATIONAL STOOL	1113 9	36.251
21	32 - 451	50414 9.	111121112112112	10	35,700
22	30,054				
23	29.018			11	34.815
L 3	2 7 3 1 11	RANK	SALARY	12	34,650
. 45 0 . 6 .	37 070	1	55.000	13	34,205
AVERAGE	37,978	2	48.667	1 4	34.000
		3	35,290	15	32,760
		4	34,810 .	16	32.616
ETIADENIT A	FFAIRS OFFICERS:	5	33.020	17	32.219
	SIDENT FOR STUDENT AFF		30,996	1.8	32,200
(SERVICE	\$)	7	28,600	19	31.008
		8	27.733	20	24.000
HANK	SALARY	9	22.535	21	23,736
ı	72,000	.0	19,462		Ø
ž	57.740			AVERAUL	30.012
		. 46	33-611		
3	66,980	. *6	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
4	, 66,000,				
5	65.000				
6	62,690		100 a 100 a 100 a		
7	62,263		A CA AUMISSIONS		
В	61.800	DIREC C	0, 2, 13,10,13		
9	60,197				
. 0	57.231				
		4 ANK	SALARY		
11	56,148	ı	50 - 8 7 2		
12	56,000	2	48,516		
13	53.617	3	(48,000)		
1 4	53,364	4	42.875		
1.5	91,000	45 9	(41.341)		
16	50,500	,			
		6	41,294		•
17	49,102	7	(40,500)		
18	13. 194	9	40,220		
		•	37,709		
AVERAGE	54,018	0.1	39.415		
		11	38.940		
			18.900		
		1.7			
		1 3	(18 + 8 2 5)		
		1 4	36.029		
		15	35,500		
		16	35,132		K

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH MANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984





STUDENT AFFAIRS OFFICERS: STUDENT AFFAIRS OFFICERS: DIRECTOR OF FINANCIAL AID DIRECTOR OF STUDENT HEALTH CENTER PANK SALARY RANK SALARY 41,500 1 1 72,623 41.267 72,000 2 3 39,864 3 64,106 38,500 40,530 37,500 58,764 36,000 6 6 57,500 35,256 57,200 34,128 8 55,120 34,000 q 9 52.477 ιO 34,000 10 40,741 33,960 11 11 40,000 12 1.2 33,000 26,794 13 32,000 13 26,076 14 31,363 14 23,160 15 31.048 16 30,255 . ∀ € 21.159 17 30,000 18 20, 204 19 29,095 AUMINISTRATION DESKALLE 20 79,69L ADMINISTRATIVE VICE PRE TOENT 21 27,619 22 26,722 23 24,758 RANK SALARY (70,100) 1 AVERAGE 33.040 69,500 2 3 (66,000) 63.444 STUDENT AFFAIRS UFFILERS. 63,000 DIRECTOR OF HOUSING 6 55,000 AVENAGE 100-101 ~ A/4h 40,306 44,000 2 ADMINISTRATIC PLANTING .. MATCHAS. LEGAL COURSE. 3 42,276 40,000 9 39,624 34,688 6 34,610 70.13. 1 B 33,600 2 62,252 9 33,320 54,748 0 33,152 53.040 11 32,686 44,500 31,515 12 40.840 13 31.296 40.000 14 a 31,124 15 28,056 52.417 AVERAGE 27,547 16 17 26,747 26.000 18 19 21,852 20 17,290 AVERAGE 32,939

> UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

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ADMINISTRATIVE OPERATIONS OFFICERS:
                                           RANK
                                                         SALARY
                                                          37,229 #
  ASSISTANT TO THE PRESIDENT
                                             17
                                             18
                                                          34,846
                                             19
                                                          33.000
             SALARY
RANK
                                             20
                                                          32.307
              54,600
                                             21
                                                          28,632
  1
              51,200
  2
  3
              49.400
                                            AVERAGE
                                                          47,125
              47,892
              47.480
  5
                                            ADMINISTRATIVE OPERATIONS OFFICERS.
              45,654
                                              DIRECTOR OF PUBLIC SAFETY &
              42.800
  8
              41.590
  9
              41.500
                                            A ANK
                                                         SALARY
 ۰٥
              40.870
                                                         43,400
                                              1
 11
              39.031
                                              2
                                                          43,200
 12
              37.611
                                              3
                                                          36,720
 13
              33.600
                                                         35.880
                                              5
                                                          35.200
              44.017
 ٧t
                                              6
                                                          34,428
                                                          73.540
                                                          33.444
                                              9
                                                          33.000
                                                          32.064
 DIRECTOR OF ACILIFIES LANKING
                                             11
                                                          31.658
                                            12
                                                          30,900
                                             13
                                                          30.195
            SALARY
RANK
                                             14
                                                          29,973
  ı
            ( 51,000)
                                                          29,630
                                             15
              46.644
  2
                                                          28.052
              46.552
  3
                                            1.7
                                                         26,547
              44,784
              42,958
  5
                                           AYEMAGE
                                                          33,401
              42,600
              38,256
              32,000
  8
                                           PUBLIC MELATIONS AND DEVELOPMENT.
  q
              31.919
                                            VICE PRESIDENT FOR PUBLIC
                                            MELATIONS AND/OR INFORMATION
              11.051
  \boldsymbol{t} .  
                                                        SALARY
                                            ANK.
                                                        ( 70,80u)
                                             1
                                              2
                                                       1 70.6001
                                             3
                                                         63,000
 DIRECTIA IN MISE I
                                                         60,113
             JALAK,
              57.040
                                                 ۲â.
              542000
              51,624
            ( 51,000)
              44.000
 4
             45,384
 6
              45,000
 8
             42,500
 9
             41.700
10
             41,500
             41,208
11
             41.100
1.2
             40.618
             30,676
14
              39.000
1.5
              38.256
```

UNIVERSITA OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
FIATA OHDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

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PUBLIC R	ELATIONS AND DEVELOPMENT:	RANK	SALARY	
	OR OF PUBLIC RELATIONS	5	64,000	
	INFORMATION	6	57,073	
-1107 CK	THE SKY ATTUN	7	56 ላ 48	
RANK	CALADY	8	52,224	
1	SALARY	ģ	50,000	
	50,219	•	,	
2	42,332	AVERAGE	63,309	
3	39,255	MAEKAGE	33730	
. 4	37,680			
5	36,396	PUBLIC RE	CLATIONS AND DEVELOP	MENT.
6	35,400	DIRECTO	OF DEVELOPMENT	
7	34,720			
8	32,264			
9	31,200	MANK	SALARY	
. O	30,873	l	55.600	
11	29.100	2	52.760	
12	29.800	3	52.002	
13	28,200	4	47,300	
1 4	27.600	5	45.000	`
15	25.COO	6	44,602	
16	21.538	7	44,250	
		8	, 44,000,	
٧.	33.101	9	42,000	
		۰, ٥	(41,416)	
		11	41,00 0	
		12	36,500	
	LI . IONS AND	13	34,512	
	RESIDENT FOR	1 4	33.000	
UNIVERS	SITY RELATIO. S	15	28.502	
		• •	237,702	
RANK	SALARY	AVERAGE	42.830	
l	(70,800)		12.1.30	
2	(70,600)	00. 16		
3	59,558		LATIONS AND DEVELOP	
4	52.000	DIRECTO	IR OF ALUMNI SERVICE	5
5	51 - 8 70			
6	49.102			
		5 AMA	JAL ARY	•
A 15 7 A	20. 4 n n	1	45.000	
		2	(44,000)	
		3	37.500	
	· · · · · · · · · · · · · · · · · · ·	4	36,804	
	R SE UNIVER THE FELLINASK	5	35.680	
	on B Gaiter III Sefailia	6	33.500	
		7	30,000	
KANK	4 m 3 m 4 s	В	29,972	
1	55,000	9	29,540	
2	42,031	0	28,800	
3	39,200	11	28 * 100	
4	27,000	12	27,132	
	c 7, 000		_	
AVERALL	396060	AVENGL	33,836	•
	, , ,			
		PUBLIC KE	LATIONS AND DEVELOP	TENT:
01101 15 01		DIRECTO	R OF AGRICULTURAL	
POOLIC RE	LATIONS AND DEVELOPMENT:	EXTENS I	ON	
VICE PRE	SIDENT FOR DEVELOPMENT			₹,
		RANK	SALARY	`.
D 4		1	76,320	
RANK	SALARY	2	64,447	, '
1	75,744	3'	60.828	
2	73,189	4	58,114	•
3	(70,800)			
4	(70,500)	AVERAGE	64.927	
	11			

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



RESEARCH	OFFICERS:	DEANS (DI	RECTORS):		
VICE PR	ESIDENT FOR THE SEARCH	AGRICUL	TURE		
(CONTRAC	CTS AND GRANTS)				
RANK	SALARY 81.425	PANK	SALARY		
1	81.425	l	76.025		
2	(80,000)	2	70,600		
3	71,000	3	70,200		
4	51,116	4	64,068		
5	57,200	5	59,500		
,	57,200	6	53.988		
_		7			
t ~ * u E	()-1-0		52,500		
		8	47,528		
		c	21.210		
4 \$ 3 c x 11 c					
	R OF RESE				
(CONTRAC	CIS AND GRAN. I				
			A Property of the Contract of		
NR	JALANY		CTURE/ENV.	1.7	
1	72,19.	DESIGN			
2	62.400				
		MANK	JALARI		
3	60,000	1	77,00.,		
4	55.000	2	61,751		
5	53,000	3	60,000		
6	47,897	4	59,800		
7	46,946	5	55.571		
8	45,760				
9	45.06R	6	51.520		•
10	44,516	7	48,000		
11	(41,416)				
12	37,000	AVEKAUE	59,220		
13	34,500				
14	32,200		KELIDRSI. *	~_	
15	29,645		D SCIENCES		
. V	5/ 164			\	
		· 414H	3 A L A K +		
		1	58,400		
	A Property of the Control of the Con	2	65,800		
	CF INSTI	3	64.480		
		4	63,500		
	•	5	53,400		
		6	51,600		4.
* A110	4.1	7	61,296		
1	42.25	8	58,600		
2	40,733				
3	39.570	9	55,002		
4	39.200	0	54,490		
5	38 • 1 98	11	54,096		
6	17,500	12	54,000		
7	36.000	1.3	53,988		
8	35,600	1.4	50 ,52 6		
9	35.356	15	46,500		
10	(34, 833)				,
		aVERE	58,379		
11	34,000	A · · · · · ·			\
1 2	13.000				•
1.3	33,500				
t 4	32+197				
1.5	27,500				
1.A) r	27,048				
1.7	27,040				

• UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
BANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



DEANS ID	IRECTORS):	RANK	SALARY	05.445.404	
BUSINE	SS/INDUSTRIAL MANAGEMENT	6		OEANS IDI	
	, and the state of	7	57,250	GRADUAT	Ε
			56.019		
RANK	SALARY	8	56,000		
1	85,000	9	56,000	RANK	SALARY
ž		10	55,909	1	76,000
3	71,760	11	55,152	2	(75,000)
	68,667	12	54,490	3	69,333
4	68,640	13	54,096	4	65,290
5	55,000	14	53,988	5	59,496
6	64,000	15	52,000	6	56,525
7	53,900	16	51,895	7	56,436
8	63,500	17	49,972	8	55,000
9	62,-000	18		9	
٠0	60,000	19	49,700		54,600
11	59,032		48,654	10	54,490
12	56,235	20	48,500	11	54.000
13	55,500	21	40,000	12	53,988
1 4	54,490			13	51.507
15	54,09	∀	22-203	14	50,000
16	#3,C			1.5	49,000
17	53,700			16	48,500
18				17	47,640
19	31,279			18	45,000
	49,536		, dtc1000	19	44,900
20	49,200	ENGINE	ERING	20	39,493
21	47,5 ::			2.5	2-7-4-5
				AVERAGE	55,354
∨ Ε	59.815	MANK	SALARY	402.402	37,334
		1	90,000		
		2	81,200		
JEANS CO	IKECTOPS).	3	75,096		
	UING EDUCATION (EXTENSION)	4	72,000		
COMPLINE	atue concation (Extriction)	5	70,720		
		6			
		7	68,300		
MAMIN	SALAM.	8	67,000		
- 1	50,83,	9	65,000		
2	59,232	.0	60,000		
3	5°,500		57,500		
4	56,000	11	56,436		
5	51,850	1.2	55,800		
6	51,000	1.3	55,644		
7	49,039	14	53,988		
A	45,200	15	52,700		
9	35,654	16	52 - 528		
. 0	34,320				
11	32,047	√	^ · · 620		
12	27,818				
13	23,906				
14	19,600				
•	. 7,000				
- VE1.	43,214	LEANS 1 .	AL IDRSI:		
	137.11	FINE AR	175		
			/ (1)		
			\		
DEANS 1 .	FE, IORSI:	RANK	SALARÝ		
EDUCATI	ON	1	72.000		
_		ž	57,452		
6		3	54,000	•	
RANK	SALARY	4	48,400		
ı	75,025	5	47,585		
2	71,000	6	45,055		
~3	65.040	7			
4	54 • 437 •	,	30.800		
5	58,000	AMEDACE	Fo Te:		
,	· · · · · · · · · · · · · · · · · · ·	AVERAGE	50,756		

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH
HANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



DEANS (DIRECTORS): HÉALTH/PHYS: EDUCATION/RECRÉATION		DEANS (DIRECTORS): LIBRARY SCIENCE		DEANS (DIRECTORS): SCIENCE/TECHNOLOGY	
RANK	5 A L A R.Y	RANK	SALARY	RANK	SALARY
1	53.580	1	55,00 0	1	83,000
2	48,366	2	52,426	2	81,500
3	26,900	3	40,929	3	68,640
				4	65 ,3 29
AVERAGE	16,749	AVENAGE	44.132	5	60,500
				6	58,500
				7	49,700
DEATHS COL	96			8	44,970
HOME ECI		USANS TO A	ALL FURSI.		
10/12 201	J. G. Marine	MUS. 3			64.017
2 4 (4 15	3 - 1	/ . / .	* * * * *		
1	56,38	l	64.16	ييه ساه مناف	108514
2	59,490	2	55,031	SOC.AL I	IORK
3	45,750	3	53,415		
4	43,746	4	37.152		
5	36,091	1		MANK	381 ARY
6	29,050	è.	26.491	1	66 ,56 0
1				2	66 • 0 <u>0</u> 0
47EA 44	40,176			3	52.500
,		NURSING		AVERAGE	61,687
DEANS (UI	RECIURS):				
LAW				DEANS (DIR	RECTORS):
		KANK	SALARY		COLLEGE,/.
		1	72 - 000	GENERAL C	
KANK	SALARY	2 ,	61,725	55,72,712	
l	91,000	3	60,640	RANK	SALARY
2	84,786	4	49.472	1	73,750
3	70.000	5	49,000	2	56,000
4	62,000	6	31,450	3	52,736
5	60,200		,	ž,	52,000
		c	23/104	5	50,667
. t	(3.34)		•	6	31.175
			11.05 m	. t	52,721
		PH ANA	. ,		
LIA, Â.	ARIS				
		w - + 14	4.5%	0 4 A 113 - 4 METER - No. 10	
H = res	3A,	1	75,03	VETERANALY	MEDICINE
1	83,00	2	52,700	•	
2	70,050	3	49,200	RANK	SALARY
3	59,801				74,361
4	56,400	AVER	50,967	1	69,821
5	49,700			2	
6	47,585			3	46,6 0 0
AVERAUC	61,089			AVERAGE	70.261

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NOTE: CRUER DISTRIBUTION OF ADMINISTRATIVE SACAHIES

PAID 1983-1984

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TABLE II (Continued)

3

A RANK ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-DENVER REGION-

issi n incl des the states of Cororano, Montana, North Dakota, Source Dakota, Utah, and Wyoming. The fourteen participating universities from this region are as follows.

Colorado School of Mines
Colorado State University
Montana State University
North Dakota State University
South Dakota School of Mines and Technology
South Dakota State University
University of Colorado at Boulder
University of Colorado at Denver
University of Montana
University of North Dakota
University of Northern Colorado
University of Utah
University of Wyoming
Utah State University



TABLE II (Continued) —DENVER REGION—

, , , ...

	OF A SINGLE UNIT		OFFICERS:		OR FISCAL O	
INSTITUT	iun	- DIKECI	OR OF LIBRARIES	VICE PRE	SIDENT FOR	1 802 TÚE 22
ř		/ 1	. 3			•
PANK	SALARY	RANK	SAUARY	PANK	SALARY	
1	90,000 -	1 .	59,550	1	70,000	كحد
2	82,500	2	57,000 p	. 2	63,300	
3	79,300	3	52,800 %	` - 3	61,800	
4	79,000	4	51,000	4	56,500	
5	76,164	5	48,000	5	55, 904	
6	74,500	6	47.655	. 6	55.800	ь
7	73,000	- 7	47.154	· &	52.000	
8	59,500	8	4 4,500	8	50.000	
9	67.569	Q		9		*
, 0	67.568		42,700	4	47,610	
11	67,275	. 0	42,420			ŕ
	•	11	42,420	t +1, ,	20,490	
12	\$6,240	1 2	39.653			
13	57.604	13	32,340			
14	51 > 636	1		900414602	in reserve 1	rricense
		4 E . 4 A	46.110	CONTRO	LEA	
∀ ∟	(1, 590					
						1
		ALAUEFI	J = 4 J +	4.4/4m	SALAKI	
ACAUEMI	* > •	DIRECTO	GE AFFIR		49.500	
	i VICE PRESE	PROGRA		ž,	46.306	
1			•	3	45,745	
*		RANK	SALARY .	4	42,000	<i>હ1</i>
RANK	SAMLARY 4	1	41.500	5	41.759	•
,	71,500	2	30,000	6	38,200	,
, 1	59,768	3	30,000	7	35,500	
3		4	29,200	9	34,896	•
	(69,600)	5	28,704	9		
4	63,000	•		•	34,335	•
5	62,500	6	27,400	10	29,249	,
6	59,850	7	27,000			• , •
7	59,300	8	27,000	* V E < A O E	39,749	
8	59,000	Q	24,000			
9	58,543	٠0	20,371			
. 0	58,500			9031463.	un Fistal Of	FFICERS
11	47.713	√ c	23.710		S ANÁGER	
12	47,448					
V 4	. J. Jan	4	c # 3 .	× +141	SALART	
	•		W LF COMP	1	44.000	
				2	31,592	
ALKUK :			•	3	27,350	
PROVE		4 . 145	3~1 ~ ~ .	4	27,653	
		1	60.732	5	20,926	
		2	57,200		· · · · · · · · · · · · · · · · · · ·	ALL THE
KANK	JALARY	3		ALERIOE	30,704	The same of the sa
	; 69,60 ₁ .	4	_51 • 162 48 • 8 9 4			<i></i>
1						
2	65,000	5	, 48,695	6		
3	46,353	6	43,680 .		-	•
		7	.42,750		45-	
AVERAGE	60.318	9	41,400	,	· .	
		9	40,300			•
		0 1	39,520	- · · · · · · · · · · · · · · · · · · ·		
		11	39,370	4		•
•		12	32,413			
		13	29,540	•		
~		•				
		AVERAGE	4 4 . ZETP4		,	

UNIVERSITY OF ARKANSAS OFFICE OF INSTITUTIONAL RESEARCH HALIK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

TABLE II (Continued) -- DENVER REGION--

	BUSINESS O INTERNAL	R FISCAL Ö AUDITOR	FFI CERS:	STUDENT VICE PR (SERVIC	AFFAIRS OFFICE ESIDENT FOR ST ESI	RS: UDENT AFFAIR	. 12	SALARY 29,700 29,269	;
	RANK	SALARY		RANK			13	24 > 563	
_	1				SALARY				
•	2	49,950		1	63,100		AVERAGE	34,207	•
		35,600		2	56,500	.			
	3	37,000		• 3	5,5,980	•			
	. .	30,440		4 .	52,000		•	FFAIRS OFFICERS:	
M	5	27,130		5	5 L • 3 7 5		RċGISTR	AR -	
1	6	23,175	•	6	49,680	,			
	7	22,700		7	49,015		•		
	8 -	15,120		8 ,	, 4J4 000	•	RANK	, SALARY	
	11157.0-		•	· Ø	47,000		1	40.392	
	AVERAGE -	29,754		A 450. 6			2 .	439,407	
	7.5			AVERAGE	5 2 , 406		3	38,400	
					,	•	4	37,744	
	BUSINESS DA	R FISCAL DE	FICERS:			•	5	37,700	
	BUDGET OF	FFICER		STUDENT A	AFFAIRS OFFICE	R S:	6	.36.000	
				DEAN OF	STUDENT AFFA	IRS	7	35,124	
					Ŕ	_	8	34.500	
	RANK	SALARY			•		9	33.080	
	1	54 • 000	•	RANK	SALARY		10	(29,744)	
	2	44.300	,	_1	48,000	a)	11	28 • 3 92	
	3 '	÷3 • 200		₹2	41,154	•	12	22,500	
	4	42.700		3	38,940		*		
	5	41.080		4 ,	38,500	*	AVERAGE	34#415	
	6	1 30,000		5	37,000	•			
	7	38.500		6 .	33.557				
	}	35,000		7	29,986			FFAIRS OFFICERS:	
	a .	34.850	c'				OTRECTO	R OF FINANCIAL AID	
	10	30,000	I	AVERAGE	38,152				
	11	15,447	F				0	0	
		, • • •					RANK	SALARY	
	AVERAGE	39,098		STUDENT	FFAIRS OFFICE	n c.	1	39,100	
			•		INTERNATIONAL		2	38,336	
				UEAN UF	. THIERMAITHAT	- 217DE412	3	37,300	
	SUSINESS OF	9 615741 75	E10535.				• •	36,192	
	•	OF PERSONN		RANK	CALAGO		5	35,900	
	DIRECTUR	DE 2542044	ic L	1	SALARY 35,124		6 ,	34,122	
		•		2	29,500		,	33.784	
ď	RAMK	SALARY		. 3	20,502		R	33,600	
	*	44,000		3	20.302		9.	32,000	
	. 2	42,500		AVERAJE	29.375		10	31,644	
	3	42,000		A A E A D C	271173		11	29.665	
	4	37.000			*		12 13	26,500 .	
•	5	35.984		•		,	14	24,779	
	Á	35.000		SINDEAL 7	FFAIRS OFFICER	: \$:	14	22,626	
	7) IRECTO	4 OF ADMISSION	15	AVERAGE	2.2. 5.2.2	
	a	34, 9574			*		4 4 5 4 5 6	32,532	
	ý	33,200							
	10	31.000		RANK	SALARY				
	11	2.0, 550		75 T	46,488				
	. 12	27,150	-		41.200				
	1.3	23.567		•	39,904			9 ~	
	. 13	(3,30)		4	30.000		•	·	
	A V.E P A Life	34.633		. 5	37.625	,			
	- ere - white	· · · · · · · · · ·	-	6	34,000	•	ξ		
				7	32,250				
				9	000ء15				
		,		9 2	29,954	3		_	
	•	•		10	1 29,7441				
					*				

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

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TABLE II (Continued) —DENVER REGION—

			•
STUDENT A	FAIRS OFFICERS:	ADMINI	STRATIVE OPERATIONS OFFICERS:
	R OF MOUSING	ų.	
DIKECIUN	C OF HOUSING	LEGA	L COUNSEL
R ANK	SALARY	RANK	SALARY
l	53+000 <u> </u>	1	51,528
2	42,000	2	45,300
3	36,500	3 *	43,250
4	36,000	4	35,775
5		•	
	34,768	5	22,670
6	34,680		
7	34 - 462	AVERAG	E 39,705
8	32,736	•	
9	31,544	AOMINI	CTRATIUS ADEDATIONS ACCIDEDS.
10	28.400		STRATIVE OPERATIONS OFFICERS:
li ,	27,274	, ASSI	STANT TO THE PRESIDENT
		•	*
م 12			
13	17,031	. RANK	SALARŸ
		1	50,028
A VERAGE	33,507	ž	48,360
		. 3	46,000
STHRENT A	FAIRS OFFICERS:	4	43,650
		5	40,700
DIKECIU	R OF STUDENT HEAL	IN CENTER 6	36.5 96
		, 7	31,800
		8.	29,870
RANK	SALARY	9	
- 1	78,600	·	29,000
2	67,555	10	18.720
3	60,300	AVERAG	ž 37,472
4	57,590		
`∖_2	5 6,976		
```	56,190		STRE IVE OPERATIONS OFFICERS:
7	50≠50Ó	î!Rē	CTO: JF FACILITIÉS PLANNING
8	48,742 .	N .	
9	39,122	• *	
,		RANK	SALARY
10	25,647		53,000
		1	•
AVERAGE	54,122	` 2	(50,400)
	•	3	48,500 **
		4	ં 4થ • ૦૦૦
ARTZINIMOA	TIVE OPERATIONS	neertaps. 5	37,440
		-	
AUTINISI	RATIVE VICE PRES	AVERAG	6 46.068
	c o r	AVERAG	ic 40,000
	. "		
PANK	SALARY	4 ADMINI	STRATIVE OPERATIONS OFFICERS:
. 1	65.000		CTOR DE PHYSICAL PLANT
2	52.600		
	49.000		١,
3		0.111/	£2×
4	47.C25	RANK	SALARY
		1	(50,400)
AVERAGE	55 , 90 6	2	46,000
	,		46,000
		4	45,000
4041415104	TIVE OPERATIONS		42.254
	IDENT FOR PLANNI	•	41,508
AND 9000	EIING	7.	3 9, 840
		 	39,114
ZANK	SALARY	9	36,648
i	68,928	10-	3 5 • 5 5 B
2	57,000	. 11 *	35.100
3			
5	55 , 9 00	1.2	29,592
	•		•
∆ V E R A G E	50.609	AVE RA	3 40.501

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TABLE II (Continued) --DENVER REGION---

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK SALARY
1 43.632

RANK SALARY

1 43.632
2 - 41.000
3 39.576
4 26.016
5 25.750
6 19.864

AVERAGE 3

32,640

PUBLIC RELATIONS AND DEVELOPMENT: DIRECTOR OF PUBLIC RELATIONS AND/OR INFORMATION

RANK	SALARY
. 1	43,000
2	42,800
3	42,561
4	40,400
5.	38 500
6	32,500
7	32,500
8	30,000
9	20,477

AVERAGE 35.860

PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR UNIVERSITY RELATIONS

RANK	SALARY
4 1. Day	65,099
>2 🐫	55.000
, 3	51.000
4	
AMEDICE	E7 022

PUBLIC RELATIONS AND DEVELOPMENT: DERECTOR OF PUBLIC RELATIONS AND/OR INFORMATION

SALARY .

1		43.000
2	_	42.800
3		42,561
4 .		40,400
5		38,500
5		32,500
7		32,500
8		30.000
9		20.477
AVERAGE		35≠860 €

RANK

PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR UNIVERSITY RELATIONS 4

RANK	SALARY
1	65,099
L 2	55,000
3	51,000
AVERAGE	57,033

PUBLIC RELATIONS AND DEVELOPMENT: DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALA	RY
1	34,	000
2	25,	000
3	23,	081
-		
AVERAGE	27,	360

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	49,000
2	48,000
3	46,353
4	42,200
5	38,600
6	(36,200)
7	35,653
8 .	4 31.047
a. ^a	٠٠٠.
AVERAGE	40.882

PUBLIC RELATIONS AND DEVELOPMENT: DIRECTOR OF ALUMNI SERVICES

RANK		SALARY
1		45,000
2		43,551
.3		41,320
4		1 36,2001
5		32,580
6 ,		31,200
7	•	430 <u>00</u> 0
8		7.6
9		<i>€</i> 2 3 3 3 3 3 3 3 3 3 3
10		2 37 000
11		25.000
		+ 50
AVERAGE	,	33.401

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

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TABLE II (Continued) —DENVER REGION—

	-				
PUBLIC PI	ELATIONS AND DEVE	I DDMC NT.	DEANS IDE	SECTORE	
				RECTORS):	
	OR OF AGRICULTURA	16	AGRICUL	TURE	•
EXTENS	ION				
	•				
RANK	SALARY		RANK	SALARY	-
i.			1		
_	60,000			57,600	
2:	56,500	n	2	56+600	
3	54 • 8 4 3 ₄₀₄		3	56,500 ·	t
4	54 • 072 ⁶⁸³	•	4	55,572	
· 5	44,700		-5	54,694	
6					
υ.	43,248		√8°	45,330	
		4	1	•	•
AVERAGE	52,227		AVERAGE	54,366	,
		• •			
					\$ "
		• .			
DECEMBOL	OFFICERS:	i }	05446 (01	0005000	
			DEANS (DI		
AICE P	RESIDENT FOR RESE	ARCH	ARCHITE	CTURE/ENVIRONM	ENTAL
(CONTR	ACTS AND GRANTS)		DESIGN		
RANK	SALARY		RANK	SALARY	
		•			•
1	~ 70,992		l	55,000	
2	62,600		2	47,600	
3	57•000 ¯		3	45,640	
นัง			,	47,040	
. 4	56,500	_			
•	_	• "	A VERALE	49,413	
AVERAGE	61,773	•		•	
	317 3				,
				•	
			00.00 40.0		1
		▼	DEANS (DI	RECTORS):	
RESEARCH	OFFICERS: 🐉		ARTS AN	D SCIENCES .	
DIRECTO	DR OF RESEAR #4 TSE	PATCES		ŕ	•
	ACTS AND GRANTS)				
CONTRA	ACIS AND GRANIS)				
		٠,	RANK	SALARY	
RANK -	SALÁRY		1	66,492	
ı	46,923		2		
				66,250	
2	45,406		3	55,700	
3	(45,033%		4	52,530	,
٠ ،	42,435		· 5	52,000	,
5	40,000		6	51,675	
	•				,
6	39,300		7	50 ,00 0	
7	39,490		8 .	45 ,70 0	
8	36,500 .	-	q	44,271	A .
g ·	29,000		,	777211	
7	231000	,			•
			AVERAGE	53,958	
AVERAGE	40,231				
			4	<u>.</u>	,
	•	,	Als	ė:	
			00 4 11 6 4 10 4		•
			DEANS IDI		
RESEARCH	OFFICERS:	,	BUSINESS	SIINDUSTRIAL''M	ANAGEMENT
DIRECTOR	ANDITUTITONA PO	L RESEARCH			P.
	•				
	•		9 4 444	6.1.15 ::	
=		•.	RANK	SALARY	
SK ANK	SALARY	3.	· l	67,943	
RANK FF 1	45.406		2	62 , 844	
2	43.500		3		
				59,600	
3	40,700		4	59,500 -	
. 4	40.100 .		5	55,0 0 0	
5	36,200	(51,725	
. 6	33,000	,	7		
		•		51,600	
7	30,195		9 ,	50,011	
9	25.052	•	9 %	49,300	
			e d	2	
AVERAGE	36.994		ÂVERAGE .		
A FF MGC	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		# 4 C Z M G E	56,414	

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued) —DENVER REGION—

DEANS (DI	RECTORS): ING EDUCATION	N (EXTENSION)	DEANS (ON	RΕĊΤΟRS):	٠٠ _.	DEÀNS (DÍ MEDICINE	RECTORS):
	· •	ر با الم ا			•		
RANK -	SALARY		RANK h	SALARY		RANK	SALARY
″ i	57 } 3.75	•	1	51,000	<i></i>	1 .	91,416
2 •	53,300		ž	46,623		2	88,911
3	50.592		3	46,488	*	3 1	73,300
4	44,250		4	42,316		₩ .	ט טאָב ע בקו
5	41,000	•	* v.	44,310		AVERAGE	84,542
. 6	40,383	n-	% AVERAGE	46,607	1	AVERAGE	077374
7 .	39,500	•	. A T C KAGC	401001			i
` 8	37,224		•		•	J.	ě.
9 ,	32,700						RECTORS): -
10	32,000			RECTORS):		NURS ING	
	,		GRADUAT	`E			
AVERAGE	42.832			•	1		
		•	0	****		RANK	SAL'ARY
			RANK	SALARY		' 1	59.788
DEANS IDI	0 6 C T O D S 1 -		1 2 3	60,000		2	56, 436
		,		58,250		3	53,200
EDUCATI	UN		3	53.250		4 '	50,500
		•	4,	52,000		5 -	49,600
RANK	SALARY -		5	50.500		₫ , ⁶ , , , , ,	46.532
	_	'	<u>6</u> "	50,000		-d	
ì	61,405		7	49,000		AVERAGE	52,509
2	59,472	•	8 .	(48,000)			
3	59,414	·	9	(48,000)		•	
5	53 • 200		10 ,	47,453		DEANS (D.I	RECTORS):
_	5.2 500		11	45,800		PHARMA	C Y
6	51,800		12	45,406	•	•	
.7	50,200		13	(45,033)			
	48,300		-	∜ →		RANK	SALARY
9	41.382	•	AVERAGE .	50,207		1 .	68,263
10	40.000		,		•	2 "	58,550
				•		3	-55,860
AVERAGE	51.767		DEANS (DI	RECTORS):		4	51,250
¢ .			HOME EC	-		5	48,638
	4		•			6	41,213
DEANS IDT							
FNG I NE E	RING		RANK	SALARY		AYÉRAGE	53, 962
		•	1 -	57,500			
	,		. 2	52,000	•	si.	•
RANK	SALARY		\mathcal{J} $\bar{3}$	50,150	,	DEANS INT	RECTORS):
1	75,100	T	, ,	41,366			TÉCHNOLOGY
2	67,000	ſ				30101007	I E CHINGE GO 1
3	65,088	1	AVERAGE	50,254			
4	57,000			, , , , ,		RANK	SALARY
5	56,000	Py			. <i>G</i>	1	61.000
· 6	56,000	A				2	58,600
7	55,000	. y	DEANS (DI	RECTORS):		_	
. 8	54,319	v	LAW		<u>.</u> "	3	53,500 51,250
4 9	52 + 8 5 0			~			71.7270
10	47,713		0.4445	 . = ··		AVERAGE	56,088
11	39,509		RANK	SALARY		ATERAGE	201049
	*		l .	75.390			
AVERAGE	56,871		2	67.320			
		_	3	64,835		,	
		الأحيار ا	•	63,500			
		4	5	56 . 891			
•	-	1				~	
		3	` AVERAGE	65 • 595			
•		•					

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-KANSAS CITY REGION-

The Kansak City Region as defined by the Equal Employment Opportunity Commission in the test the states of Iowa, Kansas, Missouri, and Nebraska. The tweeve pair cipating universities from this region are as follows:

Central Missouri State University,
Iowa State University of Science and Technology
Kansas State University
University of Kansas - Lawrence
University of Missouri - Columbia
University of Missouri - Kansas City
University of Missouri - Rolla
University of Missouri - St. Louis
University of Nebraska - Lincoln
University of Nebraska at Omaha
University of Northern Iowa
Wichita State Universit



TABLE II (Continued) —KANSAS CITY REGION—

PRE S IDENT	OF A SINGLE UNI	T ACADEMIC	OFFICERS:	A	BUSINESS	OR FISCAL OFFI	CERS:
INSTITUT	TON	DIRECTO	R OF LIBRARIES	5	, VICE PRE	SIDENT FOR BUS	INESS
	(Dis		er e				
	9	ي من المناسب	en E. St			•	
RANK	SALARY	RANK 💢 🏯	SALARY		RANK	SALARY	
1	89,500	1 700	\$3°, 59, 030		1,	· 66,900	
2	80,250	2	58,000	÷	2	66,650	•
3	73, 900	<i></i>	52,580		3	62,000	
4	73 > 500	4	52,140		4 .	. 60 - 400	•
5	70,000	§ 5	50,000		5	57,000	
6 .	68,800	. 6	46,600		6	55,500	•
. 7	68,000	7	45,500	. ,	7,	54.0 do.	
8	67.500	8	41,580		a ·	53,70	
,	63,000	9	40,575		, g	52,320	
1Ó	62,600	10	39,000		10	51,450	
11	60.139	11	3R,480		11	50,000	
	,	•	3, 100		12	48,610	•
AVERAGE	70,654	AVERAGE	47,590		12	40,010	
AVERAGE	70,654	415 4405	4.77.0	•	A VERAGE	56,548	•
					ATERAGE	201248	
		ACADEMIC (OFFICERS:				
	OFFICERS:	S DIRECTOR	OF AFFIRMATIV	/E ACTION	هو		-
° A C A D EM S	C VICE PRESIDENT	PROGRAM			BUSINESS	OR FISCAL OFFI	CE _s RS:
		I MOUNTAIN	1		CONTROL	LER '	•
		RANK	SALARY				
RANK	SALARY	: 1 '	49,900		•		•
l	75,600	1) 2	37.920		R ANK	SALARY	
2	72,350	3	37,700		1	46,020	
3	(67•300)	. .			2	46,000	
4	66,200 -	5	36,500		3	46,000	
5	61,600	-	36,000		4	40,668	
6 *	60,000	6	35,000		5 .	39,700	
7	60,000	7	33.675	,	6	39,600	
8 .	58.000	, .	33.000		7	34,100	·
9 '	56.650	9	26,100		. 8	33,200	4
io	49,591	10	23,200		` o	31,200	
. •				•	,	3.7 09	
AVERAĞE	62.729	A VERAGE	34,000		AVERAGE	39,688	
AVENAGE	327.27) "	•		,	, , , , , , , , , , , , , , , , , , , ,	
	•	1			•		
		ACADEMIC	16 E I C E D S :				
	OFFICERS:		R OF COMPUTING			OR FISCAL OFFI	CERS:
PROVOST		DIKECIU	C OF COMPOSEIN	JEKTICES	TREASURI	E R	
•	•					٠	
0	5.4.50	RANK	SALARY			ad	
RANK	SALARY	1	55,770	. `	RANK	SALARY	
1	70.920	2	55,500	·	1	(62,000)	
2	68,000		53.500		´ 2	4,2 • 350	
3	(67.300)	3			3 ,	22,150	₩.
4 +24	.51.800	4	48.070	•			
4		5	45.000	•	AVERAGE	42,167	
AVERAGE	64,505	6	44.500				
¢	•	7	39,000				
•	-	8	37 × 9 6 4		,		
		, 9	_ 36 • ₹ 50		1		
		10	34,043	. 54	· ,	,	
. 1		11	3 31 • 860		<i>y</i> -		
"us"		•	•	o o	ord		
	•	AVERAGE	43,796				

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TABLE II (Continued) —KANSAS CITY REGION—

	•							
	nuc 14= cc	OR FISCAL OFFICERS:	CTHRENT A	FFAIRS OFFICERS:		RANK	SALARY	· ·
				SIDENT FOR STUDENT		9	35,000	
	BUSINES	S MANAGER			MELMIKS	10	34,500	
		•	(SERVICE	5)		11	31,000	
		•						
	RANK	SALARY	RANK	SALARY		12	28,700	
	1	45,000	1 .	63,600		•		
		37,550	2 '	63,500		AVERAGE	36,200	
	2		2	59,600			•	
	3	34,800	3			•		
	4	34,500 _.	4 .	58,200		STUDENT A	FAIRS OFFICER	₹ 5\$
	5 ,	28,620	5	57,540	• `	REGISTR	۵R	
	•	· •	. 6	55,400	, ,			
	A VERAGE	36,094	7	52,000			•	
	AVERAGE		8	51,000				
			9	50,050		RANK	SALARY	
			•			1	40,000	
	BUSINESS	OR FISCAL OFFICERS:	10	46,177		2	(38,700).	
		L AUDITOR				3	37,900	•
	THICKNA	L AUDITON	AVERAGE	55,707		4	35,745	
						5	(35,000)	•
			•	خ ئ		,		•
	RANK	SALARY		A marine	53	6	34,500	
	1	39,000			- QE	7	33,870	
	2	34 = 1626	STUDENT A	FFAIRS OFFICERS:	(8	32,960	
	3	31,600	DEAN OF	STUDENT AFFAIRS	.'	9	30,000	
	4	26,600		9 4		10	28,500	
	·	26,300				11	27,700	
	5 .	20,300	CANK	SALARY		* *	۵ (۱)	
	•	•	RAŅK	-				
	AVERAGE	31,625	1	44,850		AVERAGE**	34,080	
			2	43,100		•		
		•	3	42,900				
			4	42,550			FFAIRS OFFICER	
		OR FISCAL OFFICERS:	5	40,274		DIRECTO	R OF FINANCIAL	_ AID
	BUDGET	OFFICER	6	37,000		,		
		,		25,200			,)	
		•	7 .	29,200		RANK	SALARY	
	RANK	SALARY					39,650	
		42,900	AVERAGE	39,411		1		
	1 1	-				2	37,080	
	1 2	38,000,		•		3 ,	34,845	
	3 🚜	37,260	•			4	33,050	
	4	36,050				5	32,250	
	5	33,854		AFFAIRS OFFICERS:		6	30,400	•
	6	32,475	DEAN OF	E INTERNATIONAL ST	UDENTS	7	29,800	
	7	29,345				8	28,650 .	
	á	28,800					-	
	-		RANK 3	SALARY		q	28,100	4
	9 .	28,350		36,708		10	28,000	*
			1			11	23,000	
	A VE RAGE	34,115	2,	32,550	•		-	•
			3 ·	24,580 `		AVERAGE	31,348	,
	,					HYENHOL	31,313	
			AVERAGE	31,279				
		OR' FISCAL OFFICERS:						
	DIRECT	OR OF PERSONNEL			1	STUDENT A	FFAIRS OFFICER	۲2:
	•			,		DIRECTO	R OF HOUSING	
	RANK	SALARY		AFFAIRS OFFICERS:				
			DIRECTO	OR OF AOMISSIONS		RANK	SALARY	
	1	46,000						
	2	3,7 , 900				1	53,600	
	3	37,277	RANK	SALARY		2	52,500	
	4	36,840		46,607		3	4 39,500	
	5	33,800	1			4	39,016	
	6	33,561	2	(38,700)		5.	38,000	
	7	31,400	3	39 • 246	. •	6	37,320	
			4	37,900		7	35,913	
	8	30,000	5	37,500		8 ,	29,900	•
	9.	30,000	6	35,902				
2	10	30 • 0 00	_	35,342		9 🕏	26,7 0 0	•
	*	agr. :				\$	_	
	AVERAGE	34,678	В	(35 - 000)		∆VE R-4G E	39,050	

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TABLE II (Continued) KANSAS CITY REGION-

STUDENT AFFAIRS OFFICERS: DIRECTOR OF STUDENT HEALTH CENTER ADMINISTRATIVE OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY

BANK	SALARY		RANK	SALARY
- 1	65,130		1 `	34,000
2	54, 944		2	31,621
3	60,156		3	30,100
4	55,500		4	29,000
5 `	51 223	b	5	28,000
6	22,248	*	~ 6 ×	27,932
	-		· 7	27,000
AVERAGE	53,200	· .		
	•	•	AVERAGE	30,236

ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT

SALARY RANK 1 47,040 38,160 2 36,400 3 36,100 30.800 28,804 6 AVERAGÉ 36,217

ADMINISTRATIVE OPERATIONS OFFICERS: DIRECTOR OF FACILITIES PLANNING

RANK SALARY (44,730) 1 44,600 2 44,400 3 40.235 39,750 31,540 AVERAGE 40,876

ADMINISTRATIVE OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT

> SALARY 53,300

> > 33.ROO

45,000 (44,730) 3 44,000 39.800 39,700 6 7 38 . 250 8 36,300 35%,937

RANK

9

10

AVERAGE 41,082 PUBLIC RELATIONS AND DEVELOPMENT: DIRECTOR OF PUBLIC RELATIONS AND/OR INFORMATION

RANK	SALARY
t .	45,300
2 '	44,000
3	41,600
4	39,520
5	37,000
6	36,919
7	32,750
A VE KAGE	39,584

PUBLIC RELATIONS AND DEVELOPME DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	50 ₹9 0 0
2	47,742
3	35.000
4	32,150
AVERAGE	41,448

PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT

· ·	
RANK	SALARY
1	(61.700) 58.000
2	58 • 000
3	47.500
AVERAGE	55,733

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TABLE II (Continued) —KANSAS CITY REGION—

•		•				
	ואם זה ומנום	ATTONS AND	DEVELOPMENT:	"DEANS "ID II	RECTORS):	
		OF DEVELOP	•	AGRICUL		
	DIRECTO	. 0. 0. 7. 6.07	712141	,	1	
		,		'		
	RANK	SALARY		RANK	SALARY	
	1	57,180		1	69,900	•
	2 .	(50,000)		Ž	66,000	
		41,000		3	65,250	
	3	34,476	¥	4	59,800	
	. 4			7	377000	
	5	30,000		AVERAGE	55,238	
	. 4.5.05	43 501		AVERAGE	à	
,	AVERAGE	42,531			<i>"</i>	
	•			25	accelance.	
				DEANS (DI		
			DE VELOPMENT:		TURE / ENVIRONMEN	11,AL
	DIRECTO	R OF ALUMNI	SE RV ICES	DESIGN	•	,
			-	J		
2.4				RANK /	SALARY	
Ŋ	R ANK	SALARY	•	1	57,180	•
•	1 ,	50,860		, 2 ~	54,500	
	· 2	(50,000)		3	54,450	
	3 .	46,000		•	•	
	4	38,800		AVERAGE	. 55,377	
	5	38,000	Ł			
	6	29,600			•	
	7	24,000	•	DEANS (DI	RECTORS):	•
	8 .	22,689	-		OSCIENCES	
				MKIJ MIN	o serences	
	AVERAGÉ	37,494				*
			 .	RANK	SALARY	
		, v	Q(1	72,864	· /
	RESEARCH	nee iceps.	Þ	2	65,200	•
		R OF RESEARS	L SERVICES	3	65,000	
		CTS AND GRAI		4	60,930	_
	TCUNIKA	CIS AND GRAI	, 13 <i>1</i>	5	60,500	
	RANK	SALARY		.6	56,150	
		54,600		, 7	56,100	·
	ી તું	49,764		, ,	51,000	
				9	50,000	
		46,500	•		41,436	
	4	26,557		10	41,430	
	5	26,340 25,935		AVERAGE	57,918	,
	è	47,433	•	AVERAGE	717-11	
	AVERAGÉ	38,293			, ,	1
	MVERMUL	307233				[^] l .
				DEANS (DI	•	135 "
				B US I NE S	S/INDUSTRIAL MAN	NAGEMENT
		OFFICERS:				٠,
	DIRECTUR	OF TAZITIO	TIONAL RESEARCH			
			• (RANK	SALARY .	
			₹.	1 2	69,565	
	RANK	SALARY		2	63,600	
	l,	56,910		3	59,400	-
	1 2 3	45,200		4	57,000	
		42,800		. 5	56,200	
	4	36,000		6,	55,400	
	5	34,900		7	53,500	
	6	20,000	•	8	52,400	
	7 _	25.969		9 }	51,400	•
				10	41,436	
	AVERAGE	38 • 683				
	,			AVERAGE	55,990	
		-				

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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44						;	•
DEANS (DI	RECTORS):	•	· DEANS (DI	RECTORS):		DEANS IDIA	RECTORS):
CONTINU	ING EDUCATIO	(NOISNATKA), NC	GRADUAT	E		NURSING	
			,	٠			
RANK	SALARY		RANK	SALARY	4	RANK	SALARY
· L	59,000		1	59,464		1	57,800
2,	53,150		2	58,320		2	47,600
3	50,190	-	3	56,800		3	45,800
4	49,771		4	55,300	•		**
5 ,	47,850		5 .	53,900		AVERAGE	50,400
6	45,000	'	6	53,500			
7	42,328		, 7	49,000			
8	42,150		' θ	45,200		DEANS (DIF	RECTORS):
*.			9	41,436			MEDICINE
AVERAGE	49,680		1			TETERITAR	HEDICINE
	•		AVERAGE	52,547		,	
				, ,		R ANK	SALARY
DEANS JOIN	RECTORS):				Ø,	1	65,800
€ DUC AT11	ON		"DEANS IDI	RECTORS):		ž	65,000
	•	,	HOME EC			3	60,480
					`,	٠,	
RANK	SALARY	· 🖟		4 &.	ē.	A VE RÅGE	63,760
1	62,700	, . 	🎎 RANK	SALARY	,		
2	58,600		F 1	62,200	, v ,		,
3	.58.58 0	, -	. 2	57,360	•		
4	5,5,530		3	54,800			
5	55,100		4	53,500			
6	°54,500 .		•	•		,	
7	54,390		AVERAGE	56,965		,	
В	.₃5 2, 50 0						•
9	40,800 ·						
10	49,500		DEANS (DI	æ. · ocennesse :	3		•
11	41,436			KEC1UK31:			۵
			Γ VA	,			· · · · · · · · · · · · · · · · · · ·
A VERAGE	537876						
-)			RANK	SALARY			• *
			1	79,600			
DEANS (DI	RECTORS):	,	2	70,000			
ENGLMEE	RING .		3	66,410			
		,	4 .	59,750			
	,			747730	5.5		
RANK	SALARY	, <u>.</u>	AVERAGE	68,940		,	•
1 '	69,900	,	A F E NA G E	00,740			
2	65,600		7	•			
3	62,750	•	Tr.		•		
4	61, 500	•	. (•			
5	61,350		1.5	•		•	
6,	60,200		₹	•		1.4	*
7	55,100	.,			-		
		•					
AVERAGE	62.348					er.	
•				•			

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH PANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission include the states of Connecticut, Maine, Massachusetts, New Hampshife, New Jersey, New York, Rhode Island, and Vermont. Puerto Rico and the Virgin Islands are also included in these regions but they are not included in this survey. The ten participating universities from these combined regions are as follows:

City University of New York

Bernard Baruch College
City University of New York

Brooklyn College
State University of New York - Albany
State University of New York - Binghampton
State University of New York - Stony Brook
University of Connecticut
University of Lowell
University of Maine at Orono
University of New Hampshire
University of Vermont

TABLE II (Continued) —NEW YORK AND BOSTON REGION—

PRESIDENT INSTITUT	OF A SINGLE U	. DI	DEMIC OF RECTOR O ROGRAM		TIVE ACTIO	BUSINES N CONTR	S OR FISCAL OLLER	OFFICERS:
RÁNK	· SALARY.	RAN	(⁻⁰ .	SAL ARY	, " -	RANK	SALARY	
1	85,000	1	•	(56,210)		1	64,050	, `
2	82,000	ž		45,029	:	2	57,766	
3	78,000			41.500		,3	56,588	
· 4	69,702	4	.′	40,921		4	49,956	
, 5	69,620	· · ś		40,000		~ 5	48.100	
6	69,620		* **	34,023		. 6	46,500	,
7	67,880	7		31,990	d made	7	41,000	
8	64,430			21,000		. '	41,000	,
9	63,000	g' .		21,000		AVERAGE	* 51,994	•
10	60,639	· AVE-	RAGE	38,834		AAEKAGE	2,1994	,
	,		MUL	30,034	•		•	
A VERAGE	70,989		4		,			
	, . ,						OR FISCAL	OFFICERS:
		ACAU	EMIC OF	FICERS:		-BUSINE	SS MANAGER	
ACADEMIC	DE E (C D C +	D	RECTOR (OF COMPUT	ING SERVICE	 		3
	C VICE PRESIDE	uT.	•		•			
, MCMOCITE	c vice region					RANK	SALARY	
		RANI	(SALARY	\·	i	57,651	
4 oR ANK	SALARY	Ť.		63,400	*	2	48,322	
- AITN	75,300	2	•	586000		3 %	45,473	•
2	72,000	3		57,292		4 -	34,700	
.3	68,228	4	٠ ـــــ	56,772				
` 'A	68,227	.15		54,500		TAVERAGE	46,537	
ਤੂ 9	64,560	. 6"		52,200		•	•	•
6		` ~ `	∌ ′ •	50 - 144	i.			_
7	57,480 54.500	` s 87		40,360	•	BUSINESS	OR FISCAL	DEFICERS:
8		9		47,000	·		AL AUDITOR	J
. •	52 ,92 0						TOULIGK	
AVERAGE	44.152	, A'VER	AG E	54,296				•
AVENAGE	64, 152				4	RANK	SALARY	
			AT.	*1.	,	1	\$1.946	•
_ v		BUS I	NESS	FISCAL OF	FICERS:	2	39,543	•
ACADEMIC 1	OFFICERS:	VI Ć	E PRESTO	ENT FOR 8	USINESS .	. 3	32,900	
DIRECTO	R OF LIRRARIES		. •			4	32,294	
	,	ø		•		. • 5 ·	31,800	· .
	•	RANK		SALARY		6	. 21,000	-n -
RANK	SALARY	1	•	73,600				
1	· 66. 570	΄ 2		66,673	1	AVERAGE	33,247	
2 ·	57,733	3		66,659	<i>'</i> .			رَجد
3	55,205	.4		65,350	•	يونون س		•
4	53,375	5	*	58,390	ه. ۲	. معمر		,
5	53,000	` 6		55-000				
6	50,144	7	67	49,277			•	
'7	48,950		7.				* x	,,
8	48,000 (AVER	A G E	61,993	Q	l j	΄ 🕻 -	•
. 9	43,000 ``			1		المعير		
,	, , , , , , , , , , , , , , , , , , , ,		, , . '	• 1				, /
AVERAGE	52.496		./	`. *		•	2	`

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TABLE II (Centinued) --NEW YORK AND BOSTON REGION--

•	W.
BUSINESS OR FISCAL OFFICERS:	STUDENT AFFAIRS OFFICERS:
BUDGET OFFICER	DEAN OF STUDENT AFFAIRS
9000C1 011 10 C	DEAN OF STODE TO ALL ALLAS
•	
RANK SALARA	DANK SALADY
	RANK SALARY
1 51,800	57,300
2 48,600	2 🐧 51,162 🐧 🔻
3 45°049	3 49.000
4 4 4 44,592	4 1 46,420
5 44,058	5 945,000
1 6 43,407	6 38,434
7 41,727	7 32,330
8 第 600 5 5 3	327330
o 33 3.000.	AVERAGE 45.664
	AVERAGE" 45,664
AVERAGE 44,029	
	23. 1. 3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
	STUDENT AFFAIRS OFFICERS:
BUSINESS OR FISCAL OFFICERS: "	DEAN OF INTERNATIONAL STUDENTS
DIRECTOR OF PERSONNEL	DEAN OF THE KIND THE 131 OF THE
O LKECIUK UF FERSUNNEL	
	A
	RANK, SALARY
R-ANK S-ALARY	1 58 • 883
1 1 (56,210)	2 34,603
2 50,000	3 25, 476
3 49,286	5
4 47,700	AVERAGE - 39,654
5 46,855	
, · · · · · · · · · · · · · · · · · · ·	
6 46.261	
7 37,500	STUDENT AFFAIRS OFFICERS:
9 32×000	DIRECTOR OF ADMISSION'S
24,170	
AVERAGE) 48,442	FRANK . SALARY
t e e	1 9 46,175
	2 45,713
STUDENT AFFAIRS OFFICERS:	43,477
VICE PRESIDENT FOR STUDENT AFFAIRS	- 42,000
SERVICES)	5 7 41,727
	6 40,140
RANK SALARY	7 30,000
1 60,000	8 a 37.861
258,767	9 35,316
3 5R,243	
4. 57,600	AVERAGE 41,268
	4.1.2.V.MOE
5, 51,000	
48,000	STUDENT AFFAIRS OFFICERS:
	REGISTRAR
A VERAGE 55,516	
· ·	RANK SALARY
•	50,000
₹,	2 42,370
	3 39,000
	4 4 4 4 547
	5 7,476
	6 37,353
	7 36,800 66
The state of the s	34,745° " C C C C C C C C C C C C C C C C C C
	* 0 4
	30,465
	30,740,311,311,311
The same of the sa	14450105
	ANERAGE . 38.107
6	
▼ (1 * %)	24 m Tubrid 24

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TABLE II (Continued) --NEW YORK AND BOSTON REGION--

\$ 1	TUDENT AFFAIRS OFFICER DIRECTOR OF FINANCIAL			RATIVE QPERATIONANT TO THE PRES	
0.4	ANK SALARY		D 11114	CALADY	ı
7,4			RANK	SALARY	
	1 41,573		1	57,557	
	2 36,750	•	2 ,	51,000	•
	36,576	1	3	49,000-	,
	4 ' 36,000		4	48,000	
	5 35,900		5	47.000	1
	6 34.065		-		
2	,		6	43,698	
-	7 32,095		7	36,500	
	6		8	33,587	
A \	/ERAGE 36,137 `		9	27,843	•
				Y	\$
			AVERAGE	× 43,797	(
\$ 1	TUDENT AFFAIRS OFFICER	S:	44		73
ø	DIRECTOR OF HOUSING	· ,		RATIVE OPERATIO DR OF FACILITIE	
0 /	ANK SALARY		Į		,
~ ^	1 47,020	♣ `	DANH	SÁLARY	
			RANK \		_
	2 41,727		1	53,030	
	3 39,456		2 ,	50,144	
	4 38,500		3 /	465,100	•
	5 37,616		4	42,000	1
	6 37,060		• •		•
				·	
			AVERAGE	47,819	•
	8 33.720	,			٠
	9 25,000		ADMINICT	RATIVE OPERATIO	THE DEELCEDS.
AV	'ERAGE 37,268			OR OF PHYSICAL	
.,.					
	•	,	•		
			RANK	SALARY	•
5.7	UDENT AFFAIRS OFFICER	S ;	• 1	51,217	
	DIRECTOR OF STUDENT HE	EALTH CENTER	2	50,741	
		•			
			3	46,300	
			4	43,000	
X A	INK SALARY	~	5	`42,000	*
	1 55,780		6	*41 * 700	
	2 56,162		7	41,000	,
	3 55,440			40,408	. •
	4 53.000		ġ	•	
(5 49,235		7	35,865	
·		•			~
_	6 . 46,300		AVERAGE	43,581	
•	7 26,500	\	•	1	
)	TOTALAGA	RATIVE OPERATIO	INC DEELCEDC.
AV	/ERAGE 50,345.				
			DIRECT	DR OF PUBLIC SA	reit
1	•	 .			
\		.c. ncc10c0c	_	<u> </u>	
× XD	MINISTRATIVE OPERATION		R ANK	SALARY	
	ADMINISTRATIVE, VICE PE	RESIDENT	1	43,205	
		•	2	38,245	
		,	3	37,500	•
Ω Λ	NK SALARY		4	36,810	
	-	,			
•	- '		. 5	35.000	
	21 61,800	\	6	33,459	
	3 60,926		7	32.0	
	4 53.066	•	8	3# · 830	
	5 45.000	¥į	9	25,604	
ΔV	ERAGE 57.493		A VE RAGE	34 • 8 50	
	2.7.		, \		
	•)		

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BURLET DO	STATEME AND TO	C VC LODMONTS	DECTADELL	MCC tecne.	
	TATIONS AND D	•		OFFACERS:	
	OR OF PUBLIC R	ELATIONS	VICE PR	ESIDENT FOR RE	SE ARCH
AND/OR	INFORMATION	. ,		CTS AND GRANTS)
	·		• '		
RANK .	SALARY		RANK	SALARY	>
1	44,058		į .	58+000	•
2	43,474		2	(54,310)	
<u> </u>	43,310		3	47,572	~
4	33, 150			717716	
5	25,052		A YE RAGE	E3 304	
			•	53,294	`*•
, <u>6</u>	25,000°		ì		2
` 7	³ 25,000				
		. 4	RESEARCH	OFFICERS:	•
AVERAGE	34,149			R OF RESEARCH	SERVICES
		·		CTS AND GRANTS	•
ŗ	,	r		C 1,5 AITS CHAITES	•
Ditto 1 TC 00	LATIONS AND D	EVELODMENT.	RANK	SALARY	,
DIKECIO	IR OF DEVELOPM	ENI	1	44,552	₩.
•		-	2	44,430	-
	١ .		3	43,183	• • • •
RANK	SALARY		4	42,000	
1	67,800		5	40,983	•
2	45,900	- ,	6 ,	37,115	
3	44,240	7	7	4 35,000	
4	39,624		8	29,087	
5	37,124		•	2,70,71	•
,	317127	٠,	AVERAGE	39,544	
			AVERAGE	. 347,744	•
AVERAGE	46,938				
					•
. ,			RÉSEARCH	OFFICERS: _	
PUBLIC RE	LATIONS AND D	EVELOPMENT:	DIRECTOR	OF INSTITUTIO	NAI RESEARCH
DIRECTO	IR OF ALUMNI S	ERVICES	, , , , , , , , , , , , , , , , , , , ,		
				•	
	*		RANK	SALARY	i e
PANK	SALARY		1	51,200	·
1	41,500		-		
2			2	41,727	·
	41,200	•	3	38 - 863	
3	31,659		4 ′	36,923	•
4	30,000		5	36,370	
5	30 • <u>0</u> 00		6	35,760	
6	29,553.		7	33,078	
× 7	427 · 066		8	26,000	
8	26,200			-	
		,	AVERAGE	37,490	1
AVERAGE	32,147		,	3174.70	
		v	•		,
		4	DEANS 1011		y)
PUBLIC RE	LATIONS AND DI	E <u>v</u> elopment:	A GRICUL	TURE	
DIRECTO	R OF AGRICULT	U JE AL	(
EXTENSI	ON				· •
		•	RANK	SALARY	
RANK	SALARY	&	ı	64+000	
1	58,600		2	59,200	
ž	50,760	_	3 3	58,000	
3	41,310	. نود		43,435	
J	-1,310	*	• •	737737	
AVEDACE	EA 222	**	AVEDACE	56,159	
AVERAGE	50,223	•	AVERAGE	701179	

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PAID 1983-1984



TABLE II (Continued) —NEW YORK AND BOSTON REGION—

	_			9	-		. حس	
	DEANS (DIRE	CTOPSI	•	DEANS (DI	PECTOPS 1.		DEANS (DIR	
	ARTS , AND		& .	ENGINEE		,	ME DIC INE	ECTURS 1 •
	ARIJ, KIN	36154653		ENGTHEE	K ING		ME DIC INC.	•
		ì	,	4			,	•
	RANK	CAL ADV		RANK	SALARY		9.4.44	C 41 4 0 V
•	- " \	SALARY		•			RANK	· SALARY
	1	67,200		1	70,040	•	1 4,	98 800
	4	67,000		2 ,	67,000		2.	83,621
	3 '	61,099	,	3. 🔊	• 66•000 j		(3	77,692
	4	59,579		4	62,813		* ,4	67 > 200
	5	40,084		5 ,	55,390	•		
	6	48,666	^	, 6	49,609		AVERAGE	81,828
			• •	7 🔩	45,000			
	AVERAGE	59,771	y	(٠,		
•		. *	e.	AVERAGE	59,265		DEANS (DIR	ECTODEL
		,	•			o.	'NURS ING	.E Ç T UK 3 7 •
	DEANS (DIRE	CTERS 1:	,	,	_		MOK2 ING	
	'RUSINESS!	THOUSTOTAL	MANAGEMENT	DEANS INT	RECTORS): 7			
	0031110337	INDUSTRIAL	HANAGE ICHT	GRADUATI		, ` ;	D ANGY	C 41 4 0 W
		•		GRADUATI	- ,		RANK	SALARY
	RANK	CALARY		<i>. !</i>	97	•	i.	58,889
	MANK	SALARY		O ATTY	EALADY		2	55,400
	i i	70,200		RÀNK	SALARY		3	53,400
	2	63,098	1	1 .	59,000		4	52,002
	3 ,	60,500		2	58,000	•	`5 /	31,000
	æ 4	59,579		3	57 , 55 7	•		_
	5	55,000	*	4	55,000	**	AVERAGE ,	50,138
	6	· 54,650	,	5	(310 و54)	as .		
	7	50,000		6)	46,000		, 1	•
	8	45,767	-	, "	42,700		0.5/10-40-0	
	15		,		41,410	, ,	DEANS TOTAL	
	AVERAGE	57,349		,		•	SCIENCEL	ECHNOL OGY
		,		∖AGE	51,747		•	
		*		•				SALARY
	DEANS EDIRE	CTORCI.					RANK	
	CONTINUEN	C COMO TIO	"EXTENSION"	DEANS (DI	PECTOPSI		1	63,318
	CONTINOIN	G EDOCALIO	A JEXIENSTONI			ION/RECREATION	∦ 2	59,167
		•	,	TEME INV	-HIS EUUCAE	TOULKECKENTION	1∖3	45,000
•	RANK	SAL ARY	+	1%			· \	
•	T AND			RANK	# - SALARY	ζ	AVERAGE -	55,828
	i .	56 - 000		70/01				
	2	53,895	•	- ,	52,974。	•	1	
	3	49,387	•	3 2	50,220	•	DEANS (DIR	ECTORS):
	3	49,397 47,500		- ,			DEANS (DIR	
	3 4	49,357 47,500 46,3√0		23	50,220 41,000		DEANS (DIR SOCIAL W	
	2 3 4 5	49,397 47,500 46,370 44,246	2	3 2	50,220	•		
	2 3 4 5 6 7	49,357 47,500 46,3√0	2	23	50,220 41,000	•	SOCIAL W	ORK 1
	2 3 4 5 6 7	49,397 47,500 46,370 44,246	2	23	50,220 41,000	*	SOCIAL W	ORK SALARY
	2 3 4 5 6 7	49,397 47,500 46,370 44,246	2	23	50,220 41,000 48,065		SOCIAL W	SALARY 62,010
		49,387 47,500 46,380 44,246 36,149		2 3 AVERAGE	50,220 41,000 48,065 RECTORS1:		SOCIAL W RANK b	SALARY 62,010, 62,000
		49,387 47,500 46,380 44,246 36,149		2 3 AVERAGE	50,220 41,000 48,065		SOCIAL W	SALARY 62,010
	AVERAGE	49,387 47,500 46,390 44,246 36,149 47,650		2 3 AVERAGE	50,220 41,000 48,065 RECTORS1:		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE	49,387 47,500 46,370 44,246 36,149 47,650		2 3 AVERAGE BEANS (DIF	50,220 41,000 48,065 RECTORS): PROFESSIONS	,	SOCIAL W RANK b	SALARY 62,010, 62,000
	AVERAGE	49,387 47,500 46,370 44,246 36,149 47,650		2 3 AVERAGE BEANS (DIF HEALTH F	50,220 41,000 48,065 RECTORS): PROFESSIONS		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE	49,387 47,500 46,370 44,246 36,149 47,650		2 3 AVERAGE BEANS (DIF HEALTH F	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464	,	SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION	49,387 47,500 46,370 44,246 36,149 47,650		2 3 AVERAGE BEANS (DIF HEALTH F	50,220 41,000 48,065 RECTORS): PROFESSIONS SALARY 60,464 56,500	,	SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION	49,387 47,500 46,340 44,246 36,149 47,650 CTORS):		2 3 AVERAGE BEANS (DIF HEALTH F	50,220 41,000 48,065 RECTORS): PROFESSIONS SALARY 60,464 56,500 54,600	, , , , , , , , , , , , , , , , , , ,	SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION	49,387 47,500 46,390 44,246 36,149 47,650 CTORS):		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2	49,387 47,500 46,370 44,246 36,149 47,650 CTORS):		2 3 AVERAGE BEANS (DIF HEALTH F	50,220 41,000 48,065 RECTORS): PROFESSIONS SALARY 60,464 56,500 54,600	, , , , , , , , , , , , , , , , , , ,	SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2	49,387 47,500 46,370 44,246 36,149 47,650 CTORS): SALARY 60,200 59,579 59,254		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2	49,387 47,500 46,370 44,246 36,149 47,650 CTORS): SALARY 60,200 59,579 59,254 59,000		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600	,	SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2 3 4 5	49,387 47,500 46,370 44,246 36,149 47,650 CTOMS): SALARY 60,200 59,579 59,254 59,000 58,250		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600	<i>y</i>	SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2 3 4 5	\$9,387 47,500 46,390 44,246 36,149 47,650 CTORS): SALARY 60,200 59,579 50,254 59,000 58,250		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2 3 4 5	49,387 47,500 46,370 44,246 36,149 47,650 CTOMS): SALARY 60,200 59,579 59,254 59,000 58,250		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2 3 4 5	\$9,387 47,500 46,380 44,246 36,149 47,650 CTORS): SALARY 60,200 59,579 59,254 59,000 58,250 46,000		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600		SOCIAL W RANK &	SALARY 62,010 62,000 58,889
	DEANS (DIRE EDUCATION RANK 1 2 3 4 5	\$9,387 47,500 46,390 44,246 36,149 47,650 CTORS): SALARY 60,200 59,579 50,254 59,000 58,250		AVERAGE BEANS (DIR HEALTH F RANK 1 2 3	50,220 41,000 48,065 RECTORS1: PROFESSIONS SALARY 60,464 56,500 54,600		SOCIAL W RANK &	SALARY 62,010 62,000 58,889

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMRLOYMENT OPPORTUNITY REGIONS
-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment
Opportunity Commission includes the states of Delaware, Maryland,
Pennsylvania, Virginia, and West Virginia as well as the District of
Columbia. For purposes of this survey, the District of Columbia is not
included. The nine participating universities from this region are as
follows:

College of William and Mary
Indiana University of Pennsylvania
Morgan State University
University of Maryland Baltimore County
University of Maryland at College Park
University of Virginia
Virginia Commonwealth University
Virginia Polytechnic Institute and
State University
West Virginia University

TABLE II (Continued) —PHILADELPHIA REGION—

			•	•		· ,	, '	
	PRESIDENT (OF A SINGLE UNIT	ACADEMIC	OFFICERS:	•	DIE LUCCO	OR FISCAL OFF	
	,				. .	00314633	OR FISCAL OFF	I CERS:
	INSTITUTIO	Ju ,	DIRECT	OR OF LIBRARI	£2	ALCE PRE	ESIDENT FOR BU	SINESS
				. `				
				•	•			
F	MK	SALARY	RANK	SALARY		RANK /	SALARY	
	1	81,280	1	56,800		1	81,000	
	2		-		•	2		
	-	80,496	2	50,100		_	62,000 '	
	3	76,875	3	49,032		3	59,000	
4	4	71,000	4	48,750		4	54,120	
•	5	67,080	5	47,000		5	49,000	
-	6	65,865	6	42,800		6	47,800	
	7			- "		7 .		٠.
	<i>'</i>	60,180	7	41,600			42,860	
	8.	52,997	8 · ,	40,939		8	42,132	
	9	51,400	9	29,989		•		
				•		AVERAGE	54,739	
	VERAGE	67.464	AVERAGE	45,223			, , , , ,	
_	. TERAUE		MTCKMGC	477663			,	
							3	
		1				BUSINESS	OR FISCAL OFFI	CERS:
,	CACEMIC OF	: = 1 C E D C +	ACADEMIC	OFFICERS:		CONTROL	IFR	• .
-				OF AFF IRMAT	THE ACTION			•
3	ACADEMIC	VICE PRESIDENT			TAE WELLIAM			
	· .		PR OG.RA	7			•	
	•					RANK ,	SALARY	
. 8	ANK	SALARY	RANK	SALARY		1	46,680	
			1	41,100		2	44,000	
	1	81,000				. 3	41,590	
		(71,500)	2	37,008	f'	-		
	3.* (68,250	3	33 - 193	•	4	39,100 %	
	6 1	61,640	4	32,455		5	37,092	
	<u> </u>	58,980	' 5	32,000		6 .	35,471	
			6	31,504		7 '	31,039	
	6	48,518				8	25,571	•
	7	(48,098)	. 7	30,056		U	239311	
			.8	25,971			-	
- A	VERAGE ,	62,569	9	25, 971	~	A VE RAGÉ.	37,568	•
-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	02/30/						
			AVERAGE	32,140				
	•			34,4,0		BUS THE CO	OR FISCAL OFFI	CE 05.
8	CADEMIC OF	FICERS:		*				CEK2:
	PROVOST			5	1	TREASUR	ER	
			AČAOEMIC	OFFICERS:				
	•			OR OF COMPUTE	NG SERVICES			
_			3	3K 9, 03	36117 1023	RANK	SALARY	
K	ANK	SALARY						
	1	8.1 • 00 0 /	•			<u>l</u>	44,000	
	2	1 71, 5001 / -	RANK	SALARY		2	31,690	
	3 \	70,000	1	58,900	ž,	3	48, 397	في
	,)		7 2	58,600				
	· •	68,700	3			AVERAGE	34,696	
	5 (62,000	5	52 380		AVENAGE	547040	
	6	59,000.	4	50 , 0 00			,	
,	7	(48) 098)	5	48,300	•			
	A ,	36,996	6	46,000		AUS INESS	OR FISCAL OFFI	CERS:
	• .	30,990	· 7	42,500			S MANAGER	4
		•	8			0034463	3 HANAGER	
Δ	VERAGE	62,162	-	37,653	•			
		•	9	\36,744				
			10	\27,894		RANK	SALARY	
	ē.	•		1-	1	1	46,300	•
			AVERAGE	45,297	•		37,400	
			ATCKAGE	123, 43, CAL	. <i>p</i> ,	2		
	,		·~			3	32,900	
			· ·			*	° 30≠056	
	•	\						
)				AVERAGE	36,864	
		/						
		- "				•		74.

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
'PAID 1983-1984,



TABLE II (Continued) —PHILADELPHIA REGION—

		•	
BUSINESS OR FISCAL OFFICERS:	STUDENT	AFFAIRS OFFICERS	
INTERNAL AUDITOR	JEAN D		
ייי ווויבאותב אסוויטא	1.5	ATTAIN.	• • 1
• •		. 2	•
RANK SALARY	RANK.	SALARY	
· ·	,		•
1 46,300	1.	40,000	
2 40 > 550	. ,2	40,000	
1 3 35,929	. 3	<u>*</u> 38,∗000	**************************************
35,471	4	36,000	•
5 30,960	5 .	34,560	
6 22,883	4	÷ '	\ \
1	AVERAGE	37.712	
AVERAGE 35,349			• •
	· · ·	• •	
•			<i>`</i> ~ <i>'</i> ∕~\
BUSINESS OR FISCAL OFFICERS:		AFFAIRS OFFICERS	
BUDGET OFFICER	- DEAN O	F INTERNATIONAL,	STUDENTS
63	e	, €,	•
.		•	\odot
RANK SALÂRY	RANK "	SALARY	•
	v I	46,200	
1 44.000	ž	40,750	•
2 46,471	, 3	24,039	t .
3 37.092	, ,	247034	•
4 2 36,600	AMERACE	34 004	
5 33,936	AVĘ RAGE	36. 996	
6 31,039			
7 27,894	•		4
-	STUDENT	AFFAIRS OFFICERS	*
AVERAGE 35,862		OR OF DMISSIONS	
4.6W406 339900E ,	01/1201	J. J	
1		• •	
BUSINESS OR FISCAL OFFICERS:	RANK	SALARY	,
	· ·		
DIRECTOR OF PERSONNEL	ه ا	('46,800)	•
•	2 _.	451000	•
	3	40,939	i
RANK SALARY	4 1	39% 600	•,
l 46,975	5	38,364	
2 46,300	6	3A,000	"}
3 42,397 ⁷	7	35,850	,
4 42,397	8	. 001	
5 37,900	9	7	
37,092	•		
₄ 7 36,450	AVERAC		1
	4,5,4,		
			7
9 26,601			•
	STUDENT	AFFAIRS OFFICERS:	
AVERAGE 38,463	REGIST	RAR	
			*
			ν ₋
STUDENT AFFAIRS OFFICERS:	RANK '	SALARY	
VICE PRESIDENT FOR STUDENT AFF	AIRS	46,748	•
(SERVICE®)	ž	42,600	
· · · · · · · · · · · · · · · · · · ·	3	40,900	
RANK SALARY			
"FR 710	4	34,500	
³ 2 58,400	5	34,313	
3 57,250	<u>6</u>	32,500	•
	7 -	30+056	
	8	27,000 ,	
5 4R = 098 7		-	
6 000	. AVERAGE	36,077	,
· 7 49×000		- · ·	\
8 40,821			\
•		•	~ ~
AVERAGE 50,404	•	1	<u> </u>
	· · · · · · · · · · · · · · · · · · ·	,	
<u>, '</u>	, `		

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PAID 1983-1984



TABLE ÍÍ (Continued) ---PHILADELPHIA REGION---

	AFFAIRS OFFICLE OR OF FINANCIAL				RATIVE OPERATION STRATIVE VICE P	
R ANK	CAA ADV		, ,	0.444	SCALADY	,
	SALARY			RANK	SALARY	
1	38,727			1	71,000	,
2	38,500	~~	. <i>-</i>	2	67,500	
3	38,000	, X	, ,	3	67,000	
4	33,300			4	61,000	
5	31,763			5	, 58 , 98 0	
6	31,300			6 "	45,849	
7	` 30,096				-	
8	30,056			AVERAGE"	61,888	,
9	27.358					
AVERAGE	33,233		, ,		RATIVE OPERATION	NS OFFICERS:
	,			LEGAL	COUNSEL .	
	AFFAIRS OFFICER	:			•	
. D IRECT	OR OF HOUSING			RANK .	SALARY	
<i>-</i>				ı	67,000	4
			•	2	52,000	
RANK	SALARY			3	45,000	1
1	44,300			4	37,200	•
ž	38,000			5	30,000	
3 -	33,750		,	,	30,000	
4	29,066			AVERAGE	46,240	•
5	27,300			AVERAGE	70,270	
					1.0	
, <u>6</u>	27,150		•			
7	26,450			ADMINIST	RATIVE OPERATION	IS OFFICERS: `
8	25,000			ASSIST	ANT TO THE PRES	IDENT
9	20,719 -					-
AVERAGE	30,193			RANK	VOALAD	
			D		SALARY	
•				1	50,000	
CTHOENT	AFFAIRS OFFICER	• • •		2	47,500	
	OR OF STUDENT H		CENTED	. 3	46,000	•
DIKECT	טא טר אוט פאו פ	TEALIT	CENTER	4	44,000	•
				5	36,000	
				6	33,193	
RANK	SAL ARY			· 7	-2≥000	
`1	65•400			8	1.9,011	
2	56,600					
3	55,573		•	AVERAGE	39,463	
4	55,388			- TENANC	2 2 . 03	
5	54,000	_	e e			
6	47,805	, s				
7	46,373	Or.	,		RATIVE OPERATION	
8	33,936			DIRECT	OR OF FACILITIES	5 PLANNING
AVERAGE	51, P84			RANK	SALARY	
		,		1	46,500 ~	•
				2	45,000	3
			-	3	41,700	'te
				4	41,400	=
-						
				5	34,356	• , '
	1	į.		6	33 2-1 93	, *
	•	ξ.		7	31,690	
				8	30,535	
				9	30,056	
	•			AVERAGE	37,159	

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



TABLE II (Continued) —PHILADELPHIA REGION—

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ADMINISTRATIVE TPERATIONS OFFICERS:
                                               PUBLIC RELATIONS AND DEVELOPMENT:
   DIRECTOR OF PHYSICAL PLANT
                                                VICE PRESIDENT FOR DEVELOPMENT
RANK
            SALARY
                                               RANK
                                                            SALARY
  · 1
               58,400
                                                 ı
                                                           1 69,0001
  ,2
               46,300
                                                 2
                                                             65,000
  3
               42,397
                                                             45,000
               38,600
   5
               33.264
                                               AVERAGE
                                                            59,667
               32,455
               27,894
   8
               27,814
                                              PUBLIC RELATIONS AND DEVELOPMENT:
                                                 DIRECTOR OF DEVELOPMENT
AVE RAGE
               38,391
                                              RANK
                                                            SALARY
ADMINISTRATIVE OPERATIONS OFFICERS:
                                                             44,000
  DIRECTOR OF PUBLIC SAFETY
                                                           1 43,7001
                                                 2
                                                3
                                                            40,300
                                                            39,576
RANK
              SALARY
                                                            37,000
. 1
               42,900
              40,250
  2
                                              AVERAGE
                                                            40,915
  3
              35,100
              33,000
              26,601
                                              PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES
              26,028
              24,039
              23,761
                                              RANK
                                                           SALARY
AVERAGE
              31,460
                                                ì
                                                            35,000
                                                2
                                                            32,45
                                                3
                                                            31
PUBLIC RELATIONS AND DEVELOPMENT
  DIRECTOR OF PUBLIC 96
  AND/OR INFORMATION
                                                6
                                                            20,719
RANK
             SALARY
                                                            24 342
                                              AVERAGE
              42,500
              40,500
  3
              32,455
                                              RESEARCH OFFICERSE
              126,688
                                                DIRECTOR OF RESEARCH SERVICES
              25,971
                                                (CONTRACTS AND GRANTS)
              25,428
                                              RANK
                                                           SALARY
AMERAGE
              32,257
                                                            56,600
                                               κŞ
                                                            42,600
                                                3
                                                            35,070
PUBLIC RELATIONS AND DEVELOPMENT:
                                                            33,800
  DIRECTOR OF UNIVERSITY RELATIONS
                                                            32,455
                                                            30,372
                                                            25,899
RANK
             SALARY
                                              AVE RAGE
               44,700
                                                            36,685
             ( 43,700)
  4
               42,117
              /<del>3</del>m 565
                  JU0
               700 و در
AVERAGE
               40,127
```

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1983-1984

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TABLE II (Continued) —PHILADELPHIA REGION—

	FICERS:	· _		DEANS (DI	RECTORS):		
DIRECTOR O	F INSTITUTI	ONAL RESE	ARCH "		S/INDUSTRIAL	MANAGEM	ENT
			-				•
RANK	SALARY			RANK -	SALARY '		, .
1	54,500			1	67,500		
2	41.000			2 . ,	66,800		
3 ,	39,700			3	66,000		
4	32 - 600			4	1		
5	31,787	ر		•	60,000		
			,	5 %	59,714		_
6. ,	31-092			6	56,000		
7 .	29,066	^ .		7	46,092		
AMERACE	37 164			8	45,516		
AVERAGE	37,106			AVERAGE	5/8 - 4 53		•
	•			4468406	4 3/15433	•	
DEANS (DIRE	CTORS):	•			•	برجا	
AGRICULTU	RE .			DEANS (DIE	RECTORS):	6.3	
		• ,	L.		ING EDUCATION	NEXTEN	SION
0.444	C 4 4 5 W	•		•	•	120	
RANK	SALARY					MA	*
1	65,200			RANK	SALARY	•	2
2	61,700		. 47	ì	51,8 0 0		•
3	51,828			2	48,2 0 0		
				3	48+000		1
AVERAGE	50,576	•			37,161		,
				AVERAGE	46,290	*	
DEL				415 8405	, 0, 2, 70		` `
	Tuk\$):		•;				
	REVENATED.	ENTAL .	,	٠.	1		(3
DEZ	_		,	DEANS (DIF		_	•
RANK	SALARY	_			u.;	7 1	
1 5	65,400			k.	-}		
2	60,000			RANK	SALARY		
3	58-000	_			63,500		
,	707000	0		1			
AVERAGE	61,133		^	2	59,400	35.	
MACKAGE	01,133	,		3	57,309	2.00	•
	ž.			4	56,000		•
•				5	50,000		
DEANS IDIRE	CTOR,S):	•		6	48.000		
ARTS AND	SCIENCES	4	سہ ۔	7 🕶	4 6 > 0 00 ·		
		<u>.</u>	£ . ™.	8,	n 45,516		
RANK	SALARY	-	· •	AVERAGE	53,216	•	
1					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	76,800	•		*			•
	65,500		2 .		•		-
2 ,				DEANS (DIR	RECTORSI:		
2 , 3	57.500 °			ENGINEER	RING		
2 ,	5 g , 450						
2 , 3	59,450 20 20				-		
2 , 3	5 g , 450			a	Ť -		
2 3 4	5克×450 5 10 0 2脚 - よレルー)			≒ Rank	SALARY		
2 3 4	59,450 20 20			RANK l	-SALARY -72.000		
2 3 4	5克×450 5 10 0 2脚 - よレルー)			RANK L 2	SALARY 72.000 68.600		
2 3 4	5克×450 5 10 0 2脚 - よレルー)			RANK l	SALARY 72.000 68.600 68.300	٠,	
2 3 4	5克×450 5 10 0 2脚 - よレルー)			RANK L 2	SALARY 72.000 68.600	٠,	
2 3 4	5克×450 5 10 0 2脚 - よレルー)			RANK L 2 3	SALARY 72,000 68,600 68,300 55,824		
2 3 4	5克×450 5 10 0 2脚 - よレルー)		•	RANK L 2	SALARY 72.000 68.600 68.300		

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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`TABLE II (Continued) -PHILADELPHIA REGION-

```
DEANS (DIRECTORS):
FINE ARTS
                                             DEANS (DIRECTORS):
                                               LAW
RANK.
              SALARY
                                             RANK
                                                           SALARY
  1 -
               53,000
                                               1
                                                            86,400
  2,
               52,000
                                               2
                                                            70.008
               45,516
                                               3
                                                           66,600
AVERAGE
               50,172
                                             AVERAGE
                                                            74, 336
DEANS (DIRECTORS):
                                             DEANS (DIRECTORS):
  GRADUATE
                                              MEDICINE
RANK
              SALARY
                                             RANK
                                                           SALARY
             ( 70,1251
  1
                                                          122,000
                                               1
               69, 200
  3
               64,746
                                               3
                                                            70,008
               52,500
               50,600
                                             AVERAGE
                                                            92,786
               46,092
  6
               45, P30
  8.
               45,516
                                             DEANS (DIRECTORS):
                                               NURSING
AVERAGE
              55,576
                                                          SALARY
                                             RANK
DEANS (DIRECTORS):
                                                           60,400
  HEALTH/PHYS EDUCATION/RECREATION
                                               2
                                                           54,000
                                                           44,616/
                                               3
R ANK
              SALARY
                                             AVERAGE-
                                                           53,005
               50,000
  2
               46.758
              39,268
  3
AVERAGE<sup>©</sup>
               45-009
DEANS (DIRECTORS)
  HOME ECONOMICS
PANK
             SALARY
  ı
              61,500
              57,620
  2
  3
              45,516
AVERAGE
              54,879
DEANS (DIRECTORS):
  JOURNALISM/COMMUNICATIONS
RANK
             SALARY
  1
              64,800
               46,728
  2
              46,092
  3
AVERAGE
              52,540
```

UNIVERSITY OF ARKANSAS (OFFICE OF INSTITUTIONAL RESEARCH RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES PAID 1983-1984

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(3)



TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment Opportunity Commission includes the states of Arizona, California; Hawaii, and Nevada as well as Guam and Samoa. For purposes of this survey, Guam and Samoa are not included. The nine participating universities from this region are as follows:

Arizona State University
California State University,
Los Angeles
Northern Arizona University
University of Arizona
Wniversity of California, Davis
University of California, Riverside
University of California, Santa Barbara
University of Nevada, Las Vegas
University of Nevada, Reno



TABLE II (Continued) --SAN FRANCISCO REGION-

						f " , a
PRESIDENT	DF A SINGLE UNIT	ACADEMIC	DEETCERS:		BIIC INF CC	OR FISCAL OFFICERS:
INSTITUTI	ON 🤫		OF AFF BMAT	THE ACTION	011672	S MANAGER
**********	5,		UF AFF ASPAI	TAE WELTON	9621462	3 MANAGER ,
1		PROGRAM	•	• • • • •		1 Tame 1
RANK		_ /.		•	· _ •	
RANK	SALARY	RAŃK	SAL ARY	•	RANK	/ SALARY /
. 1	P6 213	<i>√</i> 1	44,517	4 · · · · · · · · · · · · · · · · · · ·	1	43,600
2	-ನೈ6,213	2	40,500		· 2	42,600
3	84,000	` 3	39,380		, , ,	38,508
. 4	74,500		38,000			38,500
	74,500		29,000		•	30,000
	•	,				`
9	72,940	0	27,031	- 4	AVERAGE	60.802
<i>'</i>	70,260 2	7 \	18,282	• ;		49
8 , \	59,500					
9	58,500 °	A VERAGE	33,673		and the ce	OR FISCAL OFFICERS:
			,	29.	803176,33	UN FISCAL BASTILERS:
AVERAGE	73,958			₹	INTERNA	L AUDITOR
•	-		OFFICERS:		_	
	•	·DIRECTO	R OF COMPUTI	NG SERVICE	S . RANK	SALÁRY
ACADEMIC O	FFICERS:		q ' ·		1	45,700
ACADEMIC	VICE PRESIDENT		, .		, -	
,,		RANK	CALADY	•	2	42,000
		NAIN.	ŞALARY,		. 3	34,500
DANK	CAL ADW	1	59,900	,		
RANK .	SALARY	. 5	55,622	,	AVERAG2	40,733
i	82,000	3 .	51,292		,	, , , , , , , , , , , , , , , , , , ,
2	75,000	4	4R,000		.	• "
3	71,000	5	46,788	•		·
4	+ 71 × 000		45,400	•	-BUS INESS	OR FISCAL OFFICERS:
	69,610	, ,			BUDGET	OFFICER - ()
		₹ . <u>.</u>	42,400	` _	•	
, o	57,375	, ~		F.		
<i>'</i>	57,100	AVERAGE	49,915		RANK "	SÄLARY
8	54,144			₩.	KMITK	•
		•	•			54,340
AVERAGE	66,029				٠ 2	52,700
			OR FISCAL OF		3	€ 52 • 000
*	_	VICE PRE	SKOENT FOR 8	us iness	٤,	.* 47,800
•					·· 5_	42,900
ACADEMIC O		•		•	6 11	39,035
DIRECTOR	OF LIBRARIES	RANK	SALARY		7	29.028
, ,	₹	1	65,000	*	, ,	28,941
		2.				20,441
RANK	SALARY	2`	64,700	•	B ::•	
i, dian	2"	3	63.200	•	AVERAGE	43.343
,	63,223	4	60 • 860	- B		and the second second
2	√ 60•800 .	5	57.100	₹ }. ':	r- 1	
3	58,000	سَ 6	56,225	<i>•</i>	The business of the	
4	54,900	17**	(547 144)	*		OR FISCAL OFFICERS:
5	54,145	,		<i>F</i> .	1 DIRECTO	R OF PERSONNEL
6.	.90,260	AVEDAGE	40 174	**		• •
, , , , , , , , , , , , , , , , , , ,	49,623	AVERAGE	60.176	, A	-	e '
` '~		4	• 1		RANK	SALARY
.	48,072	, " -	, \		· Mith	57,80C
9	47,610	RUSINESS	R FISCAL OF	FICERS: 🛁	<u>.</u>	57,800
	>;-			FICERSE	2	े 52.4 19 0 ू
AVERAGE	54,070	CONTROLI	.EK	• •	3	-48 • 000 a "
		:	. 9		. 4	45-498
	, ~		- , A	*	5	45,200
	•	RANK	SALARY	•	A	42,363
,		• 1	65.835	. •	7	4 39 000
4.		2 /	53,200	. k	<u>.</u>	
•		/3./			đ	38,450
	Cor .		47,000	1	9、台灣	35,040
·	•	. ** ***	46,605	• • • •	· ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・	
	-	? ,	45,987	- ^{\\}	- AVERAGE	. 44,839
	•	6	45,381	•		
`		7 ,	42,600			
					`*	, , ,
		AVERAGE	49,515			* J
				, **		* _ * /
		/				./

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1983-1984

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ABLE II (Continued) —SAN FRANCISCO REGION—

STUDENT .	AFFAIRS OFFICERS:	STUDENT	AFFAIRS OFFICERS:
	ESIDENT FOR STUDENT	AFFAIRS REGIS	
(SERVIC	N	2013	
0.4412	7.		
RANK -	SALARY	RANK	SALARY
l 2	70.500	i.	?(_51,560)
2	67,000	` _ 2	951,445
3	63,600	3	45,700
<u>.</u>	59,500	4	45,500
5	55,000	5	41,000
6	54,865	6	36,324
7	(54, 1 had	7	3 5,00 00
		8	33,252
AVERAGE	10.655	9	32 + 1 48
		AVERAGE	41,325
STUDENT A	AFFAIRS OFFICERS:		
DEAN UP	STUDENT AFFAIRS		
			AFFATRS OFFICERS:
		DIRECT	TOR OF "INANCIAL AID
RANK	SALARY		•
1 2	56,652		
	4P,072	RANK	SALARY
1	47,687	i a	43,000
5	46,235 43,891	2	40,427
	-	3	40,308
6 7	40,435 37,788	4	43,303
,	17770	5	17.053
AVERAGE	45,830	6	38,088
AVERAGE	4 N # N 10	r n	37,523
		9	19,530
		· ·	33,252
	PEALES OFFICERS:		20 574
DEAN OF	E THEBMALLOAME SINC	IENTS A VERAGE	39,576
	(÷ .	
RANK	SALARY	។ មានសារា ។	AFFAIRS OFFICERS:
1	42,000		TOR OF HOUSING
ž	34,644	UTRECT	OR OF MODIFIED
3	34,485		
4	30,612	RANK	SALARY
5	23.220	1	47,300
6	25 - 315	?	41,700
		, 1	41,474
AVERALE	37.090	· •	32,600
		5	35,969
		6	32,440
5100E71 4	ZELIRS OFFI A		
	R OF AUMISSIONS	(RAGE	40,047
HANK	SALARY	•	
1	35.603		• /
· .	1 51.560)		▼
i	-1-000		•
	14,800		
3	8 A + 4 - 1		
t,	36, 234	ø	
,	12.00	,	
H			
	•		
AVERAGE	40.45		
		,	

UNIVERSE OF ARKANCAS; OFFICE OF BESTITUTIONAL HEST ARCH BANK CROPHOLIBRIC HONOLADMINE TRATIVE SALARIES. FAID 1983-1984

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TABLE II (Continued) —SAŅ FRANCISCO REGION—

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER
                                                   ADMINISTRATIVE OPERATIONS OFFICERS:
                                                    LEGAL COUNSEL
P'ANK
              SALARY
                                                   RANK
                                                                SALARY
               75,499
                                                                 72,000
              71,100
  2
                                                     2
                                                                 47,686
              65,544
                                                     3
                                                                 47,095
              64,740
              53,000
                                                   A VERAGE
                                                                  5,594
               59,555
  6
               37,800
              23,153
                                                   AUMINISTRATINE OPERATIONS OFFICERS:
                                                    ASSISTANT TO THE PRESIDENT
AVERAGE
               57.424
                                                                SALARY
                                                  MANK
AUMINISTRATIOS OFERATIONS OFFICERS.
                                                                 57,172
                                                    ı
  EXECUTIVE VILE PRESIDENT
                                                    2
                                                                 54,865
                                                                 53.300
                                                                 42,200
HANK
              SALARY
                                                     5
                                                                 42.120
              82 . 000
                                                                 40.000
  2
              91.500.
                                                                 29,751
              71.000
  3
              70.715
                                                  A V E M . . .
                                                                 45.530
              68 = 10
              46. 125
                                                  AUMINISTRATIVE OPERATIONS DEFICERS:
AVERAGE
              71,673
                                                    DIRECTOR OF FACILITIES PLANNING
ADMINISTRATIVE OPERATIONS OFFICERS:
                                                  RANK
                                                                SALARY
  ADMINISTRATIVE VICE PRESIDENT
                                                    L
                                                                 59,000
                                                               1 48 2072)
                                                                 42,000
                                                    3
RANK
             SALAKY
                                                                 41,761
              65,154
  1
                                                                 37.000
              50.000
  2
                                                                 36,972
             c 54 + 1 44 +
                                                                 44,134
AVERAGE
              99,756
                                                  APMINISTRATIVE OPERATIONS OFFICERS.
                                                    O TRECTOR OF, PHYSICAL PLANT
 VICE PRESIDENT FOR PLANNING
  AND BUDGETING
                                                  AANK
                                                                SALARY
RANK
             SALARY
                                                    1
                                                                 64,4000
              56,300
  Ł
                                                                 42,000
              48,700
                                                                 48,200
                                                    3
            ( 48 - 072)
                                                                 47,700
                                                                 46.890
AVE TAGE
              11:024
                                                                 41-331
                                                                 42,336
                                                                 41.800
                                                                .41.197
                                                  AVERAGE
                                                                 47.405
```

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PAID 1983-1984

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TABLE II (Continued) —SAN FRANCISCÓ REGION—

	ATIVE OPERATIONS OFFIC R OF PUBLIC SAFETY		ELATIONS AND DEVELOPMENT: OR OF ALUMNI SERVICES
	C	RAMK	دنته ۵ SALARY
RANK	SALARY	•	45,456
l	42,650	1	38,665
2	41.000	2	36,972
3	41,000	3 ∳	35,000
4	39,264	• 5	35,000
5.5	36,800	6	34,964
6	34,370	7	(34,420)
AVERAGE	39,181	8	31,300
		AVERAGE	36.472
PUBLIC RE	LATIONS AND DEVELOPMEN	Ţ a	
DIRECTO	R OF PUBLIC RELATIONS		
AND/OR	INFORMATION		OFFICERS:
		A BOIA	RESIDENT FOR RESEARCH
RANK	SALARY	(CONTR	ACTS AND GRANTS)
ì	47,900		
2	46 • 3 44	KANK	SALARY
3	46,149	1	68,000
4	33,907	2	(48.072)
5	32,000	3	46,515
6	30,000	*	
7	29,904	AVERAGE	54 - 196
AVERAGE	34,029		- *
			OFFICERS:
	*		OR OF RESEARCH SERVICES
	LATIONS AND DEVELOPMEN Sident for development	,	ACTS AND GRANTS!
		RANK	SALARY
	1	ı	(68×400)
- RANK	SALARY	2	45,047
. 1	(55,409)	3	54,687
2	48,800	4	(48,072)
3	31 - 3 50	5	39,300
AVERAGE	45,186	A VE RAGE	, 53+221
	LAITONS AND DEVELOPHEN R OF DEVELOPMENT	• •	I OFFICERS: IR OF INSTITUTIONAL RESEARCH
RANK	SALARY	RANK •	SALARY
1	52.773	i	55.000
2	12,290	, 2	48,000
3	48 • 000 ÷	3	m 45,267
4	. 40 - 700	4	44,748
a 5	19,750	٩	13.636
" 6 ,	39,234	6	25,170 .
7	38 - 300		
8	(13,4201	AVERAGE	41,970
-44			

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RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1983-1984

TABLE II (Continued)
—SAN FRANCISCO REGION—

	•	× (7)						
	/ \	/				•		
DEANS (D	IRECTERS1:		•	DEANS (D	IRECTORS):	•	DEANS (D	IRECTÓRS):
₽ GR I C U	LTURE'			E DUC AT	10N		LAW	
		*	144					
Rank	SALARY	•		RANK	CA1 10 V		D 4 4 4 4	
1	- 80,300			ł.	SALARY 59,252		RANK	SALARY
2	67,000	· ^	•	2			1	86,000
3	54,961	4		3	56,600		2	76,190
4	43,890	٩		4	54,000		3 %	62,178
₹				5	52,200 52,119			
AVERAGE	. V			6			AVERAGE	74,789
AVERAGE	61.538			7	49.500			<i>"</i>
				,	48 - 072		in.	(
_				AVERAGE	53 104		"DEANS 19.1	RECTORS :
	IRECTORS):			4 V C K A U C	33-106		MEDIC/INE	· '
ARTS A	ND SCIENCES				Ç.		440	
						•	_ ·	
					IRECTUR S).		RANK	SALARY .
RAMK	SALART			ENGINE	ER ING		1	115,000
į ,	73 - 100						2	95,000
2	55.800						3	86.760
3	53,350			A ANK	JALARI.		4	65.700
4	53.006			1	75,000			
5	52,465			2	73,900		MVERALE	90,600
6	48.072			3	68,610			
				4	56,000		`*	
A VE MAGE	55.986			5	54,000		00440 (0)	RECTORS):
				6	54.000			
				7	48,072		. HURSING	
DEANS (D	ÍRECTORS I:							
		L MANAGÉHEMI		AVERAGE	62.797		RANK	SALARY
, .	• • • • • • • • • • • • • • • • • • • •							_
							1 · 2	61,000 53,973
RANK	SALARY			DEAMS IDE	RECTORS):	•	3	
1	70,000			FINE AR			3	51,861
2	67.000			THE AN	, ,		AVERAGE	55.611
3	55.275						AVERAGE	33,011
4	54,340			RANK	SALARY		-	
5	54, 158			1	64,000			.*
6),	54,000			2	57,998			Ţ.
7 '	48.072			3	54.600			
					48.072			
AVERAGE	57.551			•	40.072			
	, , , , , , , , , , , , , , , , , , ,			AVERAUL	70-168			
				X VERAGE	,0 • 1 00			
	incc10851-							
CUMPTING	JING EDUSAT.	casa cala cala cala cala cala da		DEAMS LUI				
				GRAUJAT	t			
RANK	SALARY							
.5.7%	50,584			0.444				
٠ . يُ	40.950			RANK	SALARY			
,	48 × 800			i .	(68,400)			
,				2	65,600			
3	\$ 48×072 43×866			3	63,237			
6	34.900			•	55-172			
",	34.400			5	51.843			
AVERAGE	45,862			6	*1,730			
ATCKAGE	47.00Z			A M.C. D. + 3	, , , , , ,		``	
	1		•	AVERAGE	59.330 🔨			
				1				
				¥	•			
			4	7			•	

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* TABLE II (Continued)

A BANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID AMONG ONE HUNDRED THIRTY-THREE UNIVERSITIES IN FORTY-FIVE STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The six participating universities from this region are as follows:

Idaho State University
Oregon State University
University of Alaska at Fairbanks
University of Idaho
University of Oregon
Washington State University



```
ACADEMIC OFFICERS:
PRESIDENT OF A SINGLE UNIT
                                       DIRECTOR OF COMPUTING SERVICES
 INSTITUTION
RANK
             SALARY
                                     RANK
                                                  SALARY
              94,036
                                                    49,500
  1
                                       1
              88,855
                                                  ₩48+000
  2
                                       2
  3
              72,528
                                       3
                                                   45,748
              72,52.8
                                                   35,559
  5
              59,988
  6
              56,856
                                     AVERAGE
                                                   44,702
AVERAGE
              74/132
                                     OUSINESS OR FISCAL OFFICERS:
                                      VICE PRESIDENT FOR BUSINESS
ACADEMIC OFFICERS:
  ACADEMIC VICE PRESIDEM
                                     -
                                                  SALARY
                                                   71,531
                                       1
                                                   67.00Q
-
             SALARI
                                       2
  l
              86,902
                                       3
                                                   56.501
              65,460
                                                   50,008
  2
              56,501
  3
              56,10°
                                                   01.200
                                     . . t . . . . . .
              50,008
4 + E n - , L
              52,994
                                     BUSINESS OR FISCAL UPPL , ERS.
                                       CONTROLLER
ACADEMIC OFFICERS:
  DIRECTOR' OF LIBRARIES
                                     RANK
                                                  SALARY
                                       ı
                                                   47,303
                                                    42,950
RANK
             SALARY
                                       3
                                                   33,700
              73,819
  1
              53,600
  2
                                     AVERAGE
                                                   41.318
  3
              50,942
              46,792
  5
              39,002
                                     DUSINESS UK FISCAL UPPILERS:
                                       BUSINESS MANAGER
AVERAGE
              52.631
                                                  SALARY
                                     RANK
ACAULATE UPLACEMBE
                                       ı
                                                    48 - 000
 DIRECTOR OF AFFIRM.
                                                    47,290
  PROSRAM
                                                    47,251
                                       3
                                                    39,046
RANK
             SALARY
  ì
              43.014
                                                   45,394
                                     AVENALE
              31,584
  2
  3
              31,407
              30,750
  5
              25,662
              24,768
  6
AVERAGE
              31,198
```

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TABLE II (Continued) —SEATTLE REGION—

STUDENT AFFAIRS OFFICERS: BUSINESS OR FISCAL OFFICERS: ". INTERNAL AUDITOR DEAN OF STUDENT AFFAIRS RANK SALARY RANK SALARY 1 7.37,524 ı 723800 33,867 2 54,154 3 32,376 3 43,222 26,079 42,201 5 31,299 AVERAGE 32,462 48.735 AVERAGE BUSINESS OR FISCAL OFFICERS: BUDGET OFFICER STUDENT AFFAIRS OFFICERS: ř DEAN OF INTERNATIONAL STUDENTS 130 SALARY 55, 515 RANK SALARY 52,188 55,310 3 48,000 2 40,367 40, 194 32,086 35,329 31,049 AVERAGE 42,588 AVERAGE 43,713 STUDENT AFFAIRS OFFICERS: DIRECTOR OF ADMISSIONS BUSINESS OR FISCAL OFFICERS: DIRECTOR OF PERSONNEL RANK SALARY 1 66, 4351 1 RANK SALARY 2 (46,584) 62,628 3 42,565 2 42,967 (42,198) 37,524 5 39,000 37,524 6 29,524 29,940 28,689 AVERAGE 44,384 AVERAGE 39,712 STUDENT AFFAIRS OF CERS: REGISTRAR STUDENT AFFAIRS OFFICERS. VICE PRESIDENT FOR STUDENT AFFAIRS (SERVICES) RANK SALARY ı (66,435) RANK SALARY 46,5841 1 50 - 102 3 43,605 49,256 2 1 42,1981 3 48,840 37,080 36.081 AVERAGE 40,390

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AVERAGÉ

109

45,331



STUDENT	AFF	ΔIF	۲ S	OFFI	CER	5:
DIRECT	OR	OF	FI	MANC	IAL	AID

MOMINISTRATIVE OPERATIONS OFFICERS: . LEGAL COUNSEL

	•	-	. ,
RANK	SAL ARY	R: ANK	SALARY
	\$ 52,686	1.50	58,680
2	40,512 ~	ž	49,444
	3R, 674	3	28,540
3		3	
4	37,000		
5	31,487	AVE RAGE -	45,555
6	20,499		
AVERAGE	38.310	ADMINISTR	ATIVE OPERATIONS OFFICERS:
			R OF FACILITIES PLANNING
	_	OIRCCIO	*
STUDENT A	FFAIRS OFFICERS:		,
	R OF HOUSING		SALARY
U INCC.I C	N 01 10031140	HANK	`
		1	43,210
		2	() 36, 864)
R AN R	YMAJAČ	3	<u>/</u> 34 • 389
l	44,790		1
2	40.776	AVERAGE	38,156
3	40,238		
4	38,916		
5	36,102		ATIVE UPERATIONS OFFICERS.
6	29,295		R OF PHYSICAL PLANT
-		DIRECIO	R UP PHYSICAL PLANT
AVERAGE	38,353	,	•
AVERAGE	3.14.3.73		
		RANK	SALARY
		1	69,118
STUDENT A	FFAIRS OFFICERS:	2	50,000
DIRECTO	IR OF STÚDENT HEALTH CENTER	· 3	45,624
		. 4	43,740
		5	40.674
RANK	SALARY	6	35,141
i	59,300	J	,
	55,917	AVERAGE	47,383
کر ع ^ا	55.752	AVERAGE	41,505
4	55,416		
•	52,963		
		AUMINASIA	ATIVE OPERATIONS OFFICERS:
6	§1,699	DIRECTO	R OF PUBLIC SAFETY
AVERAGE	99,179		
		A ANA	SALARY
		1	52,936
A () E 1 (4 1 3 1 4	ATTIC GREAT FULL INTE LANCE	2	38.422
	TRATIVE VIGE PRE_TOENT	3	35,335
AUMINI	FRATEV. VIGE FREEEBERT	=	
		4	27,540
0 - 44.4	E4. 40 V		10 500
RANK	SALARY	AVERAGE	38,550
l	58,008		
2	57,202		
3	52,500		
4	46,521		
AVERAGE	53,558		

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TABLE II (Continued) —SEATTLE REGION—

- PUBLIC RE	LATIONS AND DEVEL	.OPMENT: RESEARCH	+ OFFICERS:	
DIRECTO	OR OF PUBLIC RELAT		OR OF INSTITUT	IDNAL RESEARC
	INFORMATION .		3	TOTAL NESCARC
	5.1.15	•		
RANK	SALARY	'RANK'	SALARY	
l .	48,963	1	169,617	•
2	35,200	2	48,488	
3	35,006	3	38,002	•
4	35.000	. 4	(*36,864)	
5	34,995	5	31,508	
AVERAGE	37,833	AVERAGE	44,896	ž
PUBLIC RE	LATIONS AND DEVEL	OBMENT: Drive in		
DIRECTO	R OF DEVELOPMENT		TREGTORS):	
o in genu	Y OF OCTECOPHENT	AGRYCU	ILTURE	1
	•	•		
RANK	SALARY	RANK	SALARY	
l	55,050	1	89,918	
2	50 al 75	Ž	71,623	
3	48,600	· 3	67,704	
4	36,018	4	53,996	
		ج ن	231770	
AVERAGE	47,461	AVERAGE	70,810	
		\	107510	
		1		
PURLIC PE	LATIONS AND DEVEL	TOMENT: DIAME (D	Incarage.	
DIRECTO	R OF ALUMNI SERVI		IRECTORS):	1
01110	. di acomi jeku i	CES ARIS A	ND SCIENCES	
RANK	SALARY	RANK	SALARY	
ı	44,000	ì	81,827	
2	38,732	2	68,525	
3	35,000	3	55,879	
4	32,500	4	,51,803	
5 .	27,812		, , , , , , , ,	
AVERAGE	35 400	AVERAGE!	64,534	
AVERAGE	35,609		,	
		. 0EANS (0	IRECTORS):	
DIRECTO	LATIONS AND DEVEL R OF AGRACULTURAL		SS/4MOUSTRIAL	MANAGEMENT
EXTENSI	ON			
RANK	SALARY	KANK	SALARY	
1	64,340	1	72,030	
2	60,750	2	65,688	
3	51,511	3	65,358	,
,	7 L F 7 L L	4	58,772	
A VÉ RAGE	58,867	5	48,027	
,	70 7 0 0 1	6	45,099	
		A VE RAGE	59,312	
		•		

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued) —SEATTLE REGION—

		•	05445 10	*****
	RECTORS)#/ Ing Educ/#Tion	(EVTENCTON)	LIBERAL	IRECTORS):
CONTINU	ING EDOCAMION	(EXICADION)	, 6 106441	. M.N.J
	•			Œ.
RANK	SALARY		RANK	SALARY
AL .	53,064		1	-61,27
2	44.doo		2	53.50
3	35,016		3 .	33.13
		>	AVERAGE	52,638
A VERAGE	. 44,027		AVERAGE	72 , 031
	4			
DEANS (DI	RECTORS):	A	DEANS (01	RECTORS):
EDUCATI			PHARMA	IC Y
_		· ·	RANK	SALARY
RANK	SALARY		1 KANK	57,77e
L .	7 5, 649 63,839		2	56,888
2 3	55÷000		3	41,528
4	52,800		,	, , , , , ,
5	51,010		A VE 4 A G C	22.004
6	42,512			C. 1
•				
AVERAGE	50,002			
DEANS (UI				
ENGINEE	KING			
RANK	SALARY			
1	83.054	2		
2	63,800	•		
3 · ·	60,753			
4	52.012			
5	44.182	;		
AVERAGE	60,760			
DEANS (DI	Rectors);		s	
GRADUAT			V	
) .	<i>#</i>		
	(- ,			
RANK	JAL XRY			

60,600 48,880 48,796 40,006

49,571

AVERAGE

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TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG THIRTY-THREE UNIVERSITY SYSTEMS
IN TWENTY-EIGHT STATES

This table summarizes the data for thirty-three university systems in twenty-eight states. For making these data available, the University of Arkansas is grateful to the following university systems:

California State Universities and Colleges Indiana University Louisiana State University System Montana University System North Dakota State University Oregon State System of Higher Education Southern Illinois University State University and Community College System of Tennessee State University of New York System State University System of Florida Texas A & M University System University of Alabama System University of Alaska Statewide System of Higher Education University of Arkansas System University of California System University of Colorado University of Hawaii System University of Houston System University of Illinois System University of Kansas University of Maine University of Maryland University of Massachusetts University of Missouri University of Nebraska University of Nevada System University of North Carolina University of South Carolina University of Tennessee University of Texas System University of Wisconsin System University System of New Hampshire University System of South Texas



TABLE III (Continued) —UNIVERSITY SYSTEMS—

```
CHIEF EXECUTIVE OFFICER: -
                                        RANK
                                                      SALARY
  PRESIDENT/CHANCELLOR
                                          17
                                                        65,542
                                                                    F# 12.
                                          18
                                                        64,700
                                          19-
                                                        63,191
RANK.
              SALARY
                                          20
                                                        60,000
                                                        59,850
              150,000
                                          21
  1
              143,000
                                          22
                                                        59,500
             132,600
                                          23
                                                        59,152
  3
             127,500
                                          24
25
                                                        57,588
              100,000
                                                        57.125
               96,369
                                          26
  6
                                                        56,637
               95,000
                                          27
                                                        55,000
  A
               93,133
                                          28
                                                        54,048
  9
               92,400
                                                        48,655
 10
               89,340
 11
               99,250
                                         AVERAGE
                                                        70,644
               87,000
 12
              77,000
 13
 14
               94,200
                                         ALAGEMIC OFFICERS:
 15
               90,358
                                           ASSOCIATE VICE PRESIDENT /
               80,328
 16
                                           VICE CHANCELL OR
 17
               80,000
               80,000
 ΙĖ
                                         RANK
                                                      SALARY
 19
               90,000
                                                       67,341
                                           1
 20
               77,174
                                                       61,928
                                           2
 21
               76,500
                                                       59,001
 22
               76,375
                                                       56.088
 23
               75,100
                                           5
                                                     r 51,6001
 24
               72,380
                                                       46,775
               71,463
 25
                                                       45,700
 26
               70,56.7
 27
               60,800
                                        AVERAGE
                                                       55,348
 28
               69,050
 29
               68,310
 30
               67,569
                                        ACADEMIC OFFICERS:
               63,000
 31
                                          ASSISTANT VICE PRESIDENT /
-32
               52,700
                                           VICE CHANCELLOR
 33
               53,460
                                        RANK
                                                      SALARY
AVERAGE
               86,119
                                          1
                                                       55,000
                                                       54 - 212
                                          2
                                          3
                                                       52 , 350
                                                       44,125
ACADEMIC OFFICERS.
                                                       42,000
  VICE PRESIDENT/VICE CHANCLELUR
                                                       38,500
                                                       37%823
                                          8
                                                       34,611
                                          9
                                                       33,650
              130,000
  1
               94,036
  2
                                        AVERAGE
                                                       43,586
  3
               87,000
               84,000
  5
               82,000
               81,071
                                        ACADEMIC OFFICERS:
                                          DIRECTOR >
               80,340
               77,647
  Я
  q
             ( 75, P$8)
 10
               75.720
                                        RANK
                                                      SALARY
               75,000
73,000
 11
                                                       67,000
                                          ۱
 1.2
                                          2
                                                       55,825
 13
             ( 69,000)
                                                       51,918
 14
               68,500
                                                       34 > 650
 15
               67,500
                                        AVERAGE
 16
               67,000
                                                       52,34R
```

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TABLE III (Continued) —UNIVERSITY SYSTEMS—

	. 4				
OPERATIONS	S OFFICERS:	* RANK	SALARY	OPERATION	S OFFICERS:
	VE VICE PRESIDENT /	* '5' '	54,526		
	ANCELLOR				R OF INSTITUTIONAL
AICE CH	ANCELEUR	p . 4	52,965	R E SE ARC	н , У
7 2		7	52 • 187		
RANK	SALARY	8	(51,600)	RANK	SALARY
1	97,800	• 9,	~5l•000	1	§ 62,785)
2 ~	96,/000 ~	10	50,726	2. ر	[™] -57,366
₽	94,036	11	° 49,500	′ ´3	56 • 500 V
4	92,000	12	46,750	. 4	51,265
5	(75,888)	13	45,332	5	48,100
6	75,000	14	44.187	• , 6	,
7	73,704	15	- 4		46,955
		16	43,623	7	40,500
- 3	71,40d		43,176	8	37,800
9"	71,040'	17	40,935	9	36,620
10	(69,000)	18	40,900	10	. 34,728
11	67,125	19	34, R15	11	33,140
12	67,020	20	34,257	12	32,112
13	66,130	21	33,000	13	30,108
14	61,500	22	26,099	14.	29,323
	•		20,0,.	15	29,283
AVERAGE	75.975	AVERAGE	,47.662	• /	241203
AVENAGE	. 3 7 7 7 3	446 8466	141,002		(1 750
		p*	•	AVERAGE	41,759
,	S OFFICERS:	085447.00	S OFFICERS:		
	TRATIVÉ VICE PRESIDENT	,		OPERATIONS	OFFICERS:
J . VICE CH	ANCELL ÓR '	LEGAL C	OUNSEL	SECRETAR	RY TO THE BOARD
					· · , · · · · · · · · · · · · · · · · ·
RANK	SALARY				
1	82,000	R ANK	SALARY	TANK	SALARY
2	70,260	l ,	87,700	1	83 200 V
3	(70,109)	. 2	83,000 ~	2	78.584
4	64,750	3	B1,000		
v 5	60,871	4	74,980	3 <u>a</u>	64,200
6	59,235	5	71,256	4 "	60,000
7	57,875	6	68,600	5	57,408
		7	68,273	6	54,100
,8	56,637	8	63,191	7	(53,400)
9	43,202	9		8 .	52,500
	٠		62,400	9	51, 98 0
AVERAGE -	62,771 (10	61,300	10,	49,000
		11	60,600	11	43,680
A		12	57.200	84 2	43,289
OPERATIONS	S DEEDCERS:	13	56,000	13	35,277
	TE VICE PRESIDENT /	14	55,700	14	34,726
	ANCELLOR	15	55,121	15	
TICE CHI	HITCELLUR	16	53,494		32,659
	SALAGY	17	52,000	16 .	28,649
RANK	SALARY	18	50,230	17	27,297
1	92.58 3	19	49,968	18	26,520
2	44,986	žó	48,655	19	24,000
3 s**	43,730	21	47,904	20	22,900
		22	46,317	21	20, 900
AVERAGE	47,100	29			
			45,800	AVERAGE	44,725
		24	45,723		
OPERATIONS	S OFFICERS,:	25	44,890	•	
CACLITIES	E ASSISTANT/ASSISTANT	7 O Tribia	43,200		
THE BOSE	TOENT COLUNCTION	O - To Start	•		
146 6862	IDENT/CHÂNCEL LOR	AVERAGE	· 59,019		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
0.444	6 1 1 2 2 4 5	•	•	o	
RANK	SALARY				~

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69,875 67,600 60,000 55,500

TABLE III (Continued) -UNIVERSITY SYSTEMS

FINANCE AND BUSINESS OFFICERS:

BUDGET PERICER VICE PRESIDENT/VICE CHANCELLOR SALARY SALARY RANK RANK : P ļ 84,500 7 77,500 Ş Ž 62,712 (83,000) 80 1 00 60 ≈ 500 3 3 80,000 60,000 79,180 5 59,500 73,716 554 500 (70,1091 7 51,350 8 68,500 8 · 50,849 46,000 9 67,000 9 10 66,650 10 45,250 11 64,470 45,036 11 63,191 12 12 39,925 13 61,600 13 36,120 14 61,0474 36,000 14 15 60,871 15 34,439 16 60,000 32,400 16 60.000 57,743 17 17 30,529 30,400 18 18 57,330 19 20 55,904 AVERAGE 47,445 55,644 15 22 \$5,625 23 54,900 FINANCE AND AUSTNESS OFFICERS: 24 54.500 BUSINESS MANAGER 25 53,424 26 50,000 RANK SALARY AVERAGE 64,577 1 72,800 37,296 2 FINANCE AND BUSINESS OFFICERS: 3 35,925 ASSOCIATE VICE PRESIDENT/ 26,200 VICE CHANCELLOR , 43, 055 AVERAGE RANK SALARY 1 64,000 2 61,692 FINANCE AND BUSINESS OFFICERS: 56,088 3 CONTROLLER 54,024 ج: ، 52,606 49,692 R ANK SALARY 44,250 (83,000) 1 70,000 AVERAGE 94,622 60,000 55,700 FINANCE AND BUSINESS OFFICERS. 54,500 ASSISTANT VICE PRESIDENT/ 53,000 VICE CHANCELLOR 50,652 50,150 RANK SALARY 49,000 ı 52,920 ľO 45,030 52,100 43,000 11 51,000 3 12 42,086 43,600 13 42,000 42,067 14 41,625 37,650# 34,896 15 6 3.5 . 712 16 33,700 AVERAGE 50,521 AVERAGE

FINANCE AND BUSINESS OFFICERS:

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984



TABLE III (Continued) —UNIVERSITY SYSTEMS—

	FINANCE AND AUDITOR	BUSTNESS	OFFICERS		ND BUSINESS OFFICERS: R OF PERSONNEL	
	RANK .	JSALARY		RANK	SAL ARY	
	1	63,377		Ĭ	(62,785)=	
	2 `	58,590		ž	60,000	
	3	54,300	•	3	57,500	
	4	53,70D		4	56,500	
	5	51,000		5	54,000	
	6 ,·	45,100		6	48,763	
	7	44,850		7	48,655	
	8	44,249	1	8	46,000	
	9	43,525	ý	9	45,000	
	10	43,428	, ³⁷	10	44,700	
		43,236	Ī	11	44,700	
	12	42,000	1,	12	43,039	
	13	41,712	•	13	42 + 311	
	14	40,178		14	42,000	
	15	36,100		15	35,950	
	16	36.000		16	35,053	
	17	35,000		1,7	32,500	
	18 19	34,874		ខែ	27,150	
	20	33,143 32,360		AMERACE	45 000	
,	21	32,079		A VE RAGE	45,923	
Ì	22	32,000	,			
		32,000				
	AVERAGE	42,764	. •	PUBLIC RELATIONS OFFICERS		
			.%		TION SERVICES:	
			•	AICE I	PRESIDENT/VICE CHANCELLOR	
	FINANCE AND	BUSINESS	QFFICERS:	RANK	SALARY	
	TREASURER	,	•	1	77,000	
				2	70,000	
	D 4 414	641.404		3	59,262 -	
	RANK	SALARY		4	53,004 🛷	
	1	87,700		5	50,219	
	2	59,000		6	47,700	
	3 4	54,000		7	45,900	
	5	53,000				
	6	50,900 47,722		A VERAGE	57,584	
	7	46,825				
	8	44,930				
	ģ	41,562				
	AVERAGE	53,960			•	

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OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1983-1984

TABLE III (Continued) --UNIVERSITY SYSTEMS--

	LATIONS OFFICERS Tion Services: Tor	PUBLIC RELATIONS OFFICERS LEGISLATIVE RELATIONS: DIRECTOR				
RANK	SALARY	RANK	SALARY			
1	(62,785)	1	75,000			
2	55,500	2	70,700			
3	52,500	3 '	67,920			
4	47,840	4	59,430			
5	47,482	5	56,000			
6	44,100	. 6	51,400			
7	43 • 600	~ 7	51,000			
8	43,065	8	44,700			
9	42,573	9	43,826			
10	42,500	10	42,500			
11	41,000	11 12	40,000			
12	40,400	12	39,925			
13	39,640	AVE RAGE	53,533			
14	35,300g	AVERAGE	73,733			
15	35,084	•				
16 17	31,000 30,000	0481 TO BS	ATTONE DEFICEDE			
18	24,000		LATIONS OFFICERS			
19	22,000	DEVELOPMENT: VICE PRESIDENT/VICE CHANCELLOR				
14	22,000	AICE	KEZIDEN MAICE CHANCEFFOR			
AVERAGE	41,072	RANK	SALARY			
		1	77.530			
		2	64,039			
PUBLIC RE	LATIONS OFFICERS	3	63,191			
	TIVE RELATIONS:	4	57,073			
	PRESIDENT/VICE CHANCELLOR	5	52,396			
RANK	SALARY	AVERAGE	62+846			
l	80,309					
2.	66,597					
3	60,871	PUBLIC REI	LATIONS OFFICERS .			
4	58,373	DEVELOP	MENT:			
5	56,000	DIREC	TOR			
6	(,53,400)					
7	48,630	RANK	SAL ARY #			
8	41,300	1	67,300			
	4	2 ′	65,603			
AVERAGE	58,260 ^{\$}	3	38,075			
		4	37,750			
William		5 '	36,453			
		6	32 • 200			
		7	28,875			
		AVERAGE	43,751			

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TABLE III (Continued) —UNIVERSITY SYSTEMS

FACILITIES (CAMPUS PLANNING AND DEVELOPMENT) OFFICERS:
VICE PRESIDENT/VICE CHAMCELLOR

RANK .	SALARY
1	71,000
2	64,000
3	59,448
4	58,428
5	49,045
6	45,680
AVERAGE	57,934

FACILITIES (CAMPUS PLANNING AND DEVELOPMENT) OFFICERS: ASST VICE PRES/VICE CHANCELLOR

RANK	SALARY
1	54,500
2	54,212
3	52,000
4	51,418
5	40,419
6	39,420
AVERAGE	48,662

FACILITIES (CAMPUS PLANNING AND DEVELOPMENT) OFFICERS: DIRECTOR

RANK	SALARY
1 -	77,875
2	63,000
3	56,000
4	48,800
5	47,416
6	46.881
7	45, ROO
8	42,689
9	41,500
10	40,800
11	36,648
12	35,500
13	32 - 120
AVFRAGE	47.348

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